

2014 Annual Report

Erindale United Church

1444 Dundas Crescent Mississauga, Ontario L5C 1E9

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A Congregation of The United Church of Canada

Mission Statement

"Erindale United Church is a people of God. We embrace, proclaim and practice the Gospel of Jesus Christ. We seek justice for all people, striving to become a loving, nurturing ministering community."

Minister

Rev. Neil R. Young

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Director of Music

Robert Anderson

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Psalm 98 Coordinator

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Contents

Reports	
Minister	4
Chair of Church Council	5
Reports of Standing Committees	
Christian Development	6
Sunday School	6
Communications	7
Congregational Care	7
Finance and Property	9
Stewardship	11
Ministry and Personnel	12
Outreach and Social Action	13
Board of Trustees	17
Worship	18
Senior Choir	19
Worship Band – Psalm 98	21
Other Reports	
Halton Presbytery	22
United Church Women	24
Congregational Statistics	
Roll, Baptisms: Children & Adults	26
Members Received, Transferred out	26
Weddings, In Memoriam	26
Congregational Meetings	
Annual Meeting Minutes (March 2, 2014)	27

February 6, 2015

Dear Erindale Friends,

This year, I am last of all to submit my page for this Annual Reportperhaps there is something to this 'jet-lag' thing, after all.

But, for many years I have thought that my page is the least-important one in this document. It is the case, of course, that I have led or participated in many, many of the things being reported-on.

And, you can hardly beat an Annual Report for wild variety: this one, as usual, has everything from large scale, multi-year projects like working with our new renter, Tender Years, and purchase of a new Sanctuary organ to, at the other end of the scale, how many pairs of used eyeglasses were collected by the Outreach team.

One of the blessings of my job is this 'generalist' milieu. In a congregation, I do not work in a 'specialist' environment, but in one you can see captured by all the pages of this Report. It takes hundreds of people to do all that is set-out here, and I have the joy and the challenge of connecting with each one (as best I can).

But, this Report tells about their work, and yours. I get to introduce it; I was part of it; I am proud of it; but this is Erindale's report to itself. If you are reading this page, please read on.

I cannot thank the vast numbers of people who merit it, but please allow me to mention to you Margaret McCrae, our new Chairperson of the Church Council. In my experience, it is absolutely critical to a church's health and ministry to have the right person in this position.

Sometimes I fear that Erindale may have forgotten this, because we have had such a long run of best-quality servants of the Church to be Council Chairs. My comment is that, in Margaret, Erindale has been once more blessed.

Now, look through these pages, and find the names and the deeds that make you feel blessed to be in our Church. You have lots to choose from. Remember also that you are it, for someone else.

Blessings, Rev. Neil

Report of the Chair of Church Council

As I write this report for the Annual Report I am reminded of how blessed we have been at Erindale. So much has happened in the past year and we are indeed grateful. A new organ has been given to us by a kind, anonymous donor. We look forward to hearing what our talented organist, Rob Anderson can do with it. He certainly got the last breath of life out of the old organ. We were so pleased that Tender Years Cooperative School became our new tenants. It was wonderful to see the support that Tender Years received from Erindale's congregation at their Open House in the fall and we wish them much success in all of their endeavours. All of this was accomplished through many hours of negotiating and we appreciate all those who gave of their time.

Brian Duckett completed 5 years serving as Chair of Council. Marg and Brian have moved to St. Catharines but will continue to attend worship whenever they are in town. Thank you Brian and Marg for your tremendous contribution to Erindale.

In contacting Canadian Blood Services regarding setting up a blood donor clinic at Erindale, we were informed that many prerequisites had to be met and this could take time to come into fruition. In the meantime several Erindale members have signed up to give the Gift of Life up at the Heartland Town Centre Blood Donor Clinic. Erindale's partner ID is ERIN436289. If you feel inclined to donate blood, give this number to the clinic and we will be notified at the end of 2015 as to how many units have been donated and how many lives have been saved.

It continues to be a pleasure working with Rev. Neil, Rob and Sarah. The support I have received from Council has been appreciated. Thank you.

In closing, I'm asking for volunteers to fill several positions that are vacant on our committees. In order for Erindale to continue to be a vibrant congregation we need you and your many talents.

Respectfully Submitted

Margaret McCrae

Reports of Standing Committees

Christian Development

Mission

To develop and sustain a nurturing environment for Christian Education programs that provide knowledge and understanding of God's word and meet the needs of all members and segments of the Erindale family and community.

