

Consumer Resource Guide

2019-20

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Jeanne Clery Disclosure for Dolce LLC The Academy

Both students and staff receive a written copy of this guide containing all required disclosures. When policies and reports are updated the students and staff will receive the updates according to the dates set forth in the following policies and procedures.

Security Policy

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), the Violence Against Women's Act and the Department of Education's regulations require that all institutions that receive Title IV, HEA funds must, by October 1 of each year, publish and distribute to its current students and employees through appropriate publications and mailing, a comprehensive Annual Security Report (ASR) that contains, at a minimum, all of the statistical and policy elements enumerated in 34 C.F.R.

668.4 (b). Dolce LLC The Academy will be required to complete the ASR in October 2017, as we just became eligible to receive Title IV funds for students.

A School Security Force has been appointed to enhance the safety of both the students and the employees of Dolce LLC The Academy. The School Security Force at Dolce LLC The Academy is the school Director, Anna Cuevas.

Reports of criminal offenses should be made to the School Security Force:

Anna Cuevas
(203) 528-3550
91 Schraffts Drive, Suite 7, Waterbury, CT06705
dolcellc@yahoo.com

The School Security Force keeps track of all campus crime reports so that statistics can be made available to all students, prospective students, and employees as of October 1st of each year. The report will be submitted to the completed calendar years.

Below lists the current campus policies of the School as they relate to campus security.

I. Reporting Crimes and Other Emergencies

All students and employees are encouraged to report crimes, suspicious activities, injuries or other security problems to the School Security Force at the School. The School does not have its own police department. The local police department is authorized by the School to prevent, investigate, and report any violations of state or federal law and/or School regulations on campus. Student behavior that violates state or federal law and/or the

School regulations may also be investigated and reported by authorized staff of the School. Any student, faculty member, or employee of the School should report any potential criminal act or other emergency to the School Security Force, Anna Cuevas, or if she is not in the immediate vicinity, to any staff member of the School, who shall call the Director immediately. The Director will call the Waterbury Police Department for immediate assistance if necessary. Police officers are dispatched to the location if necessary, an investigation is conducted and the appropriate action is taken. The 911 emergency numbers should be called for any and all life-threatening emergencies.

- Those reporting an issue must be as detailed as possible when providing information.
- Provide a physical description of height, weight, build, facial hair, complexion, jewelry, and tattoos.
- Description of the vehicle should include make, model, color and approximate year of manufacture, state of origin and any notable damage to the vehicle.

**Do not disturb any crime scene so as to preserve any physical evidence that may exist.

Timely Warning

In the event that a situation arises, either on or off campus, that, in the judgment of the School Security Force or other personnel of the School constitutes an ongoing or continuing threat, a school-wide "timely warning" will be issued. The notification will include a short description of the situation or incident, giving the time and date, location, reported offense, suspect description, and any other pertinent information used to facilitate the crime. The notification will also include personal safety information to aid members of the School community in protecting themselves from becoming victims of a similar crime. The warning will be distributed to the students via the faculty and staff in a verbal or written manner. Dolce LLC The Academy also alerts students via text through our Online Smart system in the event that there is an emergency while students are not on campus, prior to students expected time of arrival. Depending on the nature of the emergency, a decision will be made to utilize other methods of notification including broadcasts on the local television network and posting of red colored flyers entitled "Security Alert" on building entrances.

Confidential Reporting Procedures

Victims of crime who do not wish to pursue action within the School or criminal justice systems can provide a confidential report. The form is attached to this security policy. The report will assist in providing an accurate record of the number of incidents involving the School and determine any patterns that may exist, while allowing the Director to alert the community to any potential danger. Reports filed in this manner are counted and disclosed in the annual statistics for the institution.

Whistleblower Policy

The Higher Education Opportunity Act (HEOA) establishes safeguards for whistleblowers by prohibiting retaliatory action against any individual with respect to the implementation of any provision of the Clery Act.

The Director will communicate directly and regularly on the progress of the inquiry with the individual raising the allegations. The Director will respond to any concerns about personal retaliation or unfair treatment linked to the raising of such allegations.

II. Campus Emergency Response and Evacuation

An Emergency Management Plan has been developed by the School Security Force as part of its ongoing effort to protect students, faculty and staff. The development of this plan is based on a realistic assessment of potential incidents that could affect our school and the capabilities to react to those situations. Because of the size of the school, an announcement will be made through the faculty and staff without delay in the situation where a clear and active (in progress) threat or emergency exists that impacts the campus and where it is recommended that the recipients take some form of action in response to the active threat or emergency.

