

2018

Annual Report



AKWESASNE BOYS & GIRLS CLUB



THE POSITIVE PLACE FOR KIDS & TEENS





OUR PROMISE

To the Youth we serve: Provide a safe, positive, encouraging place for them to reach their full potential as productive, caring, and respectful citizens!

To the Community which supports us: We promise to be dedicated to financial transparency, deliver superior services to all and have programs responsive to the needs of Akwesasne families!

OUR MISSION

The Akwesasne Boys & Girls Club mission is to inspire and enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens!!!

OUR VISION

The Akwesasne Boys & Girls Club is, dedicated to being transparent, financially sound, and trusted to deliver superior, responsive programs. The organization is committed to its staff, their development and their success, as they address the needs of our young people. All members will be on track to graduate from high school with a plan for the future, prepared to lead healthy lifestyles and give back to their community

OUR CORE VALUES

Be Positive, Be Passionate, Be Humble, Be Helpful, Be Respectful, Be Encouraging, Have Fun, Have Compassion, Have Patience and most of all Be Whacky!!!





She:kon/Hello Friends,

Niawen/Thank you, to the Akwesasne Community and the St. Regis Mohawk Tribal Council for their continued support over the years and for their commitment to Akwesasne youth. When budget cuts were eminent in 2016, the Tribal Council stood behind the Club and the over 699 youth we serve. That support continues to drive notable accomplishments in 2018:

The Club continues to strengthen our partnership with the SRMT Education Department. In 2018 the Education Department and the Club partnered to provide tutoring services for Akwesasne Youth, to date this program has served over 60 youth from Akwesasne Freedom School, the Mohawk School, Salmon River Central, Akwesasne Mohawk Board of Education Schools & Massena Central.

In early 2014, the ABGC Board, staff and the youth developed a very aggressive 5-year game plan called Dreams! This past year board committees have been working vigorously toward the long term goals set forth in the plan, like grant writing for our new building, updating old policies and upgrades at the Owls Head Camp. Additionally, programming staff have expanded their reach to meet DREAMS goals by starting new programs like gardening, and regenerating the Mohawk Cultural programs and family workshops.

Program expansion in 2018, included two full weeks of Cultural Camp for Akwesasne Teens. The week was designated for males and then for females to teach the Mohawk Thanksgiving Address, plant medicines, fishing, hunting and implement BGCA coming of age programs. The program provided 20 youth with the opportunity to participate, and the 2019 camp plans to expand to 40 Akwesasne Teens.

In 2018, our Board of Directors received the Eagle award for the fifth straight year, for their continued effort and commitment to the Club and the youth we serve. The League of EAGLES Organizational Recognition Program is for Boys & Girls Club Organizations who achieved 85% to 100% board involvement in the following performance standards: Engage - Attendance at board meetings; Ask - Make a face-to-face solicitation(s); Give - Contribute a personal unrestricted gift(s); Lead - Assure the organization has a strategic plan; Evaluate - Are evaluated based on a performance criteria; Serve - Actively serve on committees or task force.

Thank you again for your continued support in helping build GREAT FUTURES!

Sincerely, Jessica Cree Jock, ED & Julia Back ABGC Board of Directors President





Building Great Futures

Each year Club Staff nominate and invite several Teen Members to apply for Boys & Girl Club Youth of the Year!

In 2018/2019 the Club choose Tekaherha Logan Lazore to be our Akwesasne Boys & Girls Club Youth of the Year. She has been a Club member for over 5 years and credits the Club with being a major part in structuring the kind of person she is today. Before she started going to the Club, she was usually by herself most of the time, she never really liked to open up to people, so most of the time she felt alone. She wanted to go to the Club to better herself as a person and be more

open to others and the Boys & Girls Club helped her do just that! The Club provided professional staff that she could rely on and help her through difficult times.

She also credits the Club with helping her through the transition from the Akwesasne Freedom School which is a full Mohawk immersion school to an English speaking public high school. In her new environment Logan was behind academically in reading, writing and vocabulary. The Club helped her academically through our tutoring program and by second semester she was on Honor Roll! Club staff also helped her be more open and not afraid to use

her voice which she needed in order to develop her socializing skills. The Club staff also encourage her to use her fluency in the Mohawk language to teach the kids at the Club. She really appreciated the chance to help out other youth in her community!



Why Our Club is so UNIQUE

The Akwesasne Boys & Girls Club has served the community for over 17 years providing various programs and services to Akwesasne youth and their families.

