Health and Safety Policy

Work Safe, Play Safe, Live Safe. Walker Drilling management is committed to creating and maintaining an injury-free workplace and fostering a safety-based lifestyle amongst our employees. No job or deadline has priority over safety. We believe that a strong relationship between management and workers is the key to providing a safe workplace. Management and workers need to work together to implement and continuously improve our Health and Safety program to protect and maintain the health and safety of all our employees.

Walker Drilling Ltd. has developed written policies and Safe Work Practices in accordance with the OHSA (Occupational Health and Safety Act). We ensure compliance to these policies and procedures by the following methods:

✓ Providing new employees with an extensive orientation including their rights and responsibilities under the OHSA, and reviewing this annually with all staff at a mandatory safety training workshop.
✓ Providing training to employees that meets or exceeds legislated requirements, with extra supervision and attention paid to new and inexperienced workers.
✓ Conducting regular job site inspections and employee performance evaluations.
✓ Creating and implementing corrective action plans where deficiencies are found in equipment and/or personnel.

Almost all incidents and accidents at work are preventable—we strive to have zero occupational injuries or illnesses. Our goal is to get everyone home safely, every day. In order to achieve this, we recognize the necessity of identifying and controlling for on-the-job hazards. Our goal will always be to eliminate hazards, but where elimination is not possible, we will develop controls that will reduce the risk of accident or injury. As an active part of hazard control and elimination, our employees are required to attend a daily pre-work tailgate meeting to review the hazards on the jobsite for the day, and what will be done to eliminate or control for them.

Senior Management will cooperate and work closely with the JHSC (Joint Health and Safety Committee) to ensure that workers’ concerns are addressed and that policies and procedures are kept up to date. We will review all incidents, and in conjunction with the JHSC, will implement changes as required. We will ensure that all injuries and incidents are recorded and investigated if necessary, and that all reportable incidents or injuries are reported to relevant authorities in a timely manner.

Well-maintained equipment is an integral part of workplace safety. We are committed to providing our workers with the resources they need to inspect and maintain their equipment. We provide a scheduled, documented maintenance program that ensures that all deficiencies in equipment are be addressed and corrected. Employees are required at the start of every day to inspect their equipment to ensure it is safe to use and in good repair. If safety concerns are found with equipment, it must be tagged and removed from operation until it has been repaired.

Health and safety at work is EVERYONE’S responsibility. The provisions of this policy apply equally to all Walker Drilling Ltd. employees, managers and visitors to our worksites. This policy will be reviewed and revised annually.

This policy was approved by the President:

David R. Walker

Date: MAY 20, 2015

Phone: (705) 424-3423   Cell: (705) 725-4536   Fax: (705) 792-4002   Email: info@walkerdrilling.com
8866 CR 56 Utopia, ON L0M 1T0
www.walkerdrilling.com