

# **COURSE OUTLINE**

COURSE TITLE: Bullying COURSE LEVEL: 3

**DURATION:** One day

#### Introduction

Bullying happens at a variety of levels from minor to extremely serious. It is a common behaviour that happens everywhere. Understanding about bullying and about how to address the issues is a vital skill for all residential workers if we are to help children lead positive lives.

### **Benefits of Attending**

Dealing with bullying is complex and can seem a daunting task. It is difficult to know where to start and difficult to get a consistent approach. The course provides clarity of task and allows participants to develop a clear and effective model of working.

### **Programme Highlights**

- Understanding why people bully others.
- Learning how to deal with bullies in a positive way.
- Learning how to help those who are the victim of bullies.
- Understanding how to work with children who both bully and are bullied
- Develop a model for managing the environment so as to prevent bullying

#### Who Should Attend

Any person with some experience of working with young people. It will be beneficial to have an understanding of counselling

### **Special Notes**

### **Bullying**

#### Learning outcomes

- To enable learners to understand bullying and the impact this has on both bullies and those who are bullied
- To provide learners with a range of skills and ideas about how to work effectively with bullies and those who are bullied to reduce bullying behaviour

Introductions. (15 mins)

### Session 1. (1 hour) Understanding bullying

- Power. Misuse of power. Whistle blowing
- What is bullying. Types of bully. What makes a bully
- Why stop bullying

Coffee. (15 mins)

## Session 2. (1 hour) Understanding bullying

- Impact. What happens to bullies. What happens to victims
- The environment. Changing the environment
- Cyber bullying. Gangs

Lunch (1 hour)

# Session 3. (1 hour) Working with bullies

- Consensus and consistency
- Admit-Acknowledge-Apologise-Atone
- Sanctions and consequences. Reporting. The law and outside agencies

Coffee (15 mins)

# Session 4. (1 hour) Working with victims of bullying

- Recognising victims. Types of victims
- Helping victims
- Assertiveness. Stop feeling powerless

Any Questions (15 mins) Close