Evacuations

Instructions to evacuate will be issued by the School Security Force as described above. Students, faculty and staff are to evacuate quickly, in a calm and orderly fashion to a safe area. Students, faculty, and staff should remain calm and assist handicapped persons or those in need and not turn off lights or equipment or lock doors to a room or building. If members of the school community observe something unusual or suspicious, they should not touch it and notify the School Security Force. Students, faculty and staff should remain in a safe area until receiving notification to return to the facility.

In situations where the School is forced to evacuate, the School Security Force will notify the public that campus is closed and that traffic will not be allowed to enter.

If the emergency occurs on a day and time prior to the start of classes, notification of all members of the School community will occur according to normal weather closing policies and procedures. In addition, notifications will be made to all staff members.

Evacuation will be performed by personal vehicles if possible, and students, faculty and staff are directed to their homes or other safe havens.

Testing of the emergency response and evacuation procedures will be held on an annual, unannounced basis. Each test will be documented with the date and time of each test.

III. Missing Student Notification Procedures

Students who are 18 or above, including emancipated minors, will be provided the opportunity during each registration process to designate an "Emergency Contact" individual to be contacted by the School in the event the student is officially reported as missing. If the missing student is 18 or older, or an emancipated minor, and has not identified an emergency contact, the School will contact the local police department. The School will continue to assist all outside agencies in the investigation as needed.

The School is required to notify the custodial parent or legal guardian no more than 24 hours after a student under the age of 18 is determined to be missing.

Any questions or concerns regarding a student who is missing or appears to be missing should be referred to the School Security Force.

IV. Security of and Access to Campus Facilities

Students, faculty and staff of the School have access to academic and administrative facilities on campus. The general public may attend certain events on campus with their access limited only to facilities in which the events are held.

V. Campus Law Enforcement Policy

The School Security Force does not provide services outside the boundaries of campus property, nor do any officially recognized student organizations exist off campus.

Dolce LLC The Academy maintains a professional working relationship with The Waterbury Police Department. The School follows all applicable policies and laws regarding confidentiality of records and reserves the right to provide police any information obtained as a result of a criminal investigation. The School strongly encourages anyone who is a victim or witness to any crime to promptly report the incident to the School Security Force. It is the right of any member of the School community to contact the Waterbury Police Department to investigate any crime. Assistance in contacting the local police department may be arranged through the School Security Force. There are currently no formal written agreements with local, state, or federal agencies.

VI. Security Awareness Programs

Safety programs for the students begin on the first day during orientation for each class. The safety policies are also provided at employee orientation for new employees. The School Security Force is also responsible for ensuring that the School is in compliance with the fire safety codes of the state of Connecticut.

The School Security Force has the authority to check all persons on the school property to determine their legitimate presence, and to escort unauthorized persons to the proper office or off the school property; report any suspicious activity or criminal activity to their supervisor or local law enforcement control the actions of persons violating School rules or local, state, or federal laws, as long as these actions by the School Security Force do not in themselves violate any local, state, or federal laws; cooperate with local, state, or federal law enforcement should that become necessary.

All members of the School community play an important role in keeping the campus safe and are encouraged to alert the School Security force of any criminal act, unsafe condition, or suspicious activity. While on school property students are encouraged to be responsible for their own security and the security of others. Students, faculty, and staff should use sound judgment and take simple precautions to avoid becoming the victim of a crime, such as traveling in groups or pairs, staying or walking in well-lit areas, reporting suspicious activities or persons, locking vehicles or personal property and knowing where the School Security Force can be reached at any time.

VII. Crime Prevention Programs

Crime prevention material, including dating violence, sexual assault, stalking and drug and alcohol abuse prevention is on display for one week in the School's break room during the month of October. For crime prevention programs the students are advised to contact the Waterbury Police Department (203) 574-6911.

VIII. Drug and Alcohol Abuse

In effort to prevent drug and alcohol abuse at Dolce LLC The Academy, we have prepared this Drug and Alcohol Abuse Policy. We strive to provide a safe environment for our students, faculty and staff. It is also important to be aware that a federal or state drug conviction can disqualify a student for Title IV funds.

Drug and Alcohol Abuse Prevention Program

Dolce LLC The Academy is a drug-free campus. Students and staff will receive an annual distribution of drug and alcohol abuse prevention literature describing the ill health effects and possible legal sanctions under state, federal and local laws. In addition, pamphlets are available in the Administrative Office. It is the policy of the school that the unlawful manufacture, distribution, possession or use of alcohol or illicit drugs is prohibited on this institutions property. Counseling is also available to advise of treatment locations.

Any violations will be cause for dismissal, for employees and or students.

In addition, if a student is convicted, during a periods of enrollment for which the student was receiving Title IV, HEA program funds, under any federal or state law involving the possession or sale of illegal drugs, they will lose their eligibility for any Title IV, HEA grant or loan.

