#### **Other Helpful Services**

#### **Aden Lawyers**

Aden Lawyers specialises in employment law and workplace matters. They are able to offer advice to our clients on a wide range of employment matters such as:

Employment Agreements: It is important to have an agreement to protect your business and intellectual property. They can provide you with the necessary advice on the type of agreement that best suits your needs.

Dismissals: If the dismissal of an employee is not handled correctly, it can lead to costly and time consuming court action. Aden Lawyers are experienced in unfair and unlawful dismissal claims in both Queensland and the Federal jurisdiction and can advise on processes to minimise the risk of any advise legal action.

Anti-Discrimination: Work-related discrimination and sexual harassment claims can be complicated and daunting. Aden Lawyers have acted in a diverse range of discrimination, sexual harassment and victimisation cases before the Anti-Discrimination Commission and the Queensland Civil and Administrative Tribunal.

www.adenlawyers.com.au (07) 4638 3333

#### Fair Work Ombudsman

Contact Fair Work to find out about

- Awards
- Agreements
- Rates of Pay
- Employee Entitlements
- National Employment Standards

www.fairwork.gov.au 13 13 94



ΔRN 18 153 824 090

PO Box 9200 Wilsonton Q 4350 P 1300 427 526 E accounting@haslam.com.au W www.haslam.com.au

# **Employer Services**



As Small Business Experts we know how tricky it can be to keep up with the compliance involved with employing staff.

#### **Comprehensive File Review**

Not sure where to start? We can work with you to do a comprehensive file review of your employer obligations. We will make sure your registrations are all correct and current and that your record-keeping fits with current best-practice methods.

# Tax Agent Backing

As Registered Tax Agents, we will give you the highest quality of information about withholding tax and reporting to the ATO. Now that's peace of mind!

### Payroll Software Setup

No matter what type of payroll system you're running we can help you get it set up correctly to take the hassle out of pay day. We can also train your payroll staff on using it to its full potential.



### Manage Pay Withholdings

Whether it's a Salary Sacrifice arrangement, dealing with the Child Support Agency or simple union or insurance payments, we can help you manage amounts withheld from your employees' pays.

## **Superannuation Management**

We can help you develop and maintain a system of reporting and paying super on time with individual funds or using the government's free Superannuation Clearing House.

### **Employees & Contractors**

The government is coming down hard on "sham contractor" arrangements and every agency has different rules. If you're unsure who's a 'worker' and who's a 'contractor' we can help clear things up!

### **WorkCover Reporting**

Confused about WorkCover? Let us help you build a procedure to make reporting and paying your WorkCover a simple and easy process.

#### **Managed Bookkeeping**

We are experts at payroll and you're an expert at running your business so let's do what we both do best!

Whether it's a one-off when your regular pay master is away or an ongoing arrangement we can work out a system of paying your staff for you, freeing you up for more important tasks.

Ask us about our revolutionary Managed Bookkeeping service to find out more.

#### Discounted Employee Tax Returns

Add value for both yourself and your employees by taking advantage of our discount offer.

We offer great discounts on Salary & Wage tax returns to employees of our business clients – everybody wins!