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On behalf of Boys & Girls Clubs of Carlsbad’s dedicated Board members and staff, it is our pleasure to share our 2018-2019 Annual Report. As you thumb through these pages, we hope you get a better feel for our mission as well as our legacy of service.

What gives us a tremendous sense of pride is the fact that the Boys & Girls Clubs of Carlsbad has become a vital part of our community’s social safety net. We are proud that more than 95,000 youngsters have walked through our doors over the past 67 years. We are proud of the huge impact that the Club has had on so many young lives. We are proud that no child or family is turned away due to inability to pay.

Our buildings may look like bricks and mortar from the outside, but inside our walls lives are changed on a daily basis. Our Clubhouses are filled with stories of success, and it is humbling to witness the impact Club membership has had on so many youngsters. The fact that we’ve received Charity Navigator’s highest rating—4 stars—gives our supporters the confidence to know that their hard-earned dollars are being used efficiently and responsibly.

Did you know that the Boys & Girls Clubs of Carlsbad is nearly 100% funded by private and local donors? We are extremely grateful to our donors and volunteers; they are true investors in our mission and are responsible for turning our vision into reality.

A number of noteworthy events occurred over the past year, but perhaps the one we are most proud of is the fact that we gave nearly $500,000 in financial assistance (despite our extremely low fees). We’ve also stepped up to the challenge of finding new ways to serve our community’s teens—a high-risk group—and have experienced solid growth in teen members via our programming at both Carlsbad and Sage Creek High Schools, which is offered completely free of charge.

It is our objective to lead and uphold the tremendous values that are the hallmark of a Boys & Girls Club. We invite you to find out more by reviewing this Annual Report, visiting our website (www.bgccarlsbad.org), and stopping by one of our Clubhouses for your very own personal tour.

None of our accomplishments would be possible without the significant support of caring individuals, organizations, and businesses who believe in us. GREAT FUTURES START HERE...at the Boys & Girls Clubs of Carlsbad!

Sincerely,

Brad Holland  
CEO

Travis Van Treese  
Board President
Executive Committee

President
Travis Van Treese, City National Bank

Past President
Scott Grugel, Lynx Grills

Executive Secretary
Richard Macgurn, Law Offices of Richard Macgurn

Finance Chair
Keith Kelson, Alvarez & Marsal

Facilities Chair
Luke Matteson, First Citizens Bank

Human Resources Chair
Mike Battin, Navigato & Battin, LLP

Marketing Chair
Sharone Story, Creative Food Innovations, LLC

Board Development Chair
Amy McNamara, Colliers International

Community Partner Chair
Jeremy Gottlieb, Gottlieb Wealth Management

Safety Chair
Derek Berg, Aptus Court Reporting

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Scott Chelberg, Retirement Solutions
Brian Colby, Sand & Sea Investments
Brisha Cordella, Thermo Fisher Scientific
Kevin Dunn, Rincon Homes
Joe Durkin, Transworld Business Advisors
Patrick Farley, Beaming Cafes
Randy Ferren, California Bank & Trust
Marylou Flanders
Julie Gruber, Notorious Burgers
John Harelson, Endeavor Bank
Teresa Moseley-King
Russ Kohl, Rancho Carlsbad
Jason Labrum, Intelligence Driven Advisers
Bill Larson, Viking Commercial Construction, Inc.
Greg Lewis, CBRE
Mike Maher, Maher Investments
Kay Matherly
Jim Morrison, James M. Morrison Insurance Services, Inc.
Eddie Myers
Mike Naylor
Russell Riviere, Bagula Riviere, Coates & Associates, LLP
Justin Steers, UBS Financial Services
Ted Viola
Viola Wheelihan, Real Estate Coastal Style
George Young

Advisory Board
Jerry Carter, NRG
Jerry Johnson, Space Advisors
Matt Simons, DJO, Inc.

Lifetime Honorary Members
Liz Carnes
Dave Kulchin
Eleanor Murrell
Greg Nelson
Chuck Smith
Steve Tague
WHAT IS A BOYS & GIRLS CLUB?

The mission of the Boys & Girls Clubs of Carlsbad is to inspire our community’s young people to BE GREAT by offering educational, enriching, and fun experiences in a safe environment.

Our guiding values drive everything we do; we believe in safety, respect, leadership, teamwork, inclusion, and FUN! Our Clubhouses provide youngsters with a safe location for exploration and transformative experiences. Each child is given the opportunity to develop to their fullest potential in inspiring and engaging ways.

We offer youth a place to call their own, and have an open-door policy. With an annual membership fee of only $50 per year, no child is ever turned away due to inability to pay.

WHAT MAKES A BOYS & GIRLS CLUBS UNIQUE?

- Members are given the freedom to make their own choices of what activities they’d like to participate in, gaining independence and self-confidence in the process.
- Trained youth development professionals provide positive role models and mentorship. Volunteers provide key supplementary support.
- The Club has an open-door policy, and is available every day after school and most school holidays when kids have free time and need positive, productive outlets.
- The Club is facilities-based – an actual neighborhood building designed solely for youth programs and activities – and satisfies the age-old desire for kids to have a place to truly call their own.

