



**LGMA**

LOCAL GOVERNMENT  
MANAGEMENT ASSOCIATION  
OF BRITISH COLUMBIA


LGMA EXECUTIVE NOMINATION FORM

We, the undersigned, being members in good standing of the Local Government Management Association of British Columbia, hereby nominate:

NAME: Bill Flitton  
(Member in Good Standing)

POSITION: Member in Transition

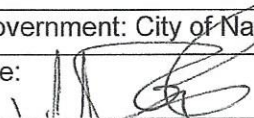
LOCAL GOVERNMENT: N/A

I ACCEPT NOMINATION:   
(Signature of Nominee)

July 23, 2020  
(Date)

TO THE POSITION OF:

- PRESIDENT
  - VICE PRESIDENT
  - TREASURER
  - DIRECTOR AT LARGE
- (two-year term)

Nominator 1	Nominator 2
Name: Jake Rudolph (Please print)	Name: Wallace Mah (Please print)
Position: CAO	Position: CAO
Local Government: City of Nanaimo	Local Government: District of Kent
Signature: <u></u>	Signature:

**TO BE COMPLETED BY THE NOMINATORS: Reasons for Recommendation**

How long have you known the nominee?

Nominator 1: 7 years	Nominator 2: 10 years
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In what capacity?

<b>Nominator 1:</b> Bill reported to me as Deputy City Manager at the City of Abbotsford.	<b>Nominator 2:</b> I was on both the LGMA Board, and the Lower Mainland Local Government Management Association Board, with Bill.
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Please provide information on why you are recommending this individual and how they fulfill the expertise outlined in the nomination requirements:

Bill is a very experienced senior municipal official. Understands local government, the legislative context, has strong political acumen and sound judgement. A good public speaker. During our time working together I developed a strong respect for Bill, his capabilities and reliability.

Describe the nominee's skills and talents that you feel would benefit the LGMA Board:

For the reasons noted above. A great representative of the profession.



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How long have you known the nominee?

Nominator 1: 7 years

Nominator 2: 10 years

In what capacity?

Nominator 1:

Bill reported to me as Deputy City Manager at the City of Abbotsford.

Nominator 2:

I was on both the LGMA Board, and the Lower Mainland Local Government Management Association Board, with Bill.

Please provide information on why you are recommending this individual and how they fulfill the expertise outlined in the nomination requirements:

I have known Bill for approximately 10 years and encouraged him to run as "Dir. @ Lodge" many years ago with the LMI-LGMA. Throughout that time Bill has flown the flag for LMI-LGMA and has done a wonderful job as "President" for our chapters. I have also had the privilege of working with Bill on the main Chapter, and as most of you know Bill brings strong leadership to the table on the different challenges that we have encountered.

Describe the nominee's skills and talents that you feel would benefit the LGMA Board:

Bill listens well and is very vigilant in following up with the responsibilities that are assigned to him as a Board member.

Bill is very articulate and brings a wealth of corporate experience to the table. Bill delivers and I am proud to support & nominate Bill in whatever capacity he wishes to full-fill - "President".

TO BE COMPLETED BY THE NOMINEE: Supporting Information

Why are you interested in serving on the LGMA Board?

I believe in giving back to a profession that has been good to me during my time in local government. It provides an opportunity to bring forward ideas, not only from myself, but my colleagues as well. As the "most accessible level of government" I'm always interested in seeking solutions for members of the public to address their issues and concerns. These are also opportunities to explain and to teach residents about local government. I see the LGMA as a great resource for this as well, as it has many great resources and contacts at its disposal. The knowledge gained from LGMA programs and the opportunities to learn from my peers are invaluable when transferring this to staff, and when explaining matters to residents. Just as I can use LGMA as a resource I look for opportunities to provide feedback, information and volunteer time back to the LGMA.

The LGMA does a great job of reaching out to other agencies to learn, to adapt and to grow as an organization as witnessed by the numerous achievements over the last number of years. The organization has made great strides in re-developing and creating new educational opportunities and methods, especially during this very difficult time in 2020. I wish to see this continue and will work towards continuing this progress.

As past-president of the Lower Mainland Chapter of the LGMA it also provided me an opportunity to learn how to grow and develop our local Chapter, and to work in alignment with the LGMA.

Please highlight your local government experience, particularly your human resources expertise (attach a resume if relevant):

My local government experience is quite varied, including real estate acquisitions and disposals, rentals and leasing administration, strategic planning, records management, Freedom of Information (FOI Head), Chief Election Officer, first nations matters, bylaw enforcement, policy and procedure drafting, Ombudspersons Office liaison, responding to and assisting with public/staff inquiries and all City Clerk and Corporate Officer functions.

With respect to human resources, I have developed many role profiles and job descriptions over the years, participated in grievances and investigations in different parts of the organization. I have been involved in the entire onboarding process for new staff, including, interviews, specific hiring, training, orientation, etc. I have also been part of the strategic team in developing strike work plans and activities for exempt staff during strikes and with the potential of a strike.

Having previous experience in general construction, electrical apprentice, security work, retail and other experience also provides a varied approach and perspective to dealing with a wide variety of local government issues.

Describe areas of expertise and the contributions you feel you can make to the LGMA as a Board Director:

Currently in my fifth year as a member of the LGMA Board, and currently holding the vice-president position, I am looking to complete my 6<sup>th</sup> and final year as a member of the Board. I feel I'm now in a position to continue to provide contributions in the capacity as president, after learning the general operations of the Board over the last four years. I have been a member of each of the Board's committees which underscore my knowledge of the operations of the LGMA Board. I also look forward to opportunities to continue to raise the profile of the Association in an effort for the public and elected officials to understand that employees in local government are "professionals", not merely government workers or civil servants. It's important for them to understand that local government staff is educated, qualified, accredited in many cases and knowledgeable on how to operate effective and efficient government services, making effective use of their tax dollars. Also, being Treasurer on an independent school Board brings another perspective on Board operations, including finance, strategic direction, and general operations and governance.

Other relevant volunteer experience / commitments:

Board member, Treasurer, private independent school;  
Past-president, Lower Mainland Chapter of the Local Government Management Association;  
and  
Numerous years of volunteer work and coaching minor sports.