Mandate

To develop the policies and programs for Christian education within Erindale, according to United Church standards, and to ensure there are resources, including financial, to carry out these programs with approval of Council. This includes support and guidance for Sunday School programs and teachers, the Crib and Toddler room, adult education, youth ministry and any opportunities for spiritual growth.

Achievements in 2014

Christian Development has sponsored the Spiritual Growth Group and Yoga Classes and looks forward to helping other groups that are looking to start up.

The Sunday School program has been ably and enthusiastically overseen by Sunday School coordinator Terry Wykurz and a dedicated group of teachers and parent volunteers. Thanks to all for your wonderful work. The Sunday School classes meet during Sunday worship services and the teaching encourages the learning of the Bible. The Sunday School continues to enjoy the two classrooms off Gardner Hall. This past year included the participation of the students and teachers in special worship services including Christmas Fest and a youth led service on Mother's Day. The graduation service and picnic was well attended and enjoyed by many.

Sunday School

2014 started with approximately 30 children and youth that saw a decline of weekly attendance throughout the year averaging 6 - 16 between our 3 core groups on any given Sunday. Grateful thanks is extended to our small but dedicated teaching team of Karen Bright, Jutta Argao, Terry Wykurz, and Alan Schaubel who continue the group's Christian foundation with the excellent "Whole People of God" curriculum. We also offer special thanks to Cynthia Carr and Craig Laferriere who retired this year from the teaching team. We were blessed with their warm support and involvement throughout the past several years.

Highlights for 2014

Sunday School special events included an annual fundraiser, this year at Easter. Enthusiastically participated by children and teachers who made a variety of specially packaged treats that sold out to our always generous congregation.

The formal school year ended in June with several confirmands as well as the annual picnic. It was well attended on a beautiful day with an all-ages 50th anniversary quiz, games, food and great music as always provided by Psalm 98.

The year ended with a smaller but cheerful Christmasfest pageant involving both children and congregational members held in the sanctuary after a light lunch.

The Sunday School is very thankful and appreciative for our church family who generously support and encourage our youth in so many ways. Thank you always to Rev. Neil, Sarah McEwing, Eleanor & Bill McIntosh, the ladies of the UCW, Steve & Carrie Code and Psalm 98.

Communications Committee

Highlights

Continued to publish *The Grapevine* four times per year in advance of the major events in the Church year, in both electronic and print form. Rev. Neil updates the welcome page of the church web site regularly. The day-to-day administration of the web site continues to be looked after by the Office Administrator who keeps the events pages and calendar up to date and prepares the Narthex screen each Sunday.

Congregational Care

Mission

Our goal is to develop and maintain a nurturing and enjoyable environment that will provide a knowledge and understanding of God's love.

Mandate

In working towards our mission, we provide pastoral care through visiting, communicating and welcoming the members and friends of Erindale United Church.

Committee Members

Pauline Beagley, Dianne Drennan, Pat Jenkins, Marlene McKitterick, Eileen Roberts, Cindy Williams and Sandra Wiseman. Other members of our congregation who participate in the prayer activity are Marie Porter, Duane McIlwraith, Ruth Nott and Margaret McCrae.

Achievements in 2014

 Continued to distribute and mail the Grapevine newsletter to our congregation four times a year. Many members of the congregation now view the Grapevine on the church web site. If you have not already given the office your email and would like to read it electronically please notify us at <u>churchoffice@erindaleunited.org</u>. You will be notified by email when a new

- issue has been posted. Thanks to the couriers who help in the delivery of the Grapevine and to editor Rob Anderson and to Doug Johnston
- Cindy Williams continues to mail our sympathy, get well, new member, thinking of you, new baby and 1st anniversary of baptism cards. If you know of someone who would appreciate receiving a pastoral care card, please contact Cindy or Sarah McEwing in the church office
- Jennifer Code took orders for subscriptions to the United Church Observer
- Each Sunday morning, a member of Congregational Care is available at the Welcome Table to meet and help visitors and to answer any questions. A welcome package is given to them and we invite them to join us for refreshments in Gardner Hall after the service
- Cards were mailed in early December to each person in our congregation who was bereaved during 2014 and an invite to share in our Quiet Christmas Service was included
- A prayer request box remains in the Narthex. Anyone in need of prayer is
 encouraged to place their request in this box. All requests are held in
 confidence and Rev. Neil is the only one who will open this box. You may
 also present your requests to any member of Congregational Care. This
 year we prayed for over 75 people and situations. Prayers were primarily for
 those facing illness, bereavement, and life changes