WHAT PROGRAMS DOES A BOYS & GIRLS CLUB OFFER?

Designed to help young people gain a sense of self-perspective, Club programs specifically foster positive attitudes and behaviors. Our five core program areas include:

- Character and Leadership Development
- Education and Career Development
- Health and Life Skills
- The Arts
- Sports, Fitness and Recreation

Our Clubhouse Directors are given the freedom to tailor specific programs within each of the above core areas based on member interest, time of year, and available resources.
History and Overview

Boys & Girls Clubs of Carlsbad has served over 95,000 youth since it opened its doors in 1952 as the Carlsbad Boys Club. At first, the Club functioned mostly as a recreational site where young boys found a safe, fun-filled, nurturing environment. It served as a “home-away-from-home” for many single-parent working families. In 1992, the Club officially changed its name to the Boys & Girls Clubs of Carlsbad, following the lead of the national organization to include females in its daily programming. Today, the Club emphasizes teaching positive life skills, provides educational enhancement, as well as a full spectrum of arts, recreation, and leadership development opportunities.

Over the past 67 years, the Club’s original location on Roosevelt Street in the Village of Carlsbad has been renovated five times. The most recent renovation, completed in 1999, marked the most dramatic changes in the Club with the addition of a dedicated technology center, covered swimming pool, gymnasium, and teen center. A second facility, housed in a mobile unit, was established in 1982 in La Costa to serve the southern sector of the city. In February 2012, the new state-of-the-art Bressi Ranch Clubhouse was opened in its entirety to replace the tiny La Costa branch. In 2015, teen programs were established at both Carlsbad and Sage Creek High Schools, extending the Club’s outreach and impact on this critical age group.

Proudly Supporting Our Community

We are proud of our rich heritage in the Carlsbad community, and to support not only its children but their families as well. Here’s what some of them have to say about their Club experience.

“We had lost our home, and we didn’t know where we were going to go or what we were going to do. I found the Boys & Girls Club, and I don’t know what I would do without them. I wouldn’t be able to function - to put the smile on - without the Club. Thank you guys for loving my kids as much as I do, and for always making them feel safe, welcome, and happy.”
- Jacqui

“My daughter has aspergers and my son has downs syndrome. About seven years ago, I left a domestic violence situation with the childrens’ father. I told the kids to grab one toy each, packed some clothes, and we were on our way. The Club has been a place where my children feel safe, connected; it’s a home. I have a wonderful village here at the Club. It’s a testament to the staff, it’s a testament to something bigger than just an after school program. The Club is so precious to my heart.”
- Crystal

“I do my best. Hopefully, it’s enough. Currently I’m an Uber driver and I’m just trying to make ends meet while I complete my degree. I’m a single dad to my 10 year old daughter, who loves the Club. She’s shy, but very social. Everybody needs a safe place for their kids and this is it.”
- Chris

The buildings we call “Clubhouses” are truly vibrant communities for our children – safe places of hope and opportunity. Boys & Girls Clubs of America alumni report that Clubs continue to have both an immediate and long-lasting impact on their lives. In fact, 57% of alumni said the Club saved their life.

These testimonials are living proof that Boys & Girls Clubs of Carlsbad impact young lives every day. The Club instills a sense of belonging, competence, usefulness, and influence, and we are proud of our rich heritage in the Carlsbad community.
The Boys & Girls Club movement encompasses more than 1,100 independent organizations and the national organization, Boys & Girls Clubs of America. Local organizations serve young people and communities through some 4,645 Club locations. While Boys & Girls Clubs of America serves its local organizations, it does not manage the operations of individual Clubs, which are governed locally.

Among many highlights of the past year, national critical outcomes focused on three key areas: Academic Success, Good Character and Citizenship, and Healthy Lifestyles. Inherent in these strategic initiatives is the belief that every child – no matter how challenging their life circumstances – deserves opportunity for success. When young people enter the doors of a Club, they start down the path toward their own great futures.

**National Movement Profile***

- 61% of Club members qualify for free or reduced-price school lunches
- 4.3 million youth are served annually
- On a typical day, 458,000 children and teens enter the doors of a Boys & Girls Club
- 413,000 adult staff and volunteers
- 64,000 adult professional staff
- 323,000 volunteers
- 26,000 board members

*compiled from Boys & Girls Clubs of America’s 2017 Annual Report*
### MVV – Most Valuable Volunteer

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### MIP – Most Inspirational Person

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### MVV – Most Valuable Board Member

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### Mr./Ms. Clutch

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### Bob Grimes Humanitarian

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Our Youth of the Year applicants are screened and judged on leadership qualities as well as exemplary character, academic achievement, and service to Boys & Girls Clubs and their community. Thanks to the generosity of Julie and Matt Harelson, a $10,000 college scholarship is provided to our Youth of the Year winner. Scholarships for the other finalists are provided courtesy of Keith Blackburn and Tim Stripe.