Students

Students are expected to comply with local and state laws pertaining to alcoholic beverages, controlled substances and illegal drugs. In addition, the manufacture, distribution, sale, possession, consumption, use or transportation of alcoholic beverages, controlled substances and illegal drugs and/or possession of drug paraphernalia by any student on Dolce LLC The Academy property, at any school sponsored student activity, field trips or activities off campus shall be strictly prohibit ed. This includes possession of alcoholic beverage containers. No student shall be in an intoxicated condition, which may be evidenced by disorderly, obscene or indecent conduct or appearance, while on campus or at a school-approved event off campus. No student shall furnish or cause to be furnished any alcoholic beverage to any person under the legal drinking age. Connecticut under-age drinking laws will be enforced through judicial referrals and, or reporting incidents to the Waterbury Police Department. A violation of Dolce LLC The Academy alcohol and drug policies by students is a violation of the Student Code of Conduct, which may result in a verbal warning, written warning, loss of privileges, probation, suspension, expulsion from the program, or imposition of a lesser sanction. Sanctions may also include classes, community service, referrals for appropriate counseling and/or referral to local law enforcement for prosecution. If a student is convicted of violating criminal laws regarding alcohol or drugs, they may be subject to civil action. Legal sanctions may include classes, community service, fines, prison terms, loss of driving privileges, and mandated rehabilitation programs.

Employees

Unlawful possession, purchase, manufacture, use, sale or distribution of illicit drugs and alcohol by Employees on Dolce LLC The Academy property or at any of its activities is prohibited. Violations of Dolce LLC The Academy alcohol and drug policies as stated in policies or employee handbooks/manuals may result in disciplinary action including corrective discipline, counseling, (faculty) reassignment, verbal warnings, documented warnings, probation, suspension with or without pay, and discharge for employees and/or referral to local law enforcement for prosecution. If an employee is convicted of violating criminal laws concerning alcohol or drugs, in addition to civil action, the employee may be subject to termination. Legal sanctions may include classes, community service, fines, prison terms, loss of driving privileges, and mandated rehabilitation programs. Failure to disclose previous convictions on a job application is grounds for termination.

Dolce LLC The Academy will impose sanctions on students and employees for violations of the standards of conduct in accordance with local, state, and federal law. Please refer to *Drug Possession Penalties in Connecticut* and the *Federal Trafficking Penalties* in this packet for a description of sanctions under local, state, and federal law for unlawful possession, use, and distribution of illicit drugs and alcohol.

Health Risks

Possible Long-Term Effects Include:

Alcohol: toxic psychosis, physical dependence, neurological and liver damage, fetal alcohol syndrome, impaired judgment

Amphetamines uppers, speed, crank: loss of appetite, delusions, hallucinations, heart problems, hypertension, irritability, insomnia, toxic psychosis, rebound depression

Barbiturates barbs, bluebirds, blues: severe withdrawal symptoms, possible convulsions, toxic psychosis, depression, physical dependence, impaired judgment

Benzodiazepines (Valium, Xanax, Ativan, Dalmane, Rohypnol) benzos, downers, sleepers,

trangs, roofies: impaired judgment, sedation, panic reaction, seizures, psychological dependence, physical dependence

Cocaine & Cocaine freebase coke: loss of appetite, depression, weight loss, seizure, heart attack, stroke, hypertension, psychosis, chronic cough, nasal passage injury, hallucinations

Codeine: physical dependence, constipation, loss of appetite, lethargy, respiratory depression

Heroin H. junk, smack: physical dependence, constipation, loss of appetite, lethargy, respiratory depression

Inhalants ames, gas, laughing gas, poppers, snappers: psychological dependence, psychotic reactions, confusion, frozen airway, sudden death

LSD acid: may intensify existing psychosis, panic reactions, can interfere with psychological adjustment and social functioning, insomnia, flashbacks

MDA, MDMA, MOMA ecstasy, etc.: same as LSD, sleeplessness, nausea, confusion, increased blood pressure, sweating, paranoia

Marijuana (cannabis) pot, grass, dope, weed, joints: bronchitis, conjunctivitis, mood swings, paranoia, lethargy, impaired concentration.

Mescaline (peyote cactus) mesc, peyote: may intensify existing psychosis, hallucinations at high dose

Methaqualone ludes: coma, convulsions

Morphine M. mart physical dependence, constipation, loss of appetite, lethargy

PCP crystal, tea, angel dust: psychotic behavior, violent acts, psychosis, hallucinations at high dose

Psilocybin magic mushrooms, shrooms: may intensify existing psychosis

Steroids, roids, iuice: cholesterol imbalance, acne, baldness, anger management problems, masculinization of women, breast enlargement in men, premature fusion of long bones preventing attainment of normal height, atrophy of reproductive organs, impotence, reduced fertility, stroke, hypertension, congestive heart failure, liver damage, depression

Drug and Alcohol Counseling and Resources

We are always here to help our students. If you are concerned about another student or employee at Dolce LLC The Academy, please notify an instructor or administrative personnel.