Pastoral Visitation

- We visit some members in their homes, particularly those who are unable to attend services. We want to continue some group visits to retirement and nursing homes
- We organized a group visit of the committee as well as with Rev. Neil to Evergreen Retirement Home on November 25th. There were 7 residents who are members or previous members of Erindale living there. Refreshments were served and lively conversation was shared by all. The residents enjoyed the visit and requested that we visit again soon. They also asked if a Communion Service could be arranged and Rev. Neil has agreed to hold one there in 2015
- Organized and hosted a quiet service on December 18th led by Rev. Neil and refreshments were served after the service
- Three members of the committee met with 2 individuals from Munn's United and Islington United who are involved in their church's Congregational Care/Pastoral Care Committees. Ideas from this meeting will be explored in 2015

Thanks to Rev. Neil for pastoral visits made throughout the year and for his support of our committee. Thanks also to Sarah McEwing for her cheerful, efficient, and prompt support.

Plans for 2015

- Continue to encourage new members to join our committee
- Continue to welcome and invite visitors to join us for refreshments after worship
- Regularly update the Grapevine lists
- Regularly update the prayer requests and encourage feedback from those requesting prayer. People requesting prayers are encouraged to keep us informed about progress and changes so that we may know how to pray, and when prayers are no longer needed
- Plan to organize further visits to senior homes

Contact: Pauline Beagley and Pat Jenkins, Co-Chairs

Finance and Property

Mandate

To ensure proper financial controllership and property management within the context of service to God, our members and our community. To create an environment within the Church where financial resources are raised to assist in meeting the Church's future needs and accomplish future goals. The Finance, Property and Resources Committee is concerned with tangible property and funds, and so the vision and the mission of the Committee get woven together.

Mandate Execution

To manage the generation of income, together with the distribution of funds and resources, to enable the mission and ministry of the church to be accomplished through its staff and members, within the agreed budget

To prepare three year financial plans that are in concert with the objectives and strategies of the Church Council for the same time periods

To ensure the fabric of the church and all its operating systems are in good repair and functioning effectively and efficiently

To provide a safe, secure, and clean environment for staff and church members

To work closely with the Chairs of other Church Committees, Organizations, and Tender Years, to achieve common goals

To appoint members of the committee to manage specific functional areas under the remit of this committee, (e.g. budgeting, insurance, safety, and security, maintenance/repairs) and give support in these areas when requested

Achievements In 2014

This year started with a long term rental contract with Tender Years in place, and we began the work to integrate them into our building. Many thanks and congratulations go to George Beagley and the TY Implementation Team (Brian Duckett, Bill Davy, Caroline Hendricks, Hugh McFarlane, Bill McIntosh, Paul Sabourin, Laura Turner, Brian Longley, Earl Cochrane) for spending countless hours working with Jennifer Park, Jane Shores and Dorothy Zubel of Tender Years to fulfill the city and provincial building codes required to permit their daycare to be tenants in our church. Tender Years contributed \$270,000 in upgrades to the church property. Final approvals were received, and children began attending on September 22.

The search and repair team cleaned up broken branches from the ice storm of December 2013. A new heater was installed in the Church Office. High efficiency lighting was installed in the Sanctuary and Gardner Hall with costs offset by a government grant. A Garage Sale was held on April 26. A new sign was installed on Dundas, and new letters were purchased to replace the stolen ones (a blessing in disguise.) The furnace was repaired, providing heat to the sanctuary. The sump pump was repaired. The paving on the parking lot was repaired. The lights in front of the church were repaired. A new sidewalk and steps were installed behind the church giving access to the playground. The steeple was repainted. A fire door was installed on the east wing of the sanctuary. Green Thumb was engaged to take care of the gardens and yard. A fire-alarm monitor system was installed. A successful Stewardship campaign was run to raise \$25,000 towards these Capital maintenance costs of our church. Renata Ambicki's contract for cleaning services was renewed for a new year. Finance and Property reviewed the Report of the Music Task Force 2, and put forward a motion to Church Council supporting the purchase of a 3 manual Allen Bravura L-341 DK organ for \$115,000, which was kindly funded by a benevolent donor from our congregation. Worship Committee and Jim Bright and Steve Code (not members of F&P) agreed to manage EUC's oversight of the installation.