Previous Youth of the Year winners include:

- **2017** Maria De La Mora
- **2016** Zachary Munitz
- **2015** Vanessa Perez
- **2014** Vanessa Garcia
- **2013** Jonathan Miller
- **2012** Julianna Garner
- **2011** Gerald Ball
- **2010** Cierra Halstead
- **2009** Prashant Bhat
- **2008** Donna Anderson
- **2007** Myriam Rodriguez
- **2006** Aurora Jimenez
- **2005** Toni Brown
- **2004** Melissa Uribe
- **2003** Tyson Garcia
- **2002** Breanna Racheck
- **2001** Trevor Ball
- **2000** Laura Rudolph

Mara Waynick turned her hardship into hard work.

When Mara was dropped off at the Club for the first time eleven years ago, she was a little wary of what she would find. But once she started making connections with other Club members and staff, she jumped in feet first and took advantage of every opportunity that came her way. “I’m so grateful for my club experience. I went from being the girl who couldn’t wait to go home, to the girl who never wanted to leave,” recalls Mara.

Life has not been easy for Mara. At the start of her senior year, Mara learned that her single parent was unexpectedly being adopted for five months. An only child and just 16 years old, she was left to fend for herself. “I cried when I heard the news; I felt scared, angry and betrayed. The entire situation derailed me, and I found myself skipping school and consequently my grades take a nosedive.”

But then Mara realized that she was in control of her own reaction to the situation. “I decided to take ownership of the situation, and not be ashamed of it or allow it to control me. I understand now that I am more than my circumstances, and there is nothing that is going to stop me!” With a renewed determination, Mara raised her GPA from 1.25 to 4.4. She reconnected with friends, and found her inner tenacity, strength, and leadership capabilities.

A senior at Sage Creek High School, Mara hopes to attend Pepperdine University and major in Chemistry.

“We are so proud of what Mara has accomplished,” said Club CEO Brad Holland. “She has navigated a number of challenging life situations with grace far beyond her years. Her positive and pragmatic outlook will serve her well, and I am confident she will achieve whatever she sets her sights on.”

“I am thankful for all of the opportunities and support the Club has offered. They have been there with me through the bad, and now we can celebrate the good together,” enthused Mara.

**Andrea Vidrio**

**2018 Youth of the Year Runner Up**

Just like Mara, Andrea first stepped into the Club eleven years ago. She was a shy girl who never spoke her mind, and basically followed the crowd. Her time spent at the Club showed her what it means to be a leader, and that sometimes the right decisions aren’t necessarily the easy ones.

Andrea used to be friends with bullies. She knew it was wrong to watch them hurt others while she laughed in the background, and through the Club, she finally found her voice to call the bullies out on their behavior, and make everyone feel welcome and comfortable. “Loyalty and kindness are now important to me, and I fight for others and support them. I stand up for what I believe is right, even if I’m standing alone,” says Andrea in a voice far beyond her years.

A big challenge for Andrea is dealing with her anxiety and depression. She has worked hard to express herself in healthy ways that overcome her unease. She may seem strong and outgoing from the outside, but inside she feels vulnerable. With the Club’s help, she has learned to reach her goals and take on challenges, including managing to maintain a 3.0+ GPA throughout her middle and high school years.

She takes her education seriously, and hopes to work to improve the foster care system and help others. “I’d like to work on finding all the resources available to help foster youth find homes, as well as a path to success,” states Andrea. “I hope to be a mentor to kids, and help prevent them from causing trouble that could prevent them from being adopted.”
7

August ‘18 ~ Summer camp field trip fun

September ‘18 ~ Fundraising records shattered at the Club’s 37th Annual Gala, chaired by Barbi Nelson, Viola Wheeihan, and Teresa King

October ‘18 ~ Making slime for Halloween

November ‘18 ~ Those don’t look like poker faces! at LC35’s Annual Charity Poker Tourney to benefit the Club

December ‘18 ~ Music makes the world go around
January ’19 ~ Celebrating birthdays in the first month of the new year

February ’19 ~ Taking care of business - getting homework done

March ’19 ~ Taste of Bressi event boasted over 600 guests enjoying bits, beverages, and beats

April ’19 ~ It’s all “Fore” the kids at the Club’s 67th Annual Golf Tournament

May ’19 ~ Youth of the Year Contestants with Club CEO Brad Holland

June ’19 ~ School’s out!
Jeremiah Milbank Society
Jeremiah Milbank was a humble man who inspired greatness in others, and is the inspiration for the society that bears his name. His life was full of remarkable accomplishments as a businessman, financier, and philanthropist. A lifelong believer in volunteerism, he helped President Herbert Hoover develop the national organization that is now Boys & Girls Clubs of America. The Jeremiah Milbank Society is a national recognition society for individuals who give $10,000 or more to a local Boys & Girls Club.

