

FOR OFFICE USE:

Position(s): _____

Screening Interview: ____/____/____ **Second Interview:** ____/____/____ **ID & work authorization verified:** ____/____/____



Poor Richard's Press

SINCE 1947

Employment Application

An Equal Opportunity Employer, At-Will Employer. We drug-test all applicants.

Please Print

Job Objective

Position(s) applying for: 1st Choice: _____ ☐ FT ☐ PT
2nd Choice: _____ ☐ FT ☐ PT

Skills

List the graphic arts equipment and/or graphic arts skills in which you feel experienced.

Equipment and/or skills	Years	Check One:	
		Very Experienced	Moderately Experienced

PLEASE READ CAREFULLY: We appreciate your interest in completing this application. If we have a position open in a department for which we feel you may be qualified, we will contact you. This is your best path to an interview, so please make sure you fill it out completely and clearly. We strive for a drug-free workplace and all applicants are required to take a drug test before they can be hired.

Date of Application

Last name

First Name

Middle

Date available to start: _____ Will you travel if job requires it? ☐ Yes ☐ No

Referral Source: ☐ Advertisement ☐ Employee ☐ Relative ☐ Walk-in

Other: _____

Availability

Hours available to work Monday through Sunday: (List below)

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
TO							
FROM							

Your Personal Information

Present Address & Phone Numbers

 No. & Street

 City

 State

 Zip

() _____
 Business Phone

() _____
 Home Phone

() _____
 Cell Phone

Personal Address (if different from present address)

 No. & Street

 City

 State

 Zip

What is the best time to contact you? ☐ Morning ☐ Afternoon ☐ Evening

May we contact you at work? ☐ Yes ☐ No () _____
 Business Phone

1. Do you have any friends or relatives working for the Poor Richard's Press? ☐ Yes ☐ No

If yes, state name(s) and relationship:

 Name

 Relationship

 Position Held

2. Have you ever applied to or worked for Poor Richard's Press before? ☐ Yes ☐ No

If yes, when? _____

3. If hired, would you have a reliable means of transportation to and from work? ☐ Yes ☐ No

4. Are you at least 18 years old? ☐ Yes ☐ No

5. If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? ☐ Yes ☐ No

6. Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? ☐ Yes ☐ No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

7. Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? ☐ Yes ☐ No

(Convictions for marijuana-related offenses that are more than two years old need not be listed.)

If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) applied for may, however, be considered.)

8. Have you ever been terminated or asked to resign from a job? ☐ Yes ☐ No

If yes, explain:

9. If hired for a position that requires driving for the company, can you provide a valid drivers license, proof of insurance and a current DMV record? ☐ Yes ☐ No

Education, Training and Experience

A: List the last three schools attended, starting with the most recent one. **B:** List city & state of school. **C:** List number of years completed. **D:** Indicate any degree or diploma earned. **E:** Pertinent coursework. **F:** GPA

A: School Name	B: City & State	C: Years Completed	D: Degree or diploma	E: Pertinent coursework	F: GPA

List any foreign languages and check the box(es) that best describes your skill level.

Language	Fluent: read, write, & speak	Read	Write	Speak

Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment, Military service, and volunteer activities. You must complete this section even if attaching a resume.

Use reverse side of this paper if necessary to cover the 5 year period.

Name of Employer

() _____ - _____
Telephone No.

Type of Business

Your Supervisor's Name

Address & Street

City

State

Zip

Dates of Employment: _____
From To

Hourly/Salary Pay: _____
Starting Ending

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? ☐ Yes ☐ No

If "No", Explain:

Name of Employer

() _____ - _____
Telephone No.

Type of Business

Your Supervisor's Name

Address & Street

City

State

Zip

Dates of Employment: _____
From To

Hourly/Salary Pay: _____
Starting Ending

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? ☐ Yes ☐ No

If "No", Explain:

Name of Employer

Telephone No.

Type of Business

Your Supervisor's Name

Address & Street

City

State

Zip

Dates of Employment: _____
From To

Hourly/Salary Pay: _____
Starting Ending

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? ☐ Yes ☐ No

If "No", Explain:

References

List below three persons not related to you **who have knowledge of your work performance** within the last three years.

First Name

Last Name

Telephone No.

Address & Street

City

State

Zip

Occupation

No. of Years Acquainted

How are you acquainted? (Co-worker? Supervisor?, etc.)

First Name

Last Name

Telephone No.

Address & Street

City

State

Zip

Occupation

No. of Years Acquainted

How are you acquainted? (Co-worker? Supervisor?, etc.)

First Name

Last Name

Telephone No.

Address & Street

City

State

Zip

Occupation

No. of Years Acquainted

How are you acquainted? (Co-worker? Supervisor?, etc.)

Please furnish any other information you feel may be beneficial to your application:

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

I hereby authorize Poor Richard's Press to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Poor Richard's Press, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

Initials

I understand that nothing contained in the application or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Poor Richard's Press. In addition, I understand and agree that if I am employed my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Poor Richard's Press and that no promises or representations contrary to the foregoing are binding on Poor Richard's Press unless made in writing and signed by me and Poor Richard's Press's designated representative.

Initials

Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by Poor Richard's Press, I am entitled to copies of any such public records obtained by Poor Richard's Press unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

☐ I waive receipt of a copy of any public record described in the paragraph above

Date

Applicant's Signature

Note: This application will remain "open" for consideration for three months, after which, a new one must be submitted. Thank you.