Our community based organization is led by trained professional staff, offering youth development programs like:

- **Safe Place** to play, laugh, discover, and learn during out-of-school time, including summer! All staff, volunteers and anyone working with our youth undergo a criminal background check to ensure the safety of the youth we serve.
- **Life-Changing** programs that help our youth advance in three key areas: Academic success, good character and citizenship and healthy lifestyles.
- **Opportunities to build new skills** so that kids can succeed and receive recognition for personal accomplishments.
- **Ongoing, supportive relationships** with caring adults and friends that fosters a sense of belonging, responsibility, civility, and civic engagement like volunteering with the Seniors in our community.
- **Cultural Enrichment** programs provide opportunities to learn to make regalia, learn the creation story, understand rights of passage, make kastawas, sweet grass baskets, rattles, drums, moccasins. Leather mittens and learn Mohawk social songs.



**BOYS & GIRLS CLUBS
OF AMERICA**

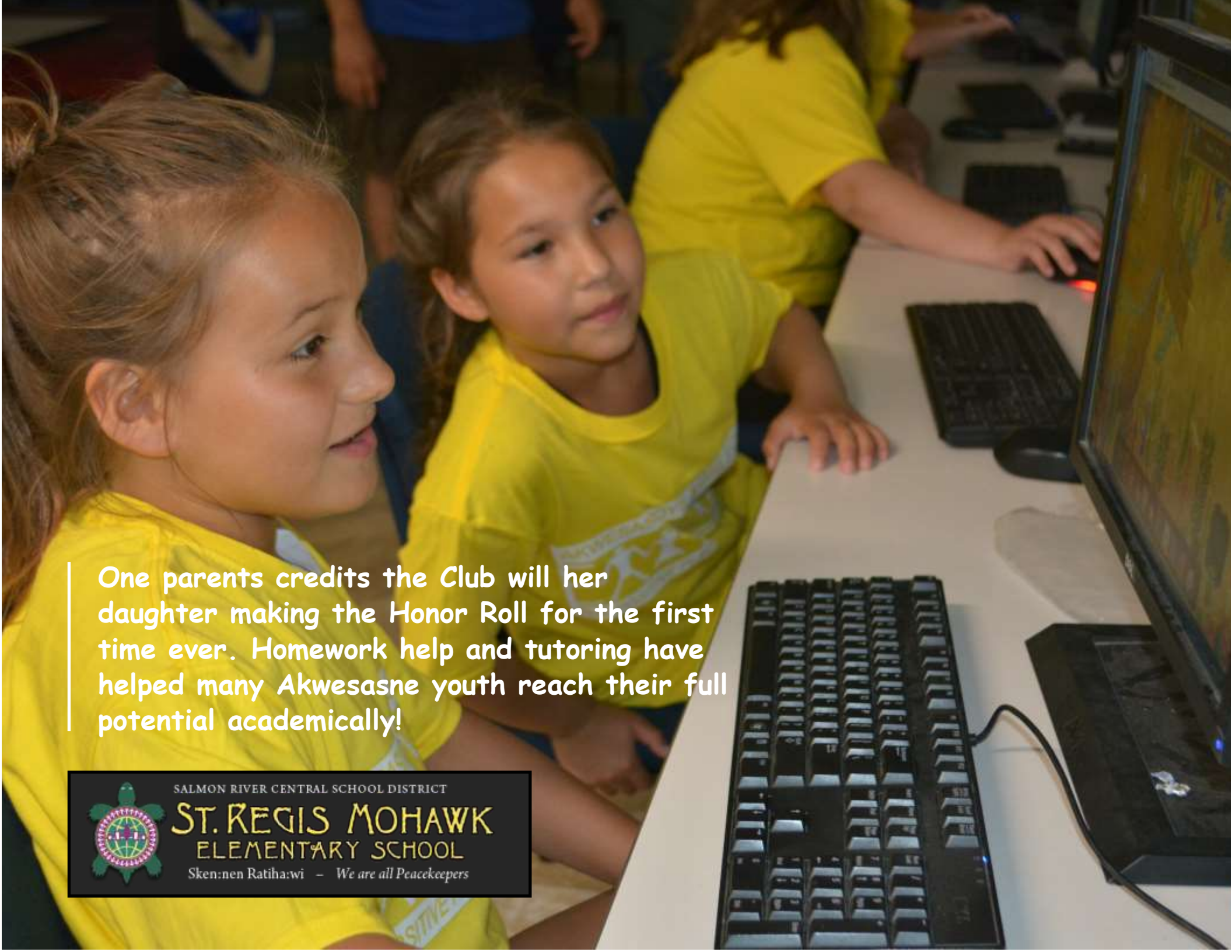
How National BGC Serves local Clubs like us:

In 1906, 53 local Clubs banded together to establish a national organization, known as Boys & Girls Club of America (BGCA)!