2006 Teresa and Gary Manguso Ralph Walton*
2007 Friend of Boys & Girls Club
2009 Friend of Boys & Girls Club
2010 Lynnette and Foster Friess
2011 Friend of Boys & Girls Club
2012 Friend of Boys & Girls Club
2013 Teresa Cannon Bailey and Joan Noble
2014 Mike and Maribeth Maher Bailey and Joan Noble Verna Krahm Jeff Sloan
2015 Patricia Larkin Fore Eddie and Lisa Myers Mary Ann Price Chuck and Maryanne Smith Tim Stripe

A Lasting Legacy
Visionary individuals have helped to advance Boys & Girls Clubs of Carlsbad’s tradition of excellence through bequests and other legacy gifts. Our organization honors and recognizes the generosity and foresight of those who have chosen to leave a legacy for our community’s children via our Foundation’s Planned Giving Program.

Legacy Circle Society
Laura Bertino
Donald M. deCamera
Liz Carnes
Walter and Eleanor Malen
Ralph Walton*

Bequest Heritage Circle Society
Laura Bertino*

Our Supporters
The following partners have invested in the development of our youth during our 2018–19 fiscal year (July 1, 2018 through June 30, 2019). On behalf of the Board of Directors, staff, and members of the Clubs, thank you for your continued support!

$25,000+
County of San Diego
DEI Holdings, Inc.
Teresa and Mark King
Mike Maher
Manna Charitable Foundation
Greg and Barbi Nelson
Sahm Family Foundation
George and Meryl Young

$15,000 to 24,999
Filipovitch & Co.
Eddie and Lisa Myers
Rite Aid Foundation
Watkins Landmark Construction
Zable Foundation

$10,000 to 14,999
Geoffrey E. Bell, D.D.S.
Derek and Jessica Berg
BLT Enterprises
CalStripe, Inc.
Carlsbad Charitable Foundation
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Patrick Farley
Jeremy and Veronique Gottlieb
Scott and Sandy Grugel
Hoehn Motors, Inc.
James M. Morrison Insurance Services, Inc.
John and Karen Mosby
Mary Ann Price
Vigilucci’s Viking Commercial Construction
Weaver Empire, Inc.
Wells Fargo

$5,000 to $9,999
Mike and Brenna Battin
Boar’s Cross’n
Rick and Trisha Bothmer
Boys & Girls Clubs of America
California Bank & Trust
Cavignon & Associates
Scott and Debbie Chelberg
Christian Credit Counselors
City of Carlsbad
Colliers International
David C. Copley Foundation
Datron World Communications, Inc.
Dempsey Construction
DH Charles Engineering
Ronnie and Cheri Dixon
Donegan Burns Foundation
DPR Construction
Dudek
Joseph and Denise Durkin
DW Holdings
Ronnie Ferguson
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Forte For Children
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Intelligence Driven Advisers
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Dusty and Heather Moyer
Mike and Kathy Naylor
Ruth and Steve Netzley
Nordson Corporation Foundation
NRG Energy, Inc.
Bree O’Shea
Chuck Smith
Sharone and Matt Story
Tim Stripe
Toyota Carlsbad
Eric Tracy
Tri-City Medical Center
Willi and Veronika Voelker
Kalyn and Nick Walker
## A THANK YOU TO OUR DONORS

### $1,000 to $4,999
- A.O. Reed
- Access Biologicals
- Diane Allen-Baines
- Allstate Lending Group, Inc.
- Chad Arendson
- John Aston
- B.P.O.E. No. 1561 Bingo Charity Fund
- Beach Necessities
- Joe and Shirley Beemer
- Gene and Pam Bentz
- Mike and Shannon Bingham
- Keith Blackburn
- Board & Brew
- Russell and Linda Bonafede
- Elizabeth Burmeister
- Larry and Jayme Cambra
- Larry Campbell
- Carlsbad Hi-Noon Rotary Club
- Foundation
- Carlsbad Premium Outlets
- Carlsbad Village Music
- Liz Carnes
- CBRE
- Spencer Chamberlain
- Andy Chao
- Robert and Lori Ciano
- Keith and Amanda Clardy
- Gerry and Vicki Cohen
- Brian and Becky Colby
- Carlo Coniglio
- Brisha and Chris Cordella
- John Cottingham
- Shelia Cottingham
- COX Communications
- CPL
- Aran Cucine
- Dalimonte Rueb, LLC
- Diagnostic Consulting Network Inc.
- Dick’s Sporting Goods Foundation
- Joni Doyle
- Mike and Leslie Duich
- Denny Esh
- Douglas and Christine Evans
- Adam Fierer
- Evan and Megan Filipovitch
- Nick and Margi Filipovitch
- Chip and Sarah Fink
- First Choice Bank
- The Samuel I. & John Henry Fox Foundation
- Jeff Frantz
- DeeAnn Freeman
- Friend of the Boys & Girls Clubs of Carlsbad
- Steve and Janet Gaspari
- David Gehrke
- Mike Giblin
- Rona Gilbert
- Robert Green
- Jim and Kathy Gresik
- Julie and Brian Gruber
- John and Tami Harelsen
- Eric Harnish
- Havas Edge San Diego
- Heidt Family Foundation
- Fredric and Susan Holliger
- Rob Holzman
- Hudson Printing
- Hunter Industries, Inc.
- Jazzercise, Inc.
- Jenna Lee Design
- Judith and Clarence Juhl
- Cole Jurden
- Bo Kaemerle
- Kinder Morgan Foundation
- David and Ann Kulchin
- Andrew and Robin LaDow
- Antoinette LaJoye
- Law Offices of Richard B. Macgurn
- Greg and Elizabeth Lewis
- Brad Livingston
- Scott MacGregor
- Kay and Greg Matherly
- Joan McAfee
- James McNab
- Frank Migliazzo
- Mark and Deanne Monte
- Enzo Morales
- Kevin and Mary Jo Mosby
- Eleanor Murrell
- Earnie Oar
- Kay Osborn
- Pacific Building Group
- Donald Paradise
- Elizabeth Park
- Michael Peckham
- Chris Pinnell
- Robert Pope
- Pratt Memorial Fund
- Rancho Carlsbad Garden Club
- Betty Ritter
- Russell Riviere
- Kelly Robertis and Dave Hegan
- Ted Robinson
- Barry Ross
- Ken and Suzy Ryan
- Jon and Jennifer Schmauss
- Tim Schnell
- Darcy Seda
- David Shaffer
- Kristen and Peter Sieffert
- Glenn and Terri Soppe
- Justin and Jolie Steers
- Kevin Sternagle
- Tague Alliance Insurance Agency, Inc.
- Amy and David Taylor
- David Thomas
- Total-Western, Inc.
- TRUST
- UBS
- United Way of San Diego
- Kyle and Kristina Utne
- Alex Valenzuela
- Travis and Jennifer Van Treese
- ViaSat
- Ted Viola
- Steve Wagner
- Lance Waite
- Waste Management
- Elizabeth Weisse
- Delores Weksler
- Keith and Maureen Wieland
- Matt Williams
- Katherine Witmeyer
- Gregg Wolfson
- Wayne Woodard
- Troy and Tara Woolley
- YourCause, Corporate Employee Giving Programs
- Daniel Zavalani