Plans For 2015

Organize garage sale for the spring

Work closely with Council and the congregation to determine which capital items will be addressed this year

Do an audit of small repairs and painting that require action this year Make financial decisions that at all times reflect both the program needs of the church and the current economic climate

Committee Members

George Beagley, Bill Davy, David Drennan, Carolyn Hendricks, Craig Laferriere (Chair), Brian Longley, Barbara Manchur (Treasurer), Beth Rutherford (Envelope Steward), Paul

Sabourin, Steve Wykurz (Vice Chair), Norma MacIntyre, Bill McIntosh, Bob Rogers, Erik Hansen and Rev. Neil Young.

Search and Repair Team: George Beagley, Earl Cochrane, Marc Christie, Bill Davy, Brian Duckett, Gary Jenkins, Irwin Kelly, Gary Lyons, Brian Longley, Bob MacGregor, Doug Patterson, Bob Rogers, Ron Rutherford, John Shores, Rev. Neil Young, Bill McIntosh.

Thank-you

We extend thanks and appreciation to Bill Davy, who stepped down from F&P this year. Bill was responsible for numerous repairs, large and small, around the church. Every year Bill organized our garage sale, and will continue to do so as a special consultant to F&P.

Craig Laferriere stepped down as F&P Chair, but will remain on the committee. Steve Wykurz kindly accepted to be the incoming Chair for 2015 and on.

Contact: Steve Wykurz, Chair

Stewardship

Mission

To assist each member and participant of Erindale United Church to, as is appropriate to them, give to the total mission and ministry of the Church.

Mandate

To have full understanding of the givings and giving patterns of the congregation; to plan stewardship campaigns which will match the givings of the congregation to yearly budgets and targets for support of the church; to educate members and participants as to the givings that the church needs to continue its mission and ministry and to educate new members and participants as to how they may support the church with givings.

The 2015 Stewardship campaign had three elements:

- 1) the committee developed questions and provided responses to those questions that we felt the congregation would like to see and this information was in the bulletin during the month of November
- 2) for Stewardship Sunday we had a panel discussion with Rev Neil as the moderator and Laura, Steve and Paul as the panelists. The congregation provided the questions regarding Stewardship and the financial situation of our church today and moving forward and the panelists provided responses to those questions
- 3) since there was not enough time to answer all the questions, the questions and answers were included in the bulletin over two weeks at the end of December

The results of the just completed stewardship campaign.

38 families pledged

Thank You to all the people who provided a completed pledge form.

With loose and regular offerings and the pledged amounts, PAR people continue to provide the same pledge and best estimates we should reach approximately \$200,000 in givings for 2015.

In 2014 the estimated final total for givings will be between \$235,000 and \$240,000.

In 2013 we had 107 families submit their pledge forms and the final total for givings amounted to \$242,308.

In November we welcomed a new member as Laura Turner joined our committee.

Effective January 1, 2015 the new chair of Stewardship is Paul Sabourin as Steve Wykurz has accepted the chair of F&P. Steve will continue to be part of the Stewardship Committee as the work of this committee deeply interests him. Asking for money is not something Steve particularly likes to do but it is necessary work and we strive to find innovative and creative ways to get the message across to our congregation.

The Stewardship Committee meets on a regular basis and works throughout the church year to ensure our mission and mandate are met, this is not seasonal work.

Contacts

Paul Sabourin, Chair, Steve Wykurz, Beth Rutherford, Laura Turner and Reverend Neil Young.

Ministry and Personnel

Mission

The Ministry and Personnel Committee provides a confidential setting for consultation with and support and assessment of all staff at Erindale.

Mandate

M&P meets with staff and church groups when requested to ensure objectives are clearly understood and communicated as defined by Council. Once a year each staff member participates in a performance review with two committee members. Ongoing discussions provide both Staff and Council an opportunity to monitor progress and

provide an opportunity for mutual reflection on accomplishments, performance against competencies, goals and learning plans for the subsequent year.

The Ministry and Personnel Committee is the human resources committee of the church. The committee works with members of staff to ensure they are supported from both an administrative and personal perspective and in a way that allows them to best carry out their responsibilities.

