GrapevineEvaluations.com
360 Degree surveys for any-size organization!

Grapevine is a web-based tool designed for HR departments to easily create, manage and distribute online 360 Employee Evaluations for any-sized organization.

Whether it's 5 or 5,000 employees, Grapevine is the perfect solution for you.

Trusted by Business and Organizations everywhere!

## Onlline 360 Degree Employee

## Evaluations

- Use or customize questions from our vast template library or setup your own questions from past paper-based surveys and upload online
- Easy to use administrator interface, built with the HR user in mind
- Web-based tool: no software to install or to download
- Customize report output in PDF format
- Our pricing model supports mall/medium/large size companies


## Discover how to:

- Easily create a customized 360 survey from Grapevine's vast template of questions to get the answers your company needs to know
- Uniquely "brand" your 360 Survey with your company's colours, graphics, skins and logo to create a professional survey product.
- Effortlessly manage all steps of the 360 feedback process, without taking time from your regular responsibilities
- Instantly create detailed employee reports with the click of a button, so you know immediately what your employees think

Hundreds of Questions to Choose From

Make your $360^{\circ}$ Feedback count with the right questions. Choose from Grapevine's vast library of question for instant, ready-made surveys. Or customize your own to ensure you get the information your company needs.

- Easily choose one of our Preset Evaluation Templates
- Effortlessly Customize Evaluation questions
- Group questions together by competency and rating


## Designed with the HR User in Wind

Grapevine's $360^{\circ}$ Feedback understands the needs of the HR Professional. Our survey tool assists you in easily creating, distributing, managing \& evaluating all stages of the HR survey process. No special training is required by the user or participants.

- Easily define user groups and relationships (managers, direct reports, customer, peer, etc.)
- Ability to roll the survey out in phases or groups
- Group questions together by competency items
- Track responses and Follow-up with non-responsive participants


## Simple Yet Comprehensive Reporting

Grapevine's $360^{\circ}$ Feedback makes reporting easy. Options range from the individualized reporting to more broad and expansive findings. Plus, your company can see answers in "real-time," allowing you to gauge participants' responses and reactions before the survey is completed.

- Easily see answers in "real-time" format

Create individual, department, and company employee reports

- Report comparison of individual to company or department
averages
- Link questions to competency items for report averaging
- Control report distribution

New Features \& Enhancements


New Administration Dashboard Interface We have further simplified the process of creating \& launching your evaluations.


Support Multi-lingual Surveys

Our survey tool now supports ooth French \& Spanish.


Drag-and-Drop Functionality

Staying true to our "ease-ofuse" rating scale items, questions
and competencies at the click of and competencies at the click of a mouse.


Custom Participant Group E-mails
Alle-mail communications can be customized to tailor the needs of your individual participant groups.


Automated Survey Distribution

Administrators now have control to automate 'Launch and Reminder E-Mails' by Date/Time.


Detailed Summary Reports
Status summaries and detailed reports can now be retrieved and exported in Word and PDF formats.


Custom Relationship Features
Self Evaluations are now completely optional. You can now also create a relationship category to be used solely fo reporting purposes.

## Pricing as low as


per Employee

Visit us at GrapevineEvaluations.com and have access to:

- Video Product Tour
- Sample Reports
- Question Templates
- Register For A Demo
or call us at 1-888-668-6162


## Here's what people are saying about us:

"I have used Grapevine's 360 Degree Evaluations as part of a coaching project for a client. The ease of use, the possibilities to tailor the evaluation exactly as you want (including the branding) and the online follow up tools resulted in a very professional start of the project."

ACTIMPACT
Business \&Leadership Coaching
"Grapevine is a true business partner. We use their evaluation and survey software and they both provide great value to our organization. The products are helpful and easy to work with. I highly recommend Grapevine to any company looking for this type of partnership."

MedPlus, Inc.
a Quest Diagnostics company

