COLORADO

Death Benefits Available to the Surviving Families of Law Enforcement Officers Killed in the Line of Duty

To obtain certified copies of registered personal documents, contact the Bureau of Vital Statistics: Submit written request to 4300 Cherry Creek DR S, Denver, CO 80246. Office: (303) 692-2200. www.colorado.gov

STATE DEATH BENEFITS
Benefits to eligible survivors of Colorado police officers and firefighters who die while in active service. Death need not be service related for survivors to receive benefits. The few limitations that apply to the award of survivor benefits are:

- Benefits will not be awarded if the member was eligible for normal retirement at the time of death. In this case, normal retirement benefits maybe payable.

- Benefits also will not be awarded if the member died because of a medical condition that existed at the time he was hired, and he either signed a benefit waiver or knowingly failed to disclose the condition.

SURVIVOR BENEFITS
The term "spouse" may include a spouse by common law marriage or civil union. Generally, an active member’s spouse and/or dependent children are eligible to receive survivor benefits from the Fire and Police Pension Association (FPPA). The death does not have to be duty-related to qualify for benefits. Survivor benefits to a spouse are payable for life regardless of future marital status. Benefits to dependent children are payable until the age of 23 as long as the child remains a dependent. The definition of dependent child, pursuant to 31-31-805(2), C.R.S. means an unmarried child under the age of 23 and includes, if the FPPA so determines, any child, regardless of age or marital status, who is so mentally or physically incapacitated that the child cannot provide for the child’s own care. The term also includes a child who is conceived but unborn at the date of the Member’s death or the date of disability, whichever applies. Any applicable increase in benefits will occur upon birth.

The amount of the benefit may vary based on a variety of factors. For information regarding spousal benefits, please contact FPPA, 5290 DTC Parkway, Suite 100 Greenwood Village, Colorado 80111. Office: (303) 770-3772. You may also reference Part 8, Article 31, Title 31 of Colorado Revised Statutes, as amended and the FPPA Rules and Regulations on their website, www.fppaco.org.
Basic Benefit Amount Examples:

**Survivor Benefits On-Duty Death**
- Spouse only – 70% of base salary
- Spouse & Dependent child(ren) living in the member’s household – 70% of base salary
- No Spouse, Dependent children living in the household – 70% of base salary
- No Spouse, Dependent children not living in the household – 40% of base salary for 1st child, 15% for each additional child, not to exceed 70% total benefit

**Survivor Benefits Off-Duty Death**
- Spouse only – 40% of base salary
- Spouse and 1 dependent child – 40% of base salary
- Spouse and 2 or more dependent children – 50% of base salary
- No Spouse, 1 or 2 dependent child(ren) – 40% of base salary
- No Spouse, 3 or more dependent children – 50% of base salary

**BENEFITS PAYMENTS AND BENEFIT ADJUSTMENTS**
Survivor benefits are paid monthly. Each year, the FPPA Board of Directors determines whether or not to award a benefit adjustment. Benefits may be increased by an annual benefit of up to 3% effective October 1st. Benefit adjustments may begin after receiving benefits for at least 12 calendar months prior to October 1st.

**HOW TO APPLY**
A surviving spouse, dependent children, or the custodian of dependent children may apply for survivor benefits by completing the FPPA Application for Survivor Benefits. This application is available on the FPPA website or can also be obtained by contacting FPPA at (303) 770-3772. Please also contact FPPA for assistance with completing this application or for more detailed information.

**EDUCATIONAL BENEFITS**
Dependent’s tuition assistance is available through the Colorado Commission on Higher Education. Any dependent of a person who died or was killed while acting to preserve the public peace, health, and safety in the capacity of police officer, sheriff, or other law enforcement officer, upon being accepted for enrollment into any state institution, shall be permitted to pursue studies leading toward his or her first bachelor’s degree or certificate of completion, free of tuition and free of room and board charges of the institution, for so long as said dependent achieves and maintains a cumulative grade point average of 2.5 or above based upon a 4.0 scale, but said benefits shall not be extended beyond six years from the date of enrollment. Such dependents pursuing studies at a nonpublic institution of higher education within the state of
Colorado shall be eligible for assistance not to exceed the average cost of undergraduate instruction calculated for a full-time equivalent student at a comparable state institution for the previous year, and the average cost of room and board calculated for a full-time equivalent student at all state institutions for the previous year.

Such dependents pursuing studies at an out-of-state institution of higher education shall be eligible for assistance not to exceed the average cost of undergraduate instruction calculated for a full-time equivalent student at a comparable state institution for the previous year. The commission shall provide tuition and, if appropriate, room and board assistance to such qualified students from appropriated student financial assistance funds.