### The Never Ending Circle
Boys & Girls Clubs of Carlsbad offers tribute to those whose gifts were made in their name:
- Arthur Davidson*
- Judith Goldman
- Herman Kurth*
- Pat Kurth*
- Maribeth Maher*
- Bailey Noble*
- Bill Slattery
- Shirley Slentz
- *deceased

---

**continued on page 12**
## In-Kind Contributions

**Donations valued at $500 or more**

<table>
<thead>
<tr>
<th>Company/Individuals</th>
</tr>
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<tr>
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<td>BJ's Restaurant and Brewery</td>
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<td>Peter Wujek</td>
</tr>
<tr>
<td>David Yapo</td>
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<tr>
<td>George Young</td>
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</table>

We appreciate all of our supporters.
Community partners have helped the Boys & Girls Clubs of Carlsbad tremendously by creating opportunities that could not be achieved without the partnership. In addition to visibility on Club letterhead, marketing materials, event invitations and programs, and the website, our corporate partners enjoy a range of benefits that are tailored to meet their specific needs, and receive complimentary admission to our annual fundraising events. We invite all civic-minded individuals, companies, and organizations who are committed to the success, growth, and character of Carlsbad’s youth to arrange for a visit to discuss the benefits and privileges of community partnerships.

For more information, please contact Brad Holland, CEO at bholland@bgccarlsbad.org or call 760.444.4897.
<table>
<thead>
<tr>
<th>Total Youth Served</th>
<th>Total</th>
<th>Village</th>
<th>Bressi</th>
<th>Armory/Bobcat</th>
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<tr>
<td>Club Members</td>
<td>2450</td>
<td>951</td>
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<td>Athletics Programs</td>
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<td>Additional Youth Served</td>
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<td>Total Youth Served</td>
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**Total Youth Served: Age**

<table>
<thead>
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<th>Village</th>
<th>Bressi</th>
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<tbody>
<tr>
<td>6 Years Old</td>
<td>58</td>
<td>30</td>
<td>28</td>
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<td>7 Years Old</td>
<td>221</td>
<td>99</td>
<td>122</td>
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<tr>
<td>8 Years Old</td>
<td>299</td>
<td>131</td>
<td>168</td>
<td></td>
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<tr>
<td>9 Years Old</td>
<td>281</td>
<td>118</td>
<td>163</td>
<td></td>
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<tr>
<td>10 Years Old</td>
<td>299</td>
<td>129</td>
<td>170</td>
<td></td>
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<tr>
<td>11 Years Old</td>
<td>252</td>
<td>115</td>
<td>137</td>
<td></td>
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<tr>
<td>12 Years Old</td>
<td>211</td>
<td>91</td>
<td>120</td>
<td></td>
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<tr>
<td>13 Years Old</td>
<td>168</td>
<td>70</td>
<td>78</td>
<td>20</td>
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<tr>
<td>14 Years Old</td>
<td>80</td>
<td>33</td>
<td>31</td>
<td>16</td>
</tr>
<tr>
<td>15 Years Old</td>
<td>119</td>
<td>46</td>
<td>25</td>
<td>48</td>
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<tr>
<td>16 Years Old</td>
<td>113</td>
<td>38</td>
<td>16</td>
<td>59</td>
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<tr>
<td>17 Years Old</td>
<td>68</td>
<td>25</td>
<td>7</td>
<td>36</td>
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<td>18 Years Old</td>
<td>34</td>
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<td>3</td>
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<td>Unknown</td>
<td>247</td>
<td>18</td>
<td>61</td>
<td>168</td>
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**Total Members Served: Ethnicity**

