

# FRANKLIN COUNTY COMMISSIONERS

August 22, 2016 9:00 a.m.

Present: Chairman Dirk Bowles, Commissioner Boyd Burbank, Commissioner Scott Workman, Attorney Vic Pearson and Clerk Shauna Geddes

1. **PLEDGE OF ALLEGIANCE**
2. **EXECUTIVE SESSION ¶IC 74-260 (1) (d)** At 9:05 a.m. Scott made the motion to go into executive session. There was a second by Boyd and a roll call vote was taken. Each Commissioner voted "Aye". At 9:10 a.m. the executive session ended.
3. **INDIGENT CASE IF2017-10001** - Boyd made the motion to deny case # IF2017-10001 because of an incomplete application. Scott seconded the motion. And all voted in favor. Two other 10-day applications were discussed in Executive Session, but no motion was taken because one of the applications was withdrawn and the other was incomplete.
4. **APPROVAL OF MINUTES** - Boyd made the motion to approve the minutes of August 8. Scott seconded the motion. All voted in favor.
5. **BUDGET HEARING** is set for August 29 at 6:00 p.m. The evening hour will allow more people to be able to attend.
6. **CERTIFICATES OF RESIDENCY**- The Commissioners signed letters of Residency for students attending College of Southern Idaho.
7. **CIVIL DEFENSE GRANT**-Scott made the motion to authorize Dirk to sign the Civil Defense Grant for FY2017. Boyd seconded the motion which was carried unanimously.
8. **AIRPORT GRANT** - The Runway Expansion is scheduled for 2019. It will require a \$120,000 match. The Runway Amended Expansion was presented to the Commissioners.
9. **HEALTH INSURANCE PROPOSAL**- Bids for the Reinsurance came in 4.9% lower than last year. CNIC was the lowest bid for the same coverage. Boyd made the motion to accept the CNIC bid. Scott seconded the motion which passed unanimously. The County is looking at a different Dental Plan to get deeper discounts.
10. **HERD DISTRICTS** – Franklin County currently has 3 herd districts which contain public lands. These districts need to be changed to not include these lands. A committee needs to be formed to look into this. Vic will research the Idaho Code and Dirk will find a chairman.

11. **SENIOR CENTER CAR/BOB PURSER** - Bob would like to sell a little Honda which is owned by the center and junk out the grey Ford van and purchase another van. Attorney Vic Pearson said that if the vehicles are county property, they must go through the County Surplus Auction or be traded in.
12. **MINK CREEK ROAD** – Currently Mink Creek Road is a county road with no restrictions to the forest boundary. Dennis Duehren, District Manager stated that the Forest Service would permit a turn around to be built on Forest ground since there is no place to turn around along the road. One Commissioner was in favor of restricting the road to 4-wheelers, but could be problematic with the Fish & Game regulations stating that motorized vehicles may be used only on established roadways which are open to motorized traffic and capable of being traveled by full-sized automobiles.(p 102 Big Game Rules –Use Restrictions) This would apply from August 30 through December 31. The Road Department will work with Dennis about putting blocks or rocks to define the parking lot. Maybe this year will only be steel posts and wire. The County also discussed the possibility of placing rocks along the road where people could trespass. And they will place signs stating there are no turnarounds on the county road. The Christensen’s feel that some of the reasons leading to the determination that this was a county road, no longer exist. They will continue to pursue. Cattle Guards were discussed. This could eliminate the problem of people leaving the gates open.
13. **BIRCH CREEK CULINARY WATER/WARREN WILDE**-The Birch Creek Culinary water district would like to add two water users who are delinquent in their bills to the taxes. Scott made the motion to allow the Treasurer to add the two individuals to the tax rolls. Boyd seconded the motion. All voted in favor.
14. **LANDFILL ROLL-OFF TRUCK BID/SID JENSEN**—Sid would like to purchase a Roll-off Truck during the next budget year. He has looked at his proposed budget for next year and there is enough budgeted to make the first years payment. Scott made the motion to authorize the purchase of a roll-off truck from National Environmental Waste Systems for \$186,500. The vote was unanimous after a second from Boyd.

Meeting was moved to the Extension office to meet with Supervisors and department heads. Recessed at 11:50 a.m.


Meeting was reconvened at 12:20 p.m. at the extension classroom. Present: Boone Smith, Vic Pearson, Sheriff Fryar, Karen Hatch, Aaron Hull, Troy Moser, Janet Kimpton, Carol Hodges, Sid Jensen, Warren Wilde, Laura Sant, Stuart Parkinson, Randy Henrie, Judge Hunn, Chuck Chesney, Commissioners Dirk Bowles, Scott Workman and Boyd Burbank and Clerk Shauna Geddes.

15. **SUMMER PARTY**- The Summer Party will be held Sept 8 at 6:00 p.m. at the Fairly Nice Shelter.

16. **CREDIT CARDS** – Scott addressed the use of County Credit Cards. Everyone needs to be mindful. Occasionally a card is used by mistake. The Treasurer Janet Kimpton will get some sleeves to put the card, to keep separate from personal credit cards.
17. **BUDGETS-** Proposed budgets for each department was handed out. A 3% raise was budgeted for each employee. There was no discussion.
18. **HARRASSMENT TRAINING**—Laura Sant has been asked to put together a training on harassment and how to respond. There have been some employees who have been harassed by the public.
19. **SICK LEAVE** - Troy Moser questioned why the payout for sick leave accumulated in excess of 1200 hours was taken away. He thought this was a good way to reward hard work. Stuart added that the State carries over the sick leave and it helps pay for their health insurance for a few months after they leave.
20. **STARTING WAGES** – The discussion was about starting wages for new employees. Should they be paid a lower wage than their counterparts who have worked longer? And always stay a little bit lower, rewarding longevity. OR should they start out lower, but within a year be the same wage, equal pay for equal job? Dirk pointed out that moving to a step/grade system would be very expensive for the county and would take a long time to set up. Troy stated that he used to have two pay grades, but it caused internal strife. And in the winter they would all end up doing the same job. Boone stated that our probation officer is one of the lowest paid in the state. Karen would like a reward for longevity. The new employee should start out less, but be able to catch up. Sid said that some of the new hires are able to work better. Dirk presented a plan to reward longevity by giving cash to each employee at the different milestones, i.e 5 yrs, 10 yrs, 15 yrs, etc. Most of the supervisors liked this idea. Clerk Geddes showed how much it would cost the county over the next 5 years to pay employees with these milestones a \$100 per year. Most of the supervisors thought that something like this would be a good idea.

Meeting was adjourned at 2:30 p.m. Next meeting will be the budget hearing on Monday, August 29, 2016 at 6:00 p.m.

  
Attest, Shauna Geddes

  
Dirk Bowles, Chair