For help with Drug or Alcohol Abuse:

National Drug & Alcohol Treatment Hotline 1-800-662-HELP

Drug Help National Helplines 1-800-378-4435

National Institute on Drug Abuse & Alcoholism 1-888-644-6432
1-800-344-2666

A1-Anon/Alateen Hotline 1-800-356-9996

Al-Anon Family Group Headquarters

Drug Policy for Financial Aid Recipients

A federal or state drug conviction can disqualify a student for Title IV funds. A student who has been convicted of any offense under any federal or state law involving the possession or sale of a controlled substance for conduct that occurred during a period of enrollment in which federal student aid was received shall not be eligible to receive federal student aid (including any grant or loan) during the period beginning on the date of such conviction and ending after the interval specified in the following table:

If convicted of an offense involving:

The possession of a controlled substance:

Ineligibility Period	
First Offense	1 year
Second Offense	2 years
Third Offense	Indefinite

The sale of a controlled substance:

Ineligibility	
First Offense	2 years
Second Offense	Indefinite

Note: Convictions that are reversed, set aside, or removed from your record do not count, nor does any conviction received while the student was a juvenile, unless they were tried as an adult. Alcohol and tobacco are not illegal drugs under this law.

Regaining Eligibility

Rehabilitation: A student whose eligibility has been suspended may resume eligibility before the end of the ineligibility period if the student satisfactorily completes a drug rehabilitation program and passes two unannounced drug tests conducted by a drug rehabilitation program.

Standards for a Qualified Drug Rehabilitation Program:

be qualified to receive funds directly or indirectly from a federal, state, or local government program

be qualified to receive payment directly or indirectly from a federally or state licensed insurance company

be administered or recognized by federal, state, or local government agency or court be administered or recognized by a federally or state-licensed hospital, health clinic, or medical doctor

It is the student's responsibility to certify that s/he has successfully completed a qualified drug rehabilitation program and passed the required drug tests. Students may submit documentation to the Office of Financial Aid if they have met the requirements to regain Title IV eligibility.

If I have a drug conviction, should I still apply for aid?

Yes, because you may be eligible depending on the date and number of convictions. You may still be eligible for non-federal aid and you may be able to regain your eligibility.

Answer the question about drugs on the FAFSA (#35).

IX. Sexual Assault, Rape, or Misconduct

Statement of Intent

Dolce LLC The Academy is committed to providing a learning environment free of all forms of abuse, harassment, or coercive conduct. The School adheres to the notion that any expression of behavior must conform with and affirm the integrity, dignity, health, and safety of oneself and others. That includes behavior in the realm of human sexuality.

Sexual assault is a crime. It is also an issue of justice and each act harms not just an individual, but the School community generally. The School does not tolerate sexual assault or misconduct in any form or to any degree. The school has developed policies set forth in accordance with the Clery Act. Both students and staff will receive a written copy on or before October 1st each year. Dolce LLC The Academy does not have professional or pastoral counselors. However, we have an array of public safety, medical, psychological, administrative, and disciplinary services available for referral to students reporting instances of sexual assault or misconduct.

The School's policy and procedures regarding sexual misconduct seek to achieve the following goals:

- To provide prompt, professional, and attentive support services to reduce the sexual assault victim's trauma and alleviate suffering;
- To provide a comprehensive framework in which the needs and decisions of the victim, duly informed, are central in determining further administrative response and assistance;
- To create a campus climate that facilitates prompt reporting of assaults;
- To facilitate, in cooperation with the School Security Force and local law enforcement, the apprehension of assailants when acts of misconduct or assault are committed;
- To cultivate a campus climate of education and attention where incidence of assault and misconduct are avoided through preventative measure, training, and thoughtful discourse; and
- To protect the rights of the victim of the assault.

Violations

The School undertakes inquiries and disciplinary hearings and renders disciplinary sanctions regarding sexual assault or misconduct in a noncriminal context. Although the definitions utilized by the School may be similar to those set forth in the penal code and/or used in criminal court system, they are specific to the School and limited to the meaning given to them by the School. An act which might not be criminally prosecuted under either state or federal law may still violate the policies of the School. The School disciplinary jurisdiction is limited to conduct which occurs on campus.

Definitions

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, as determined by the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual and or physical abuse or the threat of such abuse and does not include acts covered under the definition of domestic violence.