Through its Atlanta headquarters, regional services centers including NATIVE SERVICES and government relations office in Washington, DC., BGCA provides Clubs with assistance and support in youth program development, organizational planning, resource development, marketing and communications and administrative and management. Key functions include:

- **Assisting Clubs** with outcome based programs planning and evaluation.
- **Providing comprehensive child safety** resources to protect youth and position Clubs as catalysts for child protection.
- **Help community leaders** establish new Clubs and expand existing ones.
- **Provide training** experience, management consultation and resources for staff development, volunteer recruitment, marketing, fundraising, compensation and benefits administration.
- **Promote greater public awareness** about Boys & Girls Clubs' mission and impact.
- **Addressing legislative and public policy issues** affecting young people and the volunteer sector.





One parents credits the Club with her daughter making the Honor Roll for the first time ever. Homework help and tutoring have helped many Akwesasne youth reach their full potential academically!



SALMON RIVER CENTRAL SCHOOL DISTRICT

ST. REGIS MOHAWK
ELEMENTARY SCHOOL

Sken:nen Ratiha:wi – We are all Peacekeepers

ABGC Mohawk School Unit—A Place They Can Call Their Own

The 2018 Akwesasne Boys & Girls Club Mohawk School Unit continued to evolve and expand. The Unit now operates in two adjoining rooms in the old section of the St. Regis Mohawk School, rooms 450 & 452 respectively. Along with these rooms the Mohawk School Unit has access to the big gym (when available), the multipurpose room, and the outside playground. The Unit had 50 members registered and has an average of 46 attend each day.

Room 450 is designated to grades K-3. Staff in this room implemented BGCA programs such as Power Hour, Triple Play, Positive Actions, Healthy Habits, NetSmartz, Bullying Prevention, and STEM activities. This room had an average daily attendance of 26. Two ABGC staff members stay in this room at all times to ensure the proper staff to student ratio was always present.

Room 452 housed the 4th and 5th graders. They completed the same programming as the other room. They also completed the TRAIL diabetes prevention programming as well. The Unit Coordinator and junior staff member assigned to the Mohawk School were placed in this room. This room averaged 20 members a day.

The Mohawk School Unit was also fortunate enough to have a tutor provided to our members.

Kobi Johnson, a Club Alum, provided tutoring to the members from 2:30 PM to 3:45 PM daily. He was instrumental in providing a need that was identified in speaking with parents throughout the previous year on what they would like to see provided by the Boys & Girls Club.

The Unit also provided mentoring to our members through the OJP grant. This grant allowed selected members to receive special time with assigned mentors. This time included, group time with our 2 school based members Mr. Justin Hahn or Mr. Warren Potter. Staff members were also approved mentors. Staff were able to provide such mentoring opportunities to the members as homework help, playing games, or just talking about their days.

Success Stories: The Unit is no longer a secret in the community. The Unit now fills up quickly during the first day of registrations and we have a waiting list much like the Main Unit. In 2018, we had 4 members of the Mohawk School Unit get elected to the Student Counsel, these members planned and made their campaign posters during Club hours. The 4/5 room also has 75% making honor roll or high honor roll. The Unit also had 3 students practice with Mr. Hahn and Mr. Potter attend NYSMA competition and place very highly in their respective instruments.

Future Leaders Cultural Camp

The Akwesasne Boys & Girls Club is blessed to have a small camp in Owls Head, New York, that was given to the Club by the Mohawk Council of Akwesasne. In 2018, the Club was able to implement two week cultural program. Utilizing Boys & Girls Club programs like Passport to Manhood and Smart Girls, Club staff taught character building and coming of age curriculums, staff also taught the Great Law, hunting and fishing and the meaning of the Mohawk Thanksgiving address. Aside from BGCA program the teens were also lucky to have several guest speakers.

