

**NEWSFLASH | NUUSFLITS**

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SALARISAANPASSING 2020**SALARY ADJUSTMENT 2020****SAOU GAAN HOF TOE**

Met verwysing na die mediaverklaring van FEDUSA hieronder, word bevestig dat die SAOU saam met die ander FEDUSA-vakbonde die Arbeidshof sal nader. Die rede: Dit is reeds alombekend dat die Staat nie die salaris-aanpassings miv 1 April 2020 geïmplementeer het nie. Dit is onaanvaarbaar.

Die doel van die hofaansoek is om 'n voldoeningsbevel te bekom ten einde die implementering van Jaar 3 van PSCBC Resolusie 1 van 2018 te verseker, dws die salaris-aanpassings miv 1 April 2020, nl:

- Salarisvlakke 1 – 7: Geprojekteerde VPI (4.1%) + 1%;
- Salarisvlakke 8 – 10: Geprojekteerde VPI (4.1%) + 0.5%; en
- Salarisvlakke 11 – 12: Geprojekteerde VPI (4.1%).

Ongelukkig moet die hofaansoek oorstaan tot na die opheffing van die huidige grendelstaat.

SAOU TO APPROACH COURT

With reference to the FEDUSA media statement here below, it is recorded that the SAOU together with the other FEDUSA unions will lodge an application to the Labour Court. The reason: It is common cause that the State did not implement the salary adjustments wef 1 April 2020. That is unacceptable.

The purpose of the application will be to obtain a compliance order to enforce the implementation of Year 3 of PSCBC Resolution 1 of 2018, i.e. the salary adjustment wef 1 April 2020:

- Salary levels 1 – 7: Projected CPI (4.1%) + 1%;
- Salary levels 8 – 10: Projected CPI (4.1%) + 0.5%; and
- Salary levels 11 – 12: Projected CPI (4.1%).

Unfortunately the court application must be kept in abeyance until after the lifting of the current lockdown.

FEDUSA MEDIA RELEASE**FEDUSA Proceeds with court action as Government violates pay deal**

15 April 2020



The Federation of Unions of South Africa (FEDUSA), its affiliated and partner unions organised within the Public Service Co-ordinating Bargaining Council (PSCBC) have slammed Government and responded with fury for failing to honour the latter part of the 3 – year wage agreement concluded on 08 June 2018.

FEDUSA's collective force in the public service represented by the Health and Other Services Personnel Trade Union of SA (HOSPERSA), National Professional Teachers' Organisation of South Africa (NAPTOSA), Public Servants Association (PSA), Suid-Afrikaanse Onderwysersunie (SAOU), South African Parastatal And Tertiary Institutions Union (SAPTU) and United National Public Service Association of S.A. and Allied Workers Union (UNIPSAWU), after briefing its legal teams, have now proceeded to lodge an application with the Labour Court to force Government to implement the terms of the latter part of the 3 – year agreement. FEDUSA's court action comes after the Government's Persal System today, 15 April 2020, the cut - off date public servants pay - reflected no annual

adjustments. The 2018 agreement saw government agree to pay lower-level employees salary increases of a projected consumer price index (CPI) plus 1%. Higher-level employees would receive CPI plus 0.5%, and the highest – level employees receiving only CPI.

“We are infuriated that Government has proceeded with a 0% adjustment to the salaries of civil servants. Government’s deliberate underhandedness has clearly been exposed after publicly welcoming the agreement at the time, signifying both commitment to and the resource allocation for honouring the multi – term agreement,” said FEDUSA General Secretary Riefdah Ajam.

To add insult to injury, statements by Public Service and Administration Minister Senzo Mchunu, just last week, indicated that “although the coronavirus health crisis was piling more pressure on an economy already in recession, the government remained committed to paying increases”. These conflicting and contradictory stances by Government are totally unacceptable and only create a false sense of hope in the hearts of committed and loyal public servants, who remain the unsung heroes of our country during this challenging time of fighting COVID 19.

The irony of the situation now lies in the ultimate reality that the competent and capable human capital within the public service remains the essential elements to sustain, manage and control the fight against COVID 19. “FEDUSA refuses to allow Government to use the COVID-19 pandemic as a convenient scapegoat of dishonouring a legally binding agreement, and we will use all resources to defend, uphold and protect the dignity of its members”

END

SAOU SERVICE CENTRE

Please note that the SAOU Service Centre is still functioning.
You may contact us at
012 023 1333
saou@saou.co.za



SAOU DIENSSENTRUM

Neem asseblief kennis dat die SAOU Dienssentrum steeds funksioneer.
U kan ons kontak
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