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<tr>
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<tr>
<td>African-American</td>
<td>5%</td>
<td>4%</td>
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<td>Asian</td>
<td>6%</td>
<td>4%</td>
<td>8%</td>
<td>5%</td>
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<tr>
<td>Caucasian</td>
<td>48%</td>
<td>48%</td>
<td>52%</td>
<td>43%</td>
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<tr>
<td>Hispanic</td>
<td>18%</td>
<td>19%</td>
<td>14%</td>
<td>21%</td>
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<tr>
<td>Multi-Racial</td>
<td>21%</td>
<td>23%</td>
<td>19%</td>
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<tr>
<td>Other</td>
<td>3%</td>
<td>2%</td>
<td>3%</td>
<td>5%</td>
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**Total Members Served: Gender**

<table>
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<tr>
<td>Males</td>
<td>53%</td>
<td>52%</td>
<td>52%</td>
<td>54%</td>
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<tr>
<td>Females</td>
<td>47%</td>
<td>48%</td>
<td>48%</td>
<td>46%</td>
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**After School Program**

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<td></td>
<td>1197</td>
<td>393</td>
<td>431</td>
<td>373</td>
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**Average Daily Attendance**

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<th>Total</th>
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<td></td>
<td>471</td>
<td>182</td>
<td>236</td>
<td>53</td>
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**Summer Camp Program**

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<th>Number of Volunteers</th>
<th>Total</th>
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<tr>
<td></td>
<td>454</td>
<td>201</td>
<td>253</td>
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**Total Volunteer Service**

<table>
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<th>Number of Volunteers</th>
<th>Total</th>
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<tr>
<td></td>
<td>503</td>
<td></td>
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</tbody>
</table>

| Volunteer Hours      | 4188  |         |       |               |

| Value of Volunteer Hours | $106,501* |

*Based on $25.43/hour per independent sector
## Statement of Activities and Net Assets
**Year Ended June 30, 2019**

### Revenue and Support

<table>
<thead>
<tr>
<th>Description</th>
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<tr>
<td>Club Activities</td>
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<td>Facility Rentals</td>
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<td>Dues and Fees</td>
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<td>Contributions</td>
<td>593,776</td>
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<td>Grant Support</td>
<td>129,067</td>
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<td><strong>Total Revenue, Gains &amp; Losses</strong></td>
<td><strong>$3,500,501</strong></td>
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### Expenses

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<td>General Services</td>
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<td>Fundraising, Admin, Management</td>
<td>229,520</td>
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<td><strong>Total Expenses</strong></td>
<td><strong>$3,472,946</strong></td>
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### Change in Net Assets

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<td>$27,556</td>
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* Above figures are unaudited.
An active Board of Directors, dedicated staff, and generous community members and business leaders have all worked tirelessly to raise the level of performance at Boys & Girls Clubs of Carlsbad for the fiscal year ended June 30, 2019. Here are just a few of the year’s highlights.

Bressi - Programs
- Continued to successfully implement enriching STEM programs throughout the year by teaming up with community members like nurses, scientists, computer coders, and aerospace engineers to educate our members on the sciences and possible career paths.
- Not only did we bring these programs into our Clubhouse, but we went offsite to give our members quality, real-life experiences.
- Engaged the Bressi community by inviting parents and community members to special events designed to showcase our Clubhouse and the work that we do to contribute to our club members’ development. We also encouraged our members to give back by partnering up with Activcare, a senior care facility, to provide friendship and companionship to their senior residents.
- Fostered the arts by providing quality acting, dancing, and performing programs throughout the school year. From putting on big productions like Alice and Wonderland to providing all-inclusive experiences like a performance of a beautiful song signed in American Sign Language, the art programs that we provided helped our members with their self-confidence and cultural understanding.

Bressi - Bobcat Bay
- Bobcat Bay, our free daily after-school program at Sage Creek High School, chose to place emphasis on community service throughout the school year by participating in teacher appreciation, creating holiday cards for seniors, contributing to Toys for Tots and assisting with the Bressi Clubhouse’s Thanksgiving Feast, among many other projects.
- Recognizing the need for mental health support among this age group, special focus was placed on stress management and education about mental health resources. Members made DIY stress balls, participated in yoga and meditation classes, and had a study organization and prioritization workshop.
- After-hours “Teen Nights” were highly popular activities. These nights provide a safe and supervised place for teens to be in a healthy and supportive environment with friends. Notably valuable experiences included a SMART Girls night and Wise Guys night, during which a safe space was created for the members to both play and discuss challenges and solutions with one another and staff.