The Teen started off the week with a water safety course taught by retired Constable Robert White. He went over not only water safety but canoe safety to ensure the youth understood how to stay safe while enjoying camp.

A condoled faith keeper in our Longhouse Aronhiaies Herne spoke about the importance of the Opening Address and how the teens should be following its teaching daily.

The St. Regis Mohawk Tribe Ase Tsi Tewaton Program, which brings together Masters of their

field and pair them with an apprentice. We had our Masters and Apprentices come in to teach the youth hunting, gathering, cleaning and cooking of wild game. They learned how to make fire from the materials found in the woods. They were also taught how to build and maintain a shelter if they ever needed it while camping/hiking. Medicines and teas were almost talked about with the teens.

The Club was able to serve 20 teens in the Summer of 2018 and we plan to increase serve to 40 in 2019!



NoVo Foundation
create. change.



Cultural camp offered many Club Teens the opportunity to go fishing for the first time ever!



2018 Financials (January 1, 2018—December 31, 2018)

The Akwesasne Boys & Girls Club is committed to serving as a prudent steward of the gifts entrusted in us by donors past, present and future. With diligent guidance from our financial committee, every dollar is invested in the youth we serve.

The Akwesasne Boys & Girls Club strives to balance our budget. The following is the consolidated statements of activities for the year ended December 31st.

<u>Revenues</u>		<u>2017</u>		<u>2018</u>
Grants (Federal, State, BGCA)	\$	200,176	\$	319,285
Community Support	\$	455,000	\$	493,300
Contributions	\$	159,574	\$	82,897
Special Events	\$	59,288	\$	44,704
Program Services	\$	27,029	\$	29,862
Other Income	\$	2,391	\$	6,970
	\$	903,458	\$	977,242
<u>Expenses</u>				
Program Services	\$	641,067	\$	741,679
Management & General	\$	213,147	\$	168,386
Fund Raising	\$	44,883	\$	106,869
	\$	899,097	\$	1,016,934
<u>New Assets</u>	\$	4,361	\$	(39,192)





OUR CLUB KIDS NEED YOUR HELP! The only Native American Boys & Girls Club in New York State, we serve over 700 Mohawk youth annually. The Club has been operating at capacity for over five years. At this stage, we cannot reach all the youth we need to serve on a daily basis at our current facility, which is lacking in space and basic amenities. Since our building is stick built architects have told us a new building is our only solution.

PHASE 1/ COMPLETED	PHASE 2/ IN PROGRESS	PHASE 3/ FUTURE
LAND ACQUISITION	FUNDRAISING/INFRASTRUCTURE	CONSTRUCTION
—	—	—
<ul style="list-style-type: none">• Three acre parcel donated from the Saint Regis Mohawk Tribe in Generations Park• Constructed roadway through Generations Park	<ul style="list-style-type: none">• Clear site, site work, construct building foundation, parking lot and infrastructure (water, sewer other utilities)• Cultivating Relations with Donors	<ul style="list-style-type: none">• Construct part one of new building, 16,000 sq. feet consisting of classrooms, gym, kitchen & admin. offices• Complete construction of part two: multi-purpose room & teen suite
Impact	Impact	Impact
Kickstarted Fundraising	Job Creation	Increase Youth Served ABGC Job Creation

For more details, or to donate please visit our website: www.myabgc.com
or contact: Alexandra David, Major Gifts Director or Jessica Cree Jock, Exe. Director, 37 Rooseveltown Rd, Akwesasne, NY 13655 , advaid@myabgc.com or jcreejock@myabgc.com (518)358-9911



Akwesasne Boys & Girls Club Champions



In the last five years the St. Regis Mohawk Tribe has contributed over 2.5 Million to the Akwesasne Boys & Girls Club general operation. This makes up 50% of our overall budget and when Tribal budget cuts were eminent, the Tribe stood behind the youth in our community and increased the Club's contribution by \$50,000 to open our Mohawk School Unit. The youth and their parents thank the Tribe for their ongoing commitment to the Club.

AKWESASNE



HOUSING AUTHORITY

The Club started in the basement of the AHA Administrative Offices in 2001 and they have continued to support the youth by providing the Club with a rental free building. They have also contributed over \$500,000 in monetary donations since the Club opened.



To commemorate the 65th Anniversary of the Bears Den, Tarbell Management Group contributed \$65,000 to the Akwesasne Boys & Girls Club! This is the largest individual donation made to the Club by a private company. Niawen for helping Akwesasne reach their full potential.

