

(CK 1992/001051/23)

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Attention: Steve de Villiers

RE: LETTER OF REFERENCE AND THANKS

To whom it may concern,

With reference to the quality assistance and professionalism with which you carry out your business, we would like to take this opportunity thank you.

Following in excess of 10 years partnership between our business and yours with regards to the annual submissions and compliance of reporting on Employment Equity, Workplace Skills Plans /Annual Training Reports and BEE processes, we would highly recommend your business.

We appreciated all the support during the past years and trust that the relationship will continue in the future.

Yours sincerely,

(signed electronically)

Olga de Jager HR Business Partner