Domestic Violence: Domestic violence includes crimes of violence committed by:

A current or former spouse or intimate partner of the victim

A person with who a victim shares a child in common

A person who is living with or has lived with the victim as a spouse or partner

A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which this policy applies, or

Any other person against an adult or youth victim who is protected under the domestic or family violence laws of jurisdiction in which this policy applies.

Stalking: Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress.

Rape: At the School, rape is defined as any sexual penetration (anal, oral or vaginal), however slight, with any object or sexual intercourse between individuals without effective consent. Sexual penetration includes vaginal or anal penetration by a penis, tongue, finger, or object and also includes oral copulation by mouth to genital contact or genital to mouth contact. Attempted rape is also prohibited under this policy.

Sexual Assault: At the School, sexual assault is any sexual touching, however slight, with any object or with any part of the body without effective consent. Sexual assault also includes disrobing or exposing oneself to another without consent. Attempted sexual assault is also prohibited under this policy.

Sexual Exploitation: At the School, sexual exploitation occurs when a student takes nonconsensual, unjust, or abusive sexual advantage of another for his/her own benefit or the benefit of anyone other than the one being exploited, and that behavior does not otherwise constitute rape, sexual assault, or sexual harassment. Examples of sexual exploitation include prostitution, videotaping without knowledge and consent of all parties, peeping tommy, transmission of HIV or STD, or inducing incapacitation with the intent to rape or sexually assault regardless of whether sexual activity actually takes place.

Consent: At the School, effective consent is informed consent which is freely and actively given; it is mutually understandable words or actions indicating a willingness to do the same thing, at the same time, in the same way with each other. Mutually understandable consent is almost always viewed under an objective, reasonable person standard. The only context in which mutually understandable consent would be viewed under a subjective standard is in the instance of a long-standing relationship where a couple has established patterns of communication consent, but even then there must still be evidence of free and knowing participation to establish consent. Consent which is obtained through the use of fraud, force (actual or implied), threats, intimidation or coercion is ineffective consent. Consent may never be given by a minor. Mentally disabled persons cannot give effective consent to sexual activity. Physically incapacitated persons cannot give consent. One who is physically incapacitated as a result of alcohol or other drug consumption (voluntary or involuntary) or who is unconscious, unaware, or otherwise physically helpless, is incapable of giving consent.

Sexual Harassment: At the School, sexual harassment includes unwelcome sexual advances, direct or indirect sexual demands, requests for sexual favors, sexual comments, gestures or other physical actions of a sexual nature, when:

Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's educational success;

Submission to or rejection of such conduct by an individual is used as the basis for educational decisions affecting the individual;

Such conduct has the purpose or effect of unreasonably interfering with an individual's academic performance or creating an intimidating, hostile, or offensive working, living, or educational environment.

For more information regarding sexual harassment, please refer to the Dolce LLC The Academy Student Handbook.

What to do if you have been assaulted

The School strongly encourages students to report incidences of rape, sexual assault, and sexual misconduct. Support services are available to assist students and anyone else impacted by such events. Resources exist off campus. The wishes of the victim of an assault or misconduct will guide how incidents are handled.

If a student is in IMMEDIATE DANGER, they should get to a safe place and DIAL 911 for the local police department. If a student is hurt and in need of medical attention, they should dial 911.

If a student is not in immediate danger, they may either dial 911 for the local police department or call the School Security Force/Director, 203-528-3550.

The School will be able to review options with the victim and assist in facilitating contact with any other resource or service the victim may need and desire.

Depending on the student's wishes and the circumstances, the Director will facilitate the following services which include, but are not limited to:

- Obtaining medical attention at a hospital;
- Filing a Confidential Crime Report;
- Filing an Incident Report with the School Security Force;
- Filing a Criminal Report with the local police department;
- Contacting a clergy member;
- Issuance of a "Timely Warning" alert to the campus community

Determination: Notice of the outcome of the determination. Following a final determination of an institutional disciplinary procedure regarding rape, acquaintance rape, domestic violence, dating violence, sexual assault or stalking, possible sanctions for substantiated accusations may include suspension or termination of the employee's employment or the student's enrollment. Alleged sexual violence against another may also constitute a crime that results in additional law enforcement investigation outside of the School's Grievance Procedure. The complainant may not be provided with specific disciplinary action taken against other persons, unless the disciplinary action will directly impact the complainant.

Anti-Retaliation Policy

Dolce LLC The Academy will not retaliate against any person for filing a good faith complaint or for participating or assisting in good faith in an investigation under this policy.

Often times, the first person a sexual assault victim will turn to is a friend or trusted member of the staff. If a student tells a staff member about the sexual offense, the staff member must tell the Director. The Director consults with the student to determine his/her wishes for support services.

