



# COURSE OUTLINE

COURSE TITLE: Champion Equality and diversity  
LEVEL: 5

COURSE

DURATION: One day

## Introduction

---

Equality, diversity and inclusion are important subjects that are often given little or no priority. They are about the most important of subjects; opportunity, rights, privacy, respect, empowerment, choice and dignity. This course gives managers an opportunity to have an unhurried and in depth look at the area and time to reflect on our practice in order to make real differences to real people.

## Benefits of Attending

---

The course provides an opportunity to critically examine our practice, to look at issues around culture, religion, age, gender, sexuality, opportunity and enterprise. The course gives learners a chance to develop a good quality practical approach to their work rather than being overly politically correct, where children's rights are balanced with our duty of care.

## Programme Highlights

---

- Models of practice, barriers to equality and the legal framework.
- Challenging discrimination and exclusion
- Evaluation of systems and processes can promote equality and inclusion
- Ethical dilemmas and balancing rights. Informed choice and capacity

## Who Should Attend

---

Any worker with supervisory or management responsibility of other workers or who is interested in playing a more active role in these areas.

## Special Notes

---

---

## Champion Equality, Diversity and Inclusion (level 5)

### Learning outcomes

- Learners will be able to develop the knowledge, understanding and skills required for a whole systems approach to equality, diversity and inclusion.

### Introductions. (15 mins)

#### Session 1. (1 hour) Understand diversity, equality and inclusion

- Legal framework
- Models of practice
- Barriers to equality

### Coffee. (15 mins)

#### Session 2. (1 hour) Champion diversity, equality and inclusion

- Promote equality, diversity and inclusion. Challenge discrimination
- The impact of inclusion. The value of diversity
- Support others to challenge discrimination and exclusion

### Lunch (1 hour)

#### Session 3. (1 hour) Systems and processes

- Promoting equality with system and processes
- Reviewing effectiveness of systems and processes
- Improving systems and processes

### Coffee (15 mins)

#### Session 4. (1 hour) Ethics, rights and choices

- Ethical dilemmas
- Balancing competing rights
- Informed choice and capacity

### Any Questions (15 mins)

Close