We felt extremely blessed to be able to work with and support the staff of EUC, including Nicole Hansen, our wedding co-ordinator.

Performance reviews were conducted, personnel policies and procedures were reviewed and ad hoc issues were handled as they arose.

Contacts

John Shores Chair, Margaret McCrae (until September 2014), Doug Brien, Peter Keller, Lowell Hendricks, and Jennifer Code

Outreach and Social Action

Mandate

The Outreach Committee of Erindale United Church, with the guidance of the Holy Spirit, will strive to serve our Lord Jesus, in Erindale, Mississauga, and the wider community of God, while seeking justice and equality for all.

Achievements in 2014

- Sunday Evening Worship- October 26, 2014- The Panache Steelband Orchestra participated in our evening worship and provided us with some beautiful renditions of some of our favorite hymns e.g. How Great Thou Art, Amazing Grace etc. Donations were collected in support of the East Congo Medical Student Fund in the amount of \$562. The Panache Steelband is an offspring of the Naparima Alumni Association of Canada (NAAC). Members of the NAAC Alumni were once members or associated with the Trinidad Presbyterian (United Church) and the Presbyterian educational institutions, including the theological college
- EUC T-Shirts- 50 T-shirts were sold and the amount of \$500 was used to repay the advance provided by the church. During 2015, we will continue to sell the T-Shirts and all moneys received will be passed on to the East Congo Medical Student Fund.
- We continue to hold used book sales at various times during the year, with all proceeds going to the Mission and Service Fund (MSF). \$225.75 was raised and

donated to the MSF through two Sunday Book sales in Gardner Hall as well as Self Serve book sales in the McGill room

- The Sandy Lake project was put on hold in 2013 and agreement was reached in 2014 to terminate the Sandy Lake Project. In recent years, Sandy Lake received significant support from various religious and other organizations and does not appear to require further assistance from EUC. There was an amount of approximately \$5,000 that was designated for Sandy Lake and which was distributed during 2014
- Purchased \$100 worth of Multiple Sclerosis Carnations for distribution on Mother's Day to the mothers of Erindale United Church members
- Continued the "Sponsor a Bulletin" program to offset the cost of the bulletin and raise funds for Mission & Service
- We collected 65 pairs of used eyeglasses to support those in need in foreign lands.
 45 pairs of used eye glasses were distributed through the Lions Club International of Mississauga. Also collected were hotel toiletries in support of Interim Place, Deacon's Cupboard and the Mavis Road Animal Shelter, which were greatly appreciated
- Laura Turner and Nicole Hansen, with the support of EUC members, organized the
 distribution of Christmas Baskets and donations to local families in need through the
 Open Door and the Deacon's Cupboard. 7 families were sponsored with food and
 gifts through each organization and donations were received to cover the cost of 50
 individuals to attend the Open Door's Christmas Dinner

Nicole Hansen, with the support of EUC and Mississauga Mennonite Congregation members, organized the distribution of Backpacks and "Back to School" supplies to children and students in Mississauga through the Open Door. Thank you to all who participated in these programs. Your support is greatly appreciated

- The Sunday Food collection was taken regularly by Jim Watson to the Deacon's Cupboard
- Through the efforts of Paul Sabourin, and the generosity of Longo Supermarket, in selling to us at wholesale prices and making the deliveries, one large delivery pallet, totaling approximately \$3,000, was delivered to the DC

- The Deacon's Cupboard continues to serve the community faithfully, providing monthly food supplies, at a retail value of approximately \$8,600 (\$9,000 in 2013), to guests averaging 140 (150 in 2013) per month. The guest list decreased in 2014. The total guest visits in 2014 was 1,742 down from 1,811 in 2013
- Under the direction of Richard Hancock we have continued the "Open Stage" on the last Friday of each odd numbered month, giving congregational and surrounding communities with developing musicians, a location to play to an audience
- Bienvenu Silyanzabo, our Congolese medical student is now entering his final year of study in the Orthopedics and Trauma program at University of Goma, Democratic Republic of Congo (DRC). We have been providing Bienvenu with \$450 US Dollars monthly as living and educational expenses. We also paid Bienvenu's tuition of \$1050 US dollars for 2014 (back in January 2014), and have just finished paying his tuition for the coming year 2015. We provided money to fund his three month internship at CME Hospital in Nyankunde this past summer. In addition we have had numerous extra expenses for emergency evacuation due to the war, evacuation when the volcano outside the city erupted, medical costs for his family, loss of his home due to fire, theft of his computer, and numerous smaller issues. Provisions were made in budgeting by the Outreach Committee for events such as these at the outset though it was impossible to foresee what exactly they would be or how much they would cost. The program is currently running slightly over budget due to some unpredictably high medical surgical requirements for Noella, (wife), and Daniel, (son). Through it all Bienvenu "soldiers" on and is moving ever closer to graduating as an orthopedic surgeon in the later part of this year providing he can meet all the academic requirements