Village - Programs
- Our Friday Late Nights have continued to grow in attendance, as they provide kids a fun filled night of activities while allowing parents to enjoy an evening out.
- We once again maintained a busy holiday schedule of events. Some of the highlights include our partnering with the Carlsbad Village association to hold a halloween carnival for community kids, our annual Thanksgiving Dinner that ensures every member gets a Thanksgiving meal, and our Holiday Gift Giving that provides a special wrapped gift for each child.
- We continue to increase our efforts to raise awareness of the benefits of healthy lifestyles via our Healthy Habits program. We had 75 kids participate in our “Run Across America” program and collectively they ran over 1,500 miles. We also utilized our kitchen to teach kids how to prepare and cook healthy meals for themselves.
- Our partnership with Revolution Foods ensures no child goes hungry as we serve every child a free healthy meal each day after school and over the summer break.
- We created a new partnership with Carlsbad Village Music that allowed us to provide a music enrichment program for members to nurture their musical appreciation and talents, and C.V.M. also provided 8 private scholarships for children who wanted to take lessons and were financially in need.
- Our Community Service Club was hard at work doing good throughout our community this year. They volunteered at beach clean-ups, neighborhood beautification projects, partnered with Kids for Peace on the Kindness Tour, and helped out with several other community non-profit projects.

Village - The Armory
- The Armory, our free after-school program at Carlsbad High, completed its 5th year on campus in the Library.
- The program served an average of 50 members per day as our enrollment numbers and impact on campus soared.
- Our members performed community service at 8 different volunteer sites, with members accumulating close to 500 total volunteer hours for the year. These sites included places like Bread of Life in Oceanside, The Rancho Carlsbad Humane Society in Encinitas, and the Carlsbad by the Sea retirement community in Carlsbad.
- The Armory supported 12 members through the Youth of the Year scholarship application, an intensive process that provided growth and mentorship for all those involved.
- The students participated in the on-campus Mental Health Awareness initiative to support our members and students through stress relief tactics and healthy mental health.

Aquatics
- The Aquatic’s Program continues to provide classes and services to our members and the surrounding community. Our club swim has continued to grow in popularity with our members.

Athletics
- Pacific Coast Hoops (PCH) is currently in its seventh year in existence and has grown from 5 teams to 12 teams in the last year.
- YBL now offers 3 on 3 tournaments during the Fall and Spring seasons.
- Our Middle School leagues produced Coastal North Conference Champions in girls volleyball, co-ed golf, boys basketball, track and field, and cross-country.

Board and Administration
- Under the successful leadership of Executive Board Member Sharone Story, our illustrious board’s annual “Kids’ Campaign” income exceeded $280,000.
- The Club was awarded Charity Navigator’s coveted 4 star rating for the fourth year, putting it in a select group of high-performing charities.
- The Club’s four major fundraising events—a golf tournament, beach bocce ball championship, gala, and poker tournament—netted nearly $700,000 and engaged thousands of community supporters.
Administration

Brad Holland  CEO
Teresa Deleon  HR Generalist
Sandy Grugel  Director of Finance
Pat Maldi  Consultant, Marketing & Events
Evan Perkins  Director of Operations
Robin Rafferty  Development Coord.

Programs - Bressi

Andrew Aldecoa  YDP
Madeline Aldecoa  YDP
Michael Amparano  YDP
John Asuncion  YDP
Keralee Baldwin  YDP
Madeline Boogay  YDP
Tyler Borden  YDP
Cathy Boren  Bus Driver
Kerianne Brennan  YDP
Talia Cain  YDP
Kammy Carbone  YDP
Kayra Carrillo  YDP
Leslie Castillo  YDP
Marissol Castro  YDP
Allison Chambers  YDP
Thomas Chronis  YDP
David Contreras  Bus Driver
Andrew Crane  YDP
Natalia Cruz  YDP
Lauren Curee  YDP
Noah Curry  YDP
Samantha Daynes  YDP
Libby Dearborn  YDP
Elisabet Delgado  YDP
Joseph Disopa  YDP
Case Ditzhazy  YDP
Juliette Dowe  YDP
Nandhini Ekambaram  YDP
Guadalupe Enriquez  YDP
Gabriella Feiring  YDP
Arlene Fields  Bus Driver
Jake Fitzgerald  YDP
Darely Flores  YDP
Alec Frank  YDP
Brittany Frenzel  YDP
Belen Avendano Garcia  YDP
Julian Garner  YDP
Serena Geroe  YDP
Allison Gilden  YDP
Alec Grugel  YDP
Janet Gutierrez  YDP
Erin Hardin  YDP
Rae Henderson  Member Director
Avery Henderson  YDP
Chelsea Henry  YDP
Monse Hernandez  YDP
Brooke Hollman  YDP
Travis Homing  YDP
Lory Ibara  YDP
Jacob James  YDP
Rayven Jones  YDP
Penny Lange  Bus Driver
Jessica Leon  Program Director
Joanna Lopez  YDP
Jennifer Macedo  YDP
Bianca Magana  YDP
Dulce Martinez  YDP
Justin Mclendon  YDP
Mirabella McDowell  YDP
Madeleine Miyamoto  YDP
Thomas Moon  YDP
Lisa Moquin  YDP
Nicole Mosher  Clubhouse Director
Diana Mota  YDP
Jenna Murray  YDP
Heather Oliver  YDP
Dominic Padilla  YDP
Sarah Pearl  YDP
Alexis Petty  YDP
Kalyn Platero  YDP
Jennifer Polkis  YDP
Daniel Pollard  YDP
Nick Poure  YDP
Jerry Gonzalez Pulido  YDP
Marisa Ransdell  YDP
Jordan Rafaely  YDP
Jessica Rieger  YDP
Amanda Sanders  YDP
Amanda Sangari  YDP
Karla Santos  YDP
Jenna Scotese  YDP
Julia Scotese  YDP
Ariday Serrano  YDP
Miran Serrano  YDP
Allison Singer  YDP
Bradley Smith  YDP
Erin Smith-Soeten  YDP
Katie Lynn Skarwecki  YDP
Taschner  YDP
Kristina Thill  YDP
Emily Perez Torres  YDP
Mara Waynick  YDP
Amanda Wehrmaker  YDP
Samantha White  YDP
Celeste Williams  YDP
Lauren Wimsatt  YDP

