Economic security is a constellation of micro and macroeconomic factors—part or full time work status, occupation, industry and compensation all contribute to economic security. In turn, economic security has an enormous impact on females' ability to exercise choice and control in their own lives.

Lowest Earners in Connecticut and Hartford County

In 2014, Aurora Women and Girls Foundation partnered with Connecticut Women’s Educational and Legal Fund, to produce and publish Women and Girls in Hartford County: A Story in Indicators, to gauge women's well-being by comparing the status of women and girls in Hartford County to that of females in other communities. Women and girls continue to face barriers to social, economic and political equality in Hartford County.

<table>
<thead>
<tr>
<th>% of all families in CT</th>
<th>19.8%</th>
<th>7%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Median Earnings CT</td>
<td>$38,538</td>
<td>$59,548</td>
</tr>
<tr>
<td>% of all families in Hartford County</td>
<td>23.5%</td>
<td>7.5%</td>
</tr>
<tr>
<td>Median Earnings Hartford County</td>
<td>$37,400</td>
<td>$59,406</td>
</tr>
</tbody>
</table>

Median earnings for females in the county by educational attainment:

- **$19,282**: No high school diploma
- **$26,801**: High school graduate (includes GED)
- **$33,462**: Some college or Associate's degree
- **$47,031**: Bachelor's degree
- **$61,955**: Graduate or professional degree

Earnings

Median income for females in Hartford County was $48,034, approximately 84% of the median income of males in the county. The intersection of gender and race indicates an income disparity. Latina and African American females earn less when compared to median income of Caucasian females, and even less when compared to Caucasian males.
ECONOMICS

WAGE GAP
Median Income Full Time Year Round Workers By Race & Gender

How females salaries, by race, compare with their caucasian male counterparts ...

Caucasian 84%
Asian 76%
African American 64%
Latina 57%

EMPLOYMENT
Full time workers in Hartford County *

71% of workers in education, training and library services are females. Females remain highly represented in office and administrative support occupations (73.5%).

POVERTY
Females represent 55% of Hartford County’s poor.

In Hartford County, more than a third (35.6%) of the 21,360 African American and almost half (47.2%) of the 28,320 Latina female-headed households with dependent children live in poverty.

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CHILDCARE

CHILD CARE FOR 1
COSTS 15%

CHILD CARE FOR 2
COSTS 27%
of the family median income.

Hartford County #1

in the state for percentage of income spent on child care.

Annual average cost is $15,061.

*2012

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