

## AFFIRMATIVE FAIR HOUSING POLICY

## AIC DOES NOT DISCRIMINATE AGAINST ANY CLASS OF PERSONS PROTECTED BY FEDERAL, STATE OR LOCAL LAW.

It is the policy and commitment of AIC that we do not discriminate on the basis of race, creed, color, sex, pregnancy, childbirth, or pregnancy-related conditions, age, religion, national origin, disability, sexual orientation, or gender identity in the rental of its residential dwellings. AIC affirms its policy of equal housing opportunity pursuant to state and federal fair housing laws.

Harassment or intimidation of a tenant, staff person or guest because of that person's race, color, religion, sex, national origin, familial status, source of income, disability, sexual orientation, or gender identity, is specifically prohibited and may be grounds for termination of employment and/or of tenancy. Harassment and intimidation includes abusive, foul or threatening language or behavior.

## We do business in accordance with federal housing laws.

Complaints alleging discrimination in housing may be filed with the nearest office of the United States Department of Housing and Urban Development (HUD), or by calling HUD's telephone number, 202-708-1112 (voice), or 202-708-1455 (TTY).

You can also contact HUD via their website at http://www.hud.gov/