

## Vacancy - SCA Performance Coach - Sprint

We are seeking an extremely capable individual to join our existing performance team, delivering daily coaching to the SCA Performance Squad. A successful applicant will require a strong knowledge of Canoe Sprint, a track record of delivering coach-led sessions as well as excellent interpersonal skills. We would expect a candidate to work well with others, be dynamic and innovative, have the wellbeing of athletes at the core of their philosophy and be an excellent communicator.

This role is made possible through **sportscotland** investment and is supported by the **sportscotland** Institute of Sport (SIS). The ultimate performance aim of this programme is to develop paddlers to successfully transfer to the British Canoeing World Class Performance Programme funded by UK Sport. It also endeavours to provide the best support for all athletes, taking care of both performance and wellbeing, leaving all who pass through it in a better place.

**Job title -** Performance Coach - Sprint

**Contract -** 0.8 x FTE, open ended contract – subject to ongoing investment into the SCA Performance Programme

**Location -** Edinburgh area

**Salary -** £18k - £22k per annum - dependent on qualifications and experience.  
The role involves regular travel in Scotland, UK and Europe

### Key work areas

- Delivering coach-led training to Performance Programme athletes on a day to day basis
- Delivering coaching at identified Performance Programme training camps and races
- Coordinating and developing the training environments for Performance Programme athletes
- Coordinating with Sport Services (SIS) Leads and Providers to deliver support to athletes integrated within Performance Programme activities

The successful candidate will be an enthusiastic effective coach, committed to developing themselves and their practice to impact positively on improving the performance of the athletes with the support of a wider team of experts. They will relish being part of a successful, geographically distributed team working to achieve the objectives set out in the [SCA 4 year Strategic Plan](#).

### Application Process and timelines

- Please complete the online [Application Form](#) and [Monitoring Form](#) and your CV to [office@canoescotland.org](mailto:office@canoescotland.org)
- Applications for this position close at **1200h, 18<sup>th</sup> November 2019**.
- Shortlisted candidates, **invited to interview**, will be notified by **1200h, 20<sup>th</sup> November 2019**.
- Interviews are planned to be on **28<sup>th</sup> & 29<sup>th</sup> November 2019** in Edinburgh at the SCA sprint training centre in EICA Ratho - Edinburgh International Climbing Arena: Ratho, South Platt Hill, Newbridge, EH28 8AA

If you have any questions regarding the role, please contact Jon Schofield, SCA Head of Performance and Pathways by email: [jon.schofield@canoescotland.org](mailto:jon.schofield@canoescotland.org)

The SCA is committed to Equality and encourages applications from all qualified applicants for all vacancies.