For third parties: if a student's friend has been assaulted or raped, they should:

- Listen and be supportive;
- Let the friend make his or her own choices;
- Resist touching the friend unless the student knows he or she welcomes it;
- Encourage the friend to immediately call the local police department, preserving any evidence there may be.

Additional off-campus resource for victims of sexual assault:

Reporting Options

When a student is sexually assaulted, he/she has reporting options. Victims of sexual misconduct are encouraged, but not required, to file a report. If a student elects to file a report, the student has reporting options available:

- the filing of a Confidential Crime Report (Can be obtained in the Administrative Office)
- the filing of an Incident Report with the School Security Force (Can be obtained in the Administrative Office)
- the filing of a Criminal Report with the local police department.

Confidential Crime Report: A student may fill out or seek assistance in completing a Confidential Crime Report. A Confidential Crime Report does not contain the name of the victim or the offender. A Confidential Crime Report will be kept in the file of the Director and be recorded with the School Security Force for purposes of the Jeanne Clery reporting disclosure requirements. Confidential Crime Reports allow the School to track reported incidents of sexual assault. Completing the Confidential Crime Report does NOT constitute an incident report, a police report, or a student conduct report, and the School will NOT initiate investigatory or student conduct proceedings. The victim will NOT be contacted by the School unless the victim indicates a desire to be contacted.

Incident Report: Sexual assault is a crime and is a violation of the rules and regulations of the School. As such, a student may always file a standard, formal Incident Report with the School Security Force. An Incident Report will include the name of the student filing the report and the name of the alleged offender, if known. Upon the filing of an Incident Report, the School Security Force will conduct an investigation which will include notifying the local police department. Upon a finding of responsibility, the School will take disciplinary action against the offender. The offender may also be prosecuted under Connecticut criminal statutes, and the victim may also sue the offender in a civil action. The results of these various actions are independent of each other. After the filing of an Incident Report, the student filing the report has the option to take no further action with respect to the investigation. In that instance, the student will be advised that the School may still take action regarding the alleged offender as the School has the responsibility to protect its students.

Criminal Report: Sexual assault and rape are against the law in the state of Connecticut and may be prosecuted under Connecticut criminal and/or civil statutes. In that respect, and in addition to the reporting options listed above, students who have been sexually assaulted are encouraged to contact the local police department directly by calling 911. If a student files a Criminal Report an investigation will occur and if the case will be referred for prosecution.

Confidentiality: Students have the right to decide whether or not to report a rape, sexual assault, or other sexual misconduct. We recommend that students contact a School official as soon as possible. While the School is required by law (e.g. the Jeanne Clery Act) to report incidents of sexual assault, confidentiality laws may prohibit us from disclosing a victim's name or any other personal or identifying information. This means that a student's identity will be protected unless the student agrees otherwise. It is certainly understood the victim of sexual assault experience significant distress and may desire confidentiality. If a student desires confidential support following an incident, he or she is encouraged to seek out professional help through the local resources available as mentioned above. Students should be aware that School administrators must fulfill separate obligations as a matter of law. All personally identifiable information shall be kept confidential, but statistical information must be passed along to the School Security Force regarding the type of incident and its general location (e.g. on campus or off campus) for inclusion in the annual crime statistic report, but no name will be used.

The School will maintain a victim's confidentiality to the extent permitted by law. However, the School reserves the right to investigate and pursue resolution of an incident when it is deemed necessary to protect the interests of members of the campus community. In addition, School administrators must issue timely warnings for incidents reported to them that continue to pose a substantial threat of bodily harm or danger to member of the School community.

Disciplinary Process: The School will initiate disciplinary action when an Incident Report is filed by a student alleging sexual misconduct. In most circumstances where rape or sexual assault is alleged, both the victim and the accused will meet separately with the Director.

When a determination of responsibility is made, the victim will be notified of the decisions as well as sanctions assigned. In cases of rape and sexual assault, the typical sanction is dismissal or expulsion.

Sex Offender Registration: In compliance with the Campus Sex Crimes Prevention Act of 2000, members of the School community may search the following registry for information concerning registered sex offenders:

Dru Sjodin National Sex Offender Public Website: www.nsopr.gov

For further information about campus safety, please contact the Director.

Biennial Review of Drug and Alcohol Abuse Policy for 2019-20.

Annually, Dolce LLC The Academy conducts a biennial review to determine its effectiveness and implements changes if necessary to ensure that any disciplinary sanctions are consistently enforced. This review is updated every October for the previous year.

Dolce LLC The Academy is committed to providing students, faculty, staff, and visitors a safe campus and workplace. The school recognizes the health risks associated with controlled substance use and alcohol misuse and is committed to supporting students and employees who seek treatment for these conditions. The college also recognizes that controlled substance use and alcohol misuse diminish workplace and campus safety and undermine the schools ability to fulfill its mission of providing quality education for all students in an atmosphere that promotes intellectual pursuit, growth, and social and personal responsibility. Compliance with this policy is considered a condition of employment and attendance at Dolce LLC The Academy and monitored by the administrative office. All employees and students have been notified of this policy by print publication.

