MEETING MODIFICATION DUE TO COVID-19
In accordance with P.A. 101-0460, which includes changes to the Illinois Open Meetings Act (OMA) that allow public bodies to conduct remote meetings under certain conditions, members of the Reddick Public Library District Board of Trustees attended this meeting remotely using the Zoom virtual meeting platform; Molly DeBernardi (Library Director) was also physically present in the Community Room for this meeting. Members of the public were encouraged to attend this meeting remotely and provided with the link and information needed to do so, as well as an email address to submit questions or statements prior to the meeting, on the posted meeting agenda.

I. CALL TO ORDER: The meeting was called to order at 6:03 p.m. by Board President Neil Reinhardt.
PRESENT: Neil Reinhardt, Amy Novario, Mary Jo Farrell, Daniel Heaver, Phyllis Palmer, and Jameson Campagne (arrived at 6:10 p.m.).
ABSENT: Melissa Hulce, with notice.
STAFF PRESENT: Molly DeBernardi, Library Director; Lisa Katrein, Publicity & Outreach Coordinator.
VISITORS PRESENT VIA ZOOM: There were no visitors.

II. CHANGES TO AGENDA: There were no changes to the agenda.

III. SECRETARY’S REPORT: The Secretary’s Report for the Reddick Public Library District Board of Trustees Regular Meeting on Monday, December 14, 2020, was reviewed. Motion by Mary Jo Farrell, 2nd by Daniel Heaver to accept the Secretary’s Report for the Reddick Public Library District Board of Trustees Regular Meeting on Monday, December 14, 2020, as written. Roll call vote as follows: Amy Novario, aye. Mary Jo Farrell, aye. Daniel Heaver, aye. Phyllis Palmer, aye. Neil Reinhardt, aye. All ayes. No nays. Motion carried.

IV. APPEARANCES: There were no appearances.

V. CORRESPONDENCE: The Board received the following correspondence:
1. Notification of final distribution of 2019 tax revenue and interest from LaSalle County. All board members received a copy of this notification in their electronic board packet.
2. December 31, 2020 email directed to the Library Board email account from Richard Burton (Marseilles City Attorney) requesting board member contact information for a future mailing.
3. Letter from Burton, Fuller & Associates, P.C. providing notification of a public hearing to be held on January 27, 2021, to consider an Annexation Agreement and annexation of 3033 E 24th Road, Marseilles, IL into the Marseilles City limits. All board members received a copy of this letter in their electronic board packets.


VII. LIBRARY DIRECTOR’S REPORT:
1. A written report was provided to all board members, which included the following attachments:
   a) January 2021 Virtual Events Calendar.
   b) Certification of Ballot for the April 6, 2021 Consolidated Election. This form was hand-delivered to the LaSalle County Clerk’s office by Molly on December 22, 2020. There will be three (3) candidates running for four (4) open trustee seats on the April 2021 ballot.

VIII. COMMITTEE REPORTS:
1. Finance Committee: No committee report.
2. Personnel Committee: No committee report.
3. Building and Grounds Committee: No committee report.
4. Library Services and Policies Committee: No committee report.
IX. UNFINISHED BUSINESS:

1. Bill Strong Memorial Donation: Amy, Jameson, Mary Jo, and Molly reported on their visit to Wide Water Gallery on January 7, 2021, and their discussion with owner and local artist Charles Funk about the commissioning of a painting in memory of Bill Strong Jr. Discussion followed. **Motion by Mary Jo Farrell, 2nd by Phyllis Palmer to approve the commission of a 30x36 painting by local artist Charles Funk to be installed in the Illinois Room in memory of Bill Strong Jr. for a total cost of $1,000.00. A gallery plaque will also be purchased and installed with this painting. Roll call vote as follows:** Amy Novario, aye. Mary Jo Farrell, aye. Daniel Heaver, aye. Phyllis Palmer, aye. Jameson Campagne, aye. Neil Reinhardt, aye. All ayes. No nays. Motion carried.

2. Discussion/Identification of future projects: Neil opened the discussion by providing a detailed overview of his prepared list of future projects. He then asked all board members to also present their ideas for consideration. Lengthy discussion was held regarding potential future projects for the library. It was the consensus of the board to revisit this topic at next month’s meeting to allow time for additional information to be gathered. Neil noted that he would like the board to begin prioritizing the list of projects at that time.

X. NEW BUSINESS:

1. Review chapters 1-6 of Serving Our Public 4.0 as part of the FY2021 Illinois Per Capita Grant application: The FY2021 Illinois Public Library Per Capita Grant application requires that the Library Director and Board of Trustees review Serving Our Public 4.0: Standards for Illinois Public Libraries in its entirety to determine the status of the library in relationship to the standards. Following last month’s meeting, all board members were sent a digital copy of Serving Our Public 4.0. Board members also received copies of the checklists for chapters 1-6 in their electronic board packet. The standards and checklists for chapters 1-6 of Serving Our Public 4.0 were reviewed and discussed to determine if the library meets, is making progress towards meeting, or does not meet each standard.

2. Adopt Temporary Emergency Paid Sick Leave Policy: A draft of the Temporary Emergency Paid Sick Leave Policy was sent electronically to all board members. Molly noted that this policy would provide eligible employees with up to two weeks of emergency paid sick leave (EPSL) for specified reasons related to COVID-19 only. She also noted that EPSL was required under the Families First Coronavirus Response Act (FFCRA) through December 31, 2020, but was not included in the FFCRA extension and, therefore, expired at the end of 2020. Discussion followed. It was the consensus of the board that the policy be adopted through March 31, 2021, and then reviewed for extension every 90 days thereafter until no longer applicable. **Motion by Daniel Heaver, 2nd by Amy Novario to adopt the Temporary Emergency Paid Sick Leave Policy with an expiration date of March 31, 2021. Roll call vote as follows:** Amy Novario, aye. Mary Jo Farrell, aye. Daniel Heaver, aye. Phyllis Palmer, aye. Jameson Campagne, aye. Neil Reinhardt, aye. All ayes. No nays. Motion carried.

XI. **Motion by Mary Jo Farrell, 2nd by Phyllis Palmer to adjourn the meeting at 7:19 p.m. Roll call vote as follows:** Amy Novario, aye. Mary Jo Farrell, aye. Daniel Heaver, aye. Phyllis Palmer, aye. Jameson Campagne, aye. Neil Reinhardt, aye. All ayes. No nays. Motion carried.

XII. The next regular meeting of the Reddick Public Library District Board of Trustees will be held on Monday, February 8, 2021, at 6:00 p.m.

Respectfully Submitted,

[Signature]

Melissa Hulse, Board of Trustees Secretary pro tem

[Signature]

Lisa Katrein, Recording Secretary