For more information contact the Colorado Commission on Higher Education, 1560 Broadway, STE 1600, Denver, CO 80202 Office: (303)866-2723.

www.highered.colorado.gov

The Police Corps is administered by the Office of the Police Corps and Law Enforcement Education (OPCLEE), within the Office of Justice Programs, US Department of Justice, in partnership with participating States that have submitted an approved State Plan.

The Police Corps awards scholarships and reimburses educational expenses to students who agree to work in a State or local police force for at least four years. Students must pursue an undergraduate or graduate degree in a course of study which, in the judgment of the State or local police force to which the participant will be assigned, includes appropriate preparation for police service. Police Corps funds cover education expenses (including tuition, fees, books, supplies, transportation, room and board, and miscellaneous expenses) up to $7,500 per academic year, with a limit on total payments to any student of $30,000.

Police Corps scholarship funds are also available to dependent children of law enforcement officers killed in the line of duty if the death occurred within the state after that state was approved to participate in the Police Corps program. In Colorado, the death must have occurred since September 1998. These scholarships may be applied to any course of study, without any service or repayment obligation. Police Corps participants are selected on a competitive basis by each State under regulations prescribed by OPCODEE. For more information contact the Colorado Department of Public Safety, 700 Kipling ST #1000, Denver, CO 80215. Office: (303) 239-4400.

WORKERS’ COMPENSATION

Workers’ Compensation coverage is compulsory for employers in Colorado. The dependents of the deceased are entitled shall receive compensation or death benefits sixty-six and two thirds percent of the deceased employee’s average weekly wages, not
to exceed a maximum of ninety-one percent of the state average weekly wage per week for accidents occurring on or after July 1, 1989, and not less than a minimum of twenty-five percent of the applicable maximum per week.

Burial Expenses: Not to exceed $7,000.

Spouse receives a two-year lump sum payable upon remarriage if there are no dependent children. Children are compensated until age 18, or beyond age 18 if physically or mentally disabled, or until age 21 if full-time students.

For more information contact the Division of Workers’ Compensation of the Department of Labor and Employment, 633 17th ST, STE 400, Denver, CO 80202. Office: (303) 318-8700.

www.colorado.gov

HEALTH BENEFITS
Health benefits vary depending upon police department benefits. Spouses of state and county officers may elect to continue to participate in the same benefit program in effect at the time of the officer’s death. Contact the Benefits Coordinator at your agency.

RETIREMENT/PENSION
Individual cities and municipalities are responsible for providing retirement and pension plans for law enforcement officers. Contact your local agency’s Benefits Assistance Officer.

ADDITIONAL BENEFITS
PEER SUPPORT ORGANIZATION
Established in 1984, Concerns of Police Survivors, Inc., (C.O.P.S.), is a national, non-profit organization that works with law enforcement agencies, police organizations, mental health professional, and local peer-support organizations to provide assistance to surviving families of law enforcement officers killed in the line of duty. C.O.P.S. has become a “lifeline” to police survivors nationwide. Contact the C.O.P.S. National Office at (573) 346-4911 or visit https://www.nationalcops.org/localchapters.html for information on a chapter in your area.

Established in 1922, the Colorado Police Protective Association addresses the concerns of the law enforcement community, including the concerns of the survivors of line-of-duty death. The Association provides survivors with a death benefit as well as financial grants to the family of association members killed in the line of duty. The purpose of these grants is to cover some of the expense of attending the National Peace Officers’ Memorial Service when the officer’s name is on the Roll Call of Heroes. The CPPA also administers income produced by the William C. Mutter Memorial Trust in Memory of
Arthur D. Mutter. This trust was established to provide educational, job training, financial counseling, and emergency subsistence for the families of a Colorado Peace Officer, other than a Colorado State Patrol Officer, whose death is determined by the trustees to be duty related.

For more information about the William C. Mutter Memorial Trust in Memory of Arthur D. Mutter and other benefits available to CPPA members, please contact the CPPA, 1485 Kelly Johnson BLVD, STE 230, Colorado Springs, CO 80919. Office: (800) 320-2772. www.cppa.net

FUNERAL AND CREMATION BENEFITS

Dignity Memorial funeral, cremation and cemetery providers created the Public Servants Program for emergency service personnel. This program provides dignified and honorable tributes, at no cost, for career and volunteer law enforcement officers who fall in the line of duty. Visit their website for complete information at their website: www.dignitymemorial.com and look under Public Servants for details. You may also call (800) 343-4464 and speak with a representative 24/7.

Wilbert Funeral Services, Inc. provides complimentary burial vaults and related services for fallen law enforcement officers. For more information, visit www.wilbert.com or call (800) 323-7188.