Incident Reports

Year	Incident(s)	Outcome
2017	0	N/A
2018	0	N/A
2019	0	N/A

Drug Possession Penalties in Connecticut

Marijuana Possession - Penalties

Marijuana possession in Connecticut was decriminalized for quantities under half an ounce. But prosecutions for more than ½ ounce are still common and can be harsh. Possession of Marijuana carries the following penalties under Connecticut Law if you are found guilty:

Possession of Marijuana Penalties	First Offense	Second or Subsequent Offense
Under ½ ounce	*\$150 fine	*up to a \$500 fine
½ ounce to 4 ounces	*up to 1 year in jail *up to \$1000 fine	*up to 5 years in jail *up to a \$3000 fine
4 ounces or more	*up to 5 years in jail *up to a \$2000 fine	*up to 10 years in jail *up to a \$5000 fine

See my [Connecticut Marijuana possession defense](#) page for additional details.

Hallucinogen Drugs - Penalties

Substances classified as hallucinogens under the statutes include:

- LSD/Acid
- Molly/MMDA/Ecstasy
- PCP/Angel Dust
- Mescaline

Possession of hallucinogenic drugs carries with it the following penalties if you are found guilty:

Possession of Dangerous Hallucinogens Penalties	First Offense	Second or Subsequent Offense
	*up to 5 years in jail *up to a \$2000 fine	*up to 10 years in jail *up to a \$5000 fine

Possession of Narcotics - Penalties

Substances classified as narcotics under the statutes include:

- Heroin
- Cocaine
- Crack Cocaine

Possession of Narcotics is a specific criminal drug possession class that includes, heroin, cocaine, and crack cocaine. Narcotics possession carries the stiffest possible drug possession penalties under Connecticut law. The penalties if you are found guilty are:

Possession of Narcotics – Penalties	First Offense	Second Offense	Third or Subsequent Offense
	*up to 7 years in jail *up to a \$50,000 fine	*up to 15 years in jail *up to a \$100,000 fine	*up to 25 years in jail *up to \$250,000 fine

All other Drug Categories - Possession Penalties

Other Connecticut Drug Possession Penalties. Possession of any other illegal controlled substance has the following penalties:

Possession of all other drugs/Controlled substances Penalties	First Offense	Second or Subsequent Offense
	*up to 1 year in jail *up to \$1000 fine	*up to 5 years in jail *up to a \$3000 fine

Possession of Drugs in a School Zone

If you are charged with possession of illegal drugs within 1500 feet of a school or day care center, there is a mandatory 2 year jail sentence for possession of drugs within a school zone, in addition to any other penalties listed here.

You can be charged with a school zone violation even if you had no idea you were within a school zone. You could be inside an apartment that happens to be next to a school, and be facing a mandatory 2 years in jail.

But there are school zone drug violation defenses. We can dispute the proximity, to a school, day care center, park, or other zone, with expert testimony. I could get an investigator can measure the distance exactly and testify to that fact in court if we believe you were outside of that legal zone.

A school zone drug possession violation, under Connecticut law, must be served consecutively with any other sentence.

Possession of Drug Paraphernalia - Penalties

Possession of Drug Paraphernalia (pipes, bongs, spoons, scales, etc.) is considered a Class C Misdemeanor, with a maximum sentence of 3 months in jail.

Many common, household substances may be characterized as paraphernalia by the police. Do you have a small spoon for your espresso? Do you have a plastic sandwich bag? A bent coke can with a hole in it? The police can easily jump to conclusions and overcharge this offense when it is unwarranted and unsupported by the facts.

Under Connecticut law, The Sale of Drug Paraphernalia is a Class A Misdemeanor, with a maximum sentence of 1 year in jail.

Additional References: [Connecticut Drug Laws & Policies](#)

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)				
Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	<p>First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.</p> <p>Second Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.</p>	Cocaine 5 kilograms or more mixture	<p>First Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.</p> <p>Second Offense: Not less than 20 yrs, and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p> <p>2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p>
II	Cocaine Base 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
II	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture		PCP 100 grams or more pure or 1 kilogram or more mixture	
Substance/Quantity		Penalty		
Any Amount Of Other Schedule I & II Substances		<p>First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.</p>		
Any Drug Product Containing Gamma Hydroxybutyric Acid		<p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.</p>		
Flunitrazepam (Schedule IV) 1 Gram or less		<p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.</p>		
Any Amount Of Other Schedule III Drugs		<p>First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.</p> <p>Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.</p>		
Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)		<p>First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual.</p> <p>Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.</p>		