Programs - Village

Dallas Adams  YDP
Javier Aguierre  YDP
Adam Allen  YDP
Karyna Alvarez  YDP
Karen Antonio  YDP
Esperanza Avila  YDP
Marika Bagley  YDP
Joshua Billmeyer  YDP
Peyton Brittain  YDP
Chris Coletti  YDP
Nicole Corona  YDP
Maribel Costa  YDP
Eileen Craig  YDP
Maria De La Mora  YDP
Elizabeth Dellamary  YDP
Abigal Devins  YDP
Anabel Dominguez-Chio  YDP
Michael Fene  YDP
Alexis Frazier  YDP
Megan Gannon  YDP
Ashley Garcia  YDP
Malia Gardner  YDP
Brooke Garvin  YDP
Alberto Gijon  YDP
Ryan Girod  YDP
Cheyene Golden  YDP
Morgan Green  YDP
Cierra Halstead  YDP
Cedric Hart  YDP
Rachel Hatchcock  YDP
Rae Henderson  YDP
Hunter Hopkins  YDP
Elizabeth Hopley  YDP
Anaclia Kish  YDP
Elise Leary  YDP
Mary Lopez  YDP
Rachel Mattull  YDP
Elizabeth Mendez  YDP
Oceana Mendoza  YDP
Nicholas Minnik  YDP
Sandra Morales  YDP
Tyler Morrow  YDP
Curtis Nieder  YDP
Ariana Pagan  YDP
Keena Palacio  YDP
Brittany Peek  YDP
Carl Petrovski  YDP
Nikko Pousui  YDP
Ariana Ramirez  YDP
Jasmin Ramos  YDP
Lauren Redford  YDP
Rachel Robinson  YDP
Rebecca Sims  YDP
Dalia Singh  YDP
Abby Snyder  YDP
Gino Spirito  YDP
Eli Stevens  YDP
Nicole Stewart  YDP
Claudina Tarin-White  YDP
Sydney Tomenang  YDP
Alyssa Trujillo  YDP
Robyn Ukegawa  YDP
Chelsea Urrughart  YDP
Sarah Vidaurri  YDP
Marios Villalpando  YDP
Brince Washington  YDP
Diane Willey  YDP

Aquatics

Jennifer Baxter  Lifeguard
Anasia Cuevas  Lifeguard
Donovan Hanna  Lifeguard
Debra Johnson  Lifeguard
Chase Murrany  Lifeguard
David Silva  Aquatics Coordinator
Falon Stahley  Lifeguard
Tessa Greer Weurfel  Lifeguard

Athletics

Xavier Alisson  Coach
Rebecca Bailey  Coach
George Beck  Coach
Kaylie Belk  Coach
Brook Brand  Athletics Director
Nigel Cabral  Coach
Grant Corsi  Coach
Charles Daniel  Coach
David Duluk  Coach
Cindy Gilbert  Coach
Joshua Gordon  Coach
Andrew Guillermo  Coach
Kevin Hardway  Coach
Estevan Hernandez III  Coach
Taelor Holdcraft  Coach
Sydney Kidd  Coach
Benjamin Lead  Coach
Eric Leider  Coach
Matthew Lopez  Coach
Austin Lowrt  Coach
Noah Marsh  Coach
Rickard Martinez  YBL Coordinator
Katherine Morrow  Coach
Joann Nygard  Coach
Thomas O’keefe  YBL Coordinator
Ashli Pardi  Coach
Tony Pavlich  Coach
Claire Perhach  Coach
Johannes Pupping  Coach
Dylan Rossi  Coach
Dresden Rowlett  Coach
Scott Rubin  Coach
Andrew Tomkinson  Coach
Miachel Taeragr  Coach
Shawn Walker  Coach
George Weaver  Coach
Aaron Wofford  Coach
David Wurzer  Coach
Rylee Zimmerman  Coach

YDP = Youth Development Professional
BOYS & GIRLS CLUBS OF CARLSBAD

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Design courtesy of Marylou Flanders
Printing courtesy of Hudson Printing