



COURSE OUTLINE

COURSE TITLE: Leadership styles

COURSE LEVEL: 5

DURATION: One day

Introduction

Leaders are made not born. Understanding the difference between management and leadership is important, and taking time to develop our styles of leadership and become a better leader is important. Leadership is vital and the course will help managers develop their knowledge, practice and skills.

Benefits of Attending

Leaders have to have a vision and need to develop ways of communicating this vision and of motivating others to both share this vision and work towards it. Developing a team that works well together towards common a common goal is vital if we are going to provide an effective service for others. The course is flexible and encourages participants to examine themselves and discuss real issues

Programme Highlights

- Understand the characteristics of leadership
- Understand and develop a variety of clear and effective styles of leadership
- Learn about the theories of motivation and how to motivate others
- Understand about different learning styles and how to work with these
- Understand the dynamics of change and how to make change positive. Action planning

Who Should Attend

The course is a basic course in leadership styles and is ideal for new or aspirant managers.

Special Notes

This course works well with the Management Skills one day course

Leadership Styles.

Learning outcomes

- To assist learners with understanding the concept of leadership
- To assist learners develop their leadership styles, skills and qualities

Introductions. (15 mins)

Session 1. (1 hour) Understanding Leadership

- Differences between management and leadership
- Creating a vision for your organisation
- Characteristics of leadership. Awaken the leader in you
- The most effective leadership tool, listening

Coffee. (15 mins)

Session 2. (1 hour) Leadership styles

- Situational leadership.
- Other leadership styles models

Lunch (1 hour)

Session 3. (1 hour) Effective leadership

- Liking yourself, developing confidence and assertiveness
- Dealing with stress. Emotional resilience
- Know what you want from others. Trust and respect

Coffee (15 mins)

Session 4. (1 hour) Leading others; leading change

- Leading change
- Mentoring
- Motivating others
- Action planning

Any Questions (15 mins)

Close