Any Amount Of All Schedule V Drugs	<p>First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.</p> <p>Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.</p>
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Chart Two

Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances	
Marijuana 1,000 kilograms or more marijuana mixture or 1,000 or more marijuana plants	<p>First Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.</p> <p>Second Offense: Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.</p>
Marijuana 100 to 999 kilograms marijuana mixture or 100 to 999 marijuana plants	<p>First Offense: Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.</p> <p>Second Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50million if other than an individual.</p>
Marijuana 50 to 99 kilograms marijuana mixture, 50 to 99 marijuana plants	<p>First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.</p>
Hashish More than 10 kilograms	<p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.</p>
Hashish Oil More than 1 kilogram	
Marijuana less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight) 1 to 49 marijuana plants	<p>First Offense: Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.</p> <p>Second Offense: Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.</p>
Hashish 10 kilograms or less	
Hashish Oil 1 kilogram or less	

Campus Crime Statistics Report 2019

Offense	Year	On-Campus Property	On-Campus Student Housing Facilities	Non-Campus Property	Public Property
Murder/Non-negligent Manslaughter	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Negligent Manslaughter	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Sex Offenses, Forcible	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Rape	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Fondling	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Sex Offenses, Non-forcible	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Incest	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Statutory Rape	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Robbery	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Aggravated Assault	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Burglary	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Motor Vehicle Theft	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0

Arson	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Arrests/Weapons: Carrying, Possessing, Etc.	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Disciplinary Referrals/Weapons: Carrying, Possessing, Etc.	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Arrests/Drug Abuse Violations	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Disciplinary Referrals/Drug Abuse Violations	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Arrests/Liquor Law Violations	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Disciplinary Referrals/Liquor Law Violations	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Domestic Violence	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Dating Violence	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0
Stalking	2017	0	N/A	N/A	0
	2018	0	N/A	N/A	0
	2019	0	N/A	N/A	0

FIRE REPORT

Year	Incidents
2017	0
2018	0
2019	0

Counseling Resources

If you need help, don't hesitate to ask any one of the staff at Dolce LLC The Academy. We are here for you and anything discussed will be kept confidential.

Here is a list of hotline numbers. Please don't be afraid to use them if you need them!

AIDS/HIV

Project Inform HIV/AIDS Treatment Hotline	1-800-822-7422
AIDS Treatment Information Services	1-800-HIV-0440

Alcohol and Drug Abuse Hotlines

National Drug & Alcohol Treatment Hotline	1-800-662-HELP
Drug Help National Helplines	1-800-378-4435
National Institute on Drug Abuse & Alcoholism	1-888-644-6432
Al-Anon/Alateen Hotline	1-800-344-2666
Al-Anon Family Group Headquarters	1-800-356-9996

Domestic Violence

National Domestic Violence Hotline	1-800-799-SAFE
Domestic Violence Hotline/Child Abuse	1-800-4-A-CHILD

Eating Disorders

Eating Disorders Center	1-888-236-1188
Food Addiction	1-800-872-0088

Grief Support

National Grief Recovery Hotline	1-800-445-4808
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Mental Health

National Institute of Mental Health National	1-888-ANXIETY
Mental Health Association	1-800-969-6642
Mental Health InfoSource	1-800-447-4474
Waterbury Hospital Psychiatric Center Crisis Hotline	203-573-6500
Help Finding a Therapist	1-800-THERAPIST

Pregnancy/STDs

Emergency Contraception Information	1-800-NOT-2-LATE
Planned Parenthood, Inc.	1-800-230-PLAN
Pregnancy Hotline	1-800-4-OPTIONS
Safe Choice Hotline (STDs & Pregnancy)	1-800-878-2347
Caroline's Place (Waterbury, CT) 24/7 Hotline	203-597-9050

Self-Abuse

Self-Injury Hotline SAFE Alternatives	1-800-DONT-CUT
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Sexual Abuse

CT Sexual Assault Crisis Services, Inc.	1-888-999-5545 English 1-888-568-8332 Spanish
Rape, Abuse, Incest National Network	1-800-656-HOPE
People Against Rape	1-800-877-7252

Sexual Orientation

Gay & Lesbian National Hotline	1-888-THE-GLNH
Gay, Lesbian, Bisexual, and Transgender Youth Support Line	1-800-850-8078

Suicide

National Suicide Prevention Lifeline	1-800-273-TALK
Suicide and Crisis Hotline	1-800-999-9999

Local Numbers

Waterbury Police Department Non-Emergency Number	203-574-6911
Waterbury Hospital Main Number	203-573-6000
St. Mary's Hospital Main Number	203-709-6000