



COURSE OUTLINE

COURSE TITLE: Whistleblowing and Allegations against workers
COURSE LEVEL: 3

DURATION: Half Day

Introduction

Safeguarding children and young people is a complex task and involves many facets. Whistleblowing and the handling of allegations are two very important areas that organisations need to be very clear about. This half day course allows any staff to be able to understand these processes, and how they should work. It also gives clear guidance and advice about what to do if these processes don't work well.

Benefits of Attending

All staff working with children and young people need to be able to be confident that if they have a concern about safeguarding that they feel is not being addressed properly that they can go to management or to an outside agency to be able to express their concern in confidence. All staff working with Children and young people need to understand what happens when a child or young person makes an allegation against a worker. This process is different to safeguarding and has a different threshold criteria. Staff need to know about these processes in order to fully protect children and young people but also to be able to be confident that in the event of an allegation being made against them that the issue will be properly investigated by the right people in the right way in order to understand that fairness and justice is upheld.

Programme Highlights

- To be able to gain an understanding of Whistleblowing
- To be able to understand allegations against workers
- To have an opportunity to look at real life examples of these processes
- To have an opportunity to discuss these issues

Who Should Attend

Any staff working with children and young people

Special Notes

Whistle blowing and allegations against workers

Learning outcomes

- To ensure learners have a good understanding of whistleblowing and allegations against workers
- To ensure learners have an opportunity to discuss these sometimes difficult subjects

Introductions. (15 mins)

Session 1. (1 hour) Whistleblowing

- Introduction to safeguarding
- Unsafe or dangerous management
- Processes of whistleblowing
- Whistle blowing outside the organisation

Coffee. (30 minutes)

Session 2. (1 hour) Allegations against workers

- Understanding the difference between child protection allegations and allegations against workers
- 'Working Together'. The criteria for an allegation against a worker
- How allegations against workers are investigated
- Outcomes. DBS vetting and Barring. Appeals

Any Questions and feedback (15 mins)

Close