

Strategic **OUTLOOK**

2026 and beyond



**FAIRHOLME
COLLEGE**

Principal's NOTE

At Fairholme, everything we do is grounded in enduring purpose: to nurture young women of self-belief and character, and to equip them to learn, live and lead with purpose in a complex and ever-evolving world.

Over the past year, we have engaged in a thoughtful and collaborative journey with our staff, parents, students and wider community to shape our Strategic Outlook for 2026 and beyond. This process has been both reflective and forward-looking, ensuring that our future direction honours who we are, respects our proud traditions, and embraces who we aspire to become.

Our Strategic Outlook represents more than a statement of intent, it is a shared vision brought to life. It reflects our commitment to embedding purpose into every aspect of a Fairholme education, translating ideas into meaningful action and tangible outcomes.

Importantly, this strategy is designed not as a fixed plan, but as a living framework, one that will continue to grow and evolve as we respond to the changing needs of our students and community. In doing so, we remain confident in our direction and inspired by what lies ahead.

The future of Fairholme is bright, and I am excited for all that we will achieve together.

Dr Leigh Hobart



A photograph of three young women in school uniforms, including dark blue blazers, white shirts, patterned ties, and wide-brimmed straw hats with blue and yellow bands. They are standing outdoors, smiling and looking towards the right. A large, faint watermark of the Ardencroft College crest is visible in the background.

Contribution **TO SOCIETY**

*To empower confident young women of
faith, compassion and integrity who lead and
strengthen their communities.*



Purpose

AND VISION

To nurture young women of self-belief and character, equipping them to learn, live and lead with purpose in a complex and evolving world.



Mission

AND COMMITMENT

*To provide a safe and vibrant learning
environment that seeks excellence and
inspires a culture of service.*





Commitment **TO VALUES**

CHRIST-CENTRED FAITH

Consistently use Christ-centred faith to guide thoughts, words and actions.

COLLABORATION

Be willing to engage openly with all stakeholders strengthening experiences and outcomes.

RESPECT

Commit to being kind, inclusive, empathetic, and valuing the voices and contributions of others.

ENJOYMENT

Engage in celebration with spirit and a joyful willingness to participate and encourage others.

SEEKING EXCELLENCE

Foster a culture of reflection, learning and continuous improvement.

Lines OF EFFORT

BUILD A THRIVING, HIGH PERFORMANCE WORKFORCE

We are an employer of choice, with an engaged, capable workforce that feels valued, develops professionally, collaborates effectively, and consistently delivers excellence.

DELIVER CONTEMPORARY, RESPONSIVE ACADEMIC PROGRAM

Our academic program is rigorous, adaptive, and future-focused, engaging learners through responsive pedagogy that achieves strong outcomes and builds intellectual confidence.

ENRICH AND INTEGRATE CO-CURRICULAR LEARNING

Our co-curricular program is inclusive and integrated, providing challenge and enjoyment while developing students' skills, confidence, and character within a safe environment.

The background image shows two students from behind, wearing school uniforms consisting of a dark blue plaid shirt and a wide-brimmed straw hat with a blue and yellow band. They are looking out over a lush green landscape with trees and foliage. The text is overlaid on the left side of the image.

OPTIMISE SYSTEMS, STRUCTURE AND LEARNING ENVIRONMENTS

Our systems, structures, and facilities are aligned, efficient, and future-ready, enabling effective operations, contemporary learning, and a strong sense of connection and belonging.

STRENGTHEN WELLBEING, BELONGING AND VALUES

Our community experiences strong wellbeing, emotional safety, and belonging, grounded in shared values that promote Christ-centred faith, empathy, inclusion, and personal and collective agency.

PARTNER WITH COMMUNITY AND SHAPE A FUTURE-READY SCHOOL

We build trusted community partnerships, respond proactively to change, and remain future-ready, shaping opportunities that secure the school's long-term sustainability and relevance.

Bold STRATEGIC GOALS



ONE
Teaching excellence and
academic distinction.



TWO
Workforce capability and culture.



THREE
Contemporary learning and living
systems and environments.



FOUR

Student wellbeing, character and faith formation.



FIVE

Co-curricular distinction and whole-student development.



SIX

Community influence, partnerships and reputation.



SEVEN

Strategic sustainability and future readiness.



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