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Gifts Supporting Great Futures

MCA Community Support

CKON Radio

Akwesasne Mohawk Casino

Honest Engine Films

Akwesasne Convenience Store
Association

Mr. & Mrs. Geoghan

Mr. & Mrs. Gordon

Key Bank

Ontario Parks Service

Twinleaf

Adirondack Foundation

Ms. Jesmer

Bolton St. Johns

Big Boys Gas

Mr. & Mrs. Farley

Ms. Novoroski

Martz Communications

Foxwoods

Ms. Bauman

Holland & Knight

Barr Law

Plattsburgh Ford,

Ms. Cateforis,

Ms. Leno,

Pommier Jewelers,

Mr. Garvey

Beardsley Design,

Capital Candy,

J&J Insurance,

Swamps Performance,

SeaComm Federal Credit Union,

#9 Fuels,

Mr. Stowey,

Mr. Murphy,

Mr. Clark,

Mr. & Mrs. Salzman,

Mort Backus & Sons

Ms. Mitchell



Awards and Honors

ABGC Board of Directors—Eagles Award for the 2018 League of EAGLES— Recognition from Boys & Girls Club of America for achieving at least 85% board member involvement.

Employee of the Quarter - Gilbert Jacobs, Leona Barnes, Annie Jacobs; Lacey Chubb, Gilbert Jacobs, Sarahlee Skidders, Joanne Jocko, Lyn Thomas, & Kearin Adams.

Community Partnerships

Akwesasne Housing Authority - \$1 Building Rental, Solar Power Project, & Development Project with Cornell University.

Johnson O'Malley Program—Summer Program, Mentoring, Field Trips, & shared resources

St. Regis Mohawk Tribal Programs—Mentoring & Programming Implementation

Salmon River School District— transportation, sharing youth information building usage

Tarbell Management Group— Pizza Party Youth Incentives

Mohawk Council of Akwesasne Community Support—Info sharing on their clients in the GED program!

St. Lawrence University—Student volunteers

Clarkson University—Robotics Program

SRMT Let's Get Healthy—Programming Implementation

Akwesasne Coalition for Community Empowerment—Community Events

SRMT IT Department— In kind assistant with computer lab & programming implementation

Native North American Travelling College—Mohawk Culture Programming Implementation

Community Youth Program—Program Implementation (archery, painting, and other crafts)

Akwesasne Mohawk Board of Education— Transportation of AMBE students to the Club

St. Regis Mohawk Tribal Police Department — Programming & Mentors



ABGC Board of Directors

The Board of Directors is 100% volunteer and made up of local professionals that serve at least 50 hours annually. Each board members also sits on at least two working committees.

- ♦ Julia Back, Board President
- ♦ Brendan White, Board Vice President
- ♦ Micaelee Horn, Secretary
- ♦ Theresa Cole, Treasurer
- ♦ Dale White, Capital Project Coordinator
 - ♦ PJ Burns, Voting
 - ♦ Robert White, Voting
 - ♦ Colleen Thomas, Voting
- ♦ Michael Conners, SRMT Ex-Officio

ABGC Volunteers

Tom & Penny, Kyle Thompson, Vanessa Adams, EMT, HAVFD, Border Patrol, AMPS, Michelle Smoke, Elizabeth Eggleston, Crystal Peters, Lori Lazore, Carrie Caldwell, Amber McDonald, Philip Barreiro, Lacey Herne, Valerie Cree Cook, Amanda Jock, Sheila Loran, Sherry & Larry Garrow, St. Lawrence University Students, Attack Lacrosse Coaches – Hannah Leaf, Kateri Pyke, Nolan Thompson, Mitch Jacobs, Even Thompson, & Mike Thompson





Akwesasne Boys & Girls Club



37 Rooseveltown Road, Akwesasne, NY

518-358-9911 | www.myabgc.com

Ways to Give to the Positive Place for Kids:

- **Monetary Donation**—Make a donation online or by mail to support the program you care about most.
- **IRA's**—If you are over the age of 70, direct your IRA's required minimum distribution to the Akwesasne Boys & Girls Club tax-free.
- **Gift of Stock**—Donate shares and get a tax deduction of the full fair market value of the stock on the date of gift.
- **Real Estate**—Deed a home or property to take a charitable deduction now and support the Club.
- **Planned Gifts**—Leave behind a legacy through estate planning that will support the youth for generations to come.

