

Western Cape Education Department

Institution-Based Educator Vacancy Roster (2021)

ACTIVITY	VACANCY LIST 1	VACANCY LIST 2	VACANCY LIST 3
WCED opens the electronic vacancy list for the institutions and education districts	Continuously open	Continuously open	Continuously open
Principals, SGB's and Circuit Team Managers can capture vacancies on system	29 January 2021	04 May 2021	20 August 2021
Closing date for Circuit Team Managers to check and verify advertisements	08 February 2021	14 May 2021	31 August 2021
Publication of Vacancy List	15 February 2021	07 June 2021	06 September 2021
Closing date for receipt of applications	18 March 2021	30 June 2021	30 September 2021
* Applications available via E-Recruitment System	26 March 2021	06 July 2021	08 October 2021
Competency-Based Assessments (promotion posts)	31 March 2021 – 16 April 2021	09 July 2021 – 06 August 2021	15 October 2021 – 12 November 2021
SGB's/Schools submit nominations to WCED	30 April 2021	31 August 2020	30 November 2021
WCED informs applicants of appointments	30 June 2021	29 October 2021	31 January 2022
Closing off of vacancy list –outstanding nominations	31 August 2021	31 December 2021	30 April 2022
Date of appointment	as decided by the WCED	as decided by the WCED	as decided by the WCED

IMPORTANT:

- Post level 1 posts will not be advertised in 2021 in respect of Ordinary Public Schools
- Institutions must use the 6A and 6B conversion process to fill post level 1 posts on a permanent basis

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