# **SNAPSHOT** The Aurora Report:

## **LEADERSHIP**



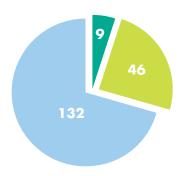
Direct involvement in leadership activities – in the community, politics, government and business – create ways in which females can make change to address gender-specific and community issues. However, in Hartford County, women and girls continue to face barriers to social, economic and political equality.

#### **POLITICAL REPRESENTATION**

#### CONNECTICUT

**29** 

Percentage of female representation in the Connecticut General Assembly



# Connecticut General Assembly Total Seats 187

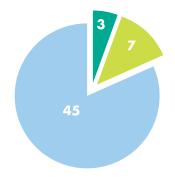


Females in CT House of Representatives

Males in the CT General Assembly

source: Women's Legislative Network of NCLW 2013

### **HARTFORD COUNTY**



#### Hartford County Delegates Total Seats 55



Female Senators



Female Representatives



Males in the General Assembly

source: Permanent Commission on the Status of Women in Connecticut 2014

# IN HARTFORD COUNTY

18

Percentage of Mayors/ First Selectman (4 total) who are female (East Hartford, Marlborough, Simsbury, Wethersfield)



18

Percentage of female members of the General Assembly (55 total seats; 10 held by females)



**25** 

Percentage of CT State Senators who are female

% OF FEMALES IN STATEWIDE OFFICE IN NEW ENGLAND

Massachusetts25%Maine30%Rhode Island27%New Hampshire33%Connecticut29%Vermont41%

Percentage State Representatives who are female

#### **BUSINESS LEADERSHIP**

#### **Female Business Executives In 2013**



Fortune 500 Companies
In Connecticut



Fortune 500 Companies
In Hartford County



Female CEOs At Fortune 500 Companies In Hartford County

29

Percentage of female executives at Fortune 500 companies in Hartford County.

#### FEMALE OWNED BUSINESSES

Female owned businesses have been on the rise statewide, but Hartford County continues to stall at 26%.



Connecticut
OVERALL



**26%** 

Hartford County STALLED

2002 and 2007 Comparison of women owned businesses in CT and Hartford County

2002 | 2007 | 2014

 CONNECTICUT
 27%
 28%
 33.2%

 HARTFORD COUNTY
 26%
 26%
 N/A

Small Business
Administration loans
overwhelmingly are
issued to white males,
making access to
critical capital
unavailable to female
business owners.

## WHAT YOU CAN DO

Run for office!

Invest in leadership of girls and women

Advance female leadership through municipal and gubernatorial appointments

Use best practices to advance female leadership in the corporate sector

VOTE!

Self
employment and
business ownership
can be important
sources of economic
independence for
women.