The last part of Bienvenu's education is a one year educational internship at a hospital in DRC. Our obligations at that point are unclear and are currently under study. It is dependant on where this takes place and how much, if anything, he is paid by the hospital. A budget for this segment of his education is currently being investigated but in the end may not be accurately determined until we get closer to that date

It is difficult to convey in words the importance of this young man to the medical community and the people of the Bunia/Nyunkunde area of DRC. I can tell you there is much hope resting on his young shoulders. We are in contact with people on the board of directors of Rancole Hospital in Bunia and there is much excitement, hope, even anticipation that he will return to work there. We expect he will as he worked there as a registered nurse prior to starting his orthopedic training. It is an area

housing hundreds of thousands of people with very few qualified orthopedic surgeons. To break an arm or a leg, or to be born with even an easily correctable deformity such as "club feet" is a recipe for a life of abject poverty or worse. Your Outreach Committee is thankful and proud of Erindale's generous response to this worthwhile project. We are amazed that with God's help and guidance, a small community church such as ourselves, half a world away from Eastern Congo, can make such a huge impact. We ask for your prayers and continued support for the completion of this project

Outreach Committee wishes to thank, Al Cedrez, Brian Duckett and Byron Bright for their ongoing assistance in French translation and communication with Bienvenu.

Plans for 2015

- East Congo medical student support (Jim Bright)
- Book Sale (Marilyn Hurst)
- . Open Stage Coffee House (Richard Hancock)
- . Christmas Baskets (Laura Turner & Nicole Hansen)
- . Back to School Supplies (Nicole Hansen)
- . M&S Fundraising (Garry Jenkins)
- Deacon's Cupboard Volunteers (Marilyn Hurst & Scott Tranton)
- . Used Eyeglasses, & Clean Towels (Margaret Duckett)
- . Complimentary Hotel Toiletries (Margaret Duckett)
- . Other new and exciting fund raising projects will be introduced in 2015

Members

Nicole Hansen (New Chair), Dave Gordon, Claudette Neita (Secretary), Jim Watson, Jim Bright, and Ashok Venkatarangam. Richard Kitney, Garry Jenkins, Frank & Mavis Mahabir, and Margaret Duckett continue to serve as inactive members.

Many thanks to all those others who took on volunteer roles in these programs, without your help Erindale's Outreach programs could not have happened.

The Outreach Committee would like to express their sadness at the passing of Jim Watson and also remember him with great honour for all the work that he has done for the deacon's cupboard and the outreach committee for many years.

Contact

Nicole Hansen, Chair

Board of Trustees

Mission & Mandate

The Board of Trustees of Erindale United Church holds all the property of our congregation for the use and benefit of the congregation as part of the United Church. As a result, the Board of Trustees deals with property issues that would normally be associated with ownership although the day to day responsibility of property management belongs to Finance and Property Committee.

2014 Highlights

- Work continued collecting and organizing material in our church archives. If anyone would like a glimpse of our archives Tom McIlwraith would be pleased to accommodate such a request
- We continued to employ the services of "Green Thumb" landscapers to maintain both the Memorial Garden and the garden to the east of the sanctuary
- Trustees helped in the production and coordination of the 50th anniversary service on May 4
- We initiated a project to undertake an inventory of our assets
- We initiated a project to assess our risks, prioritize them and communicate with the group concerned in order to manage or mitigate the risks
- We approved the expenditure of approximately \$1500 from the Memorial Fund for the refurbishment of the steeple
- We worked with the Creative Solutions team in finalizing the lease with our new tenant (Tender Years)

Plans for 2015

- We will continue to develop the plan and further engage the congregation in building our archives and documenting our institutional memory
- We will continue our work on risk assessments and present our findings to the appropriate group
- We will finalize the church inventory
- We will continue to oversee the maintenance of the memorial garden and the twin garden to the right of the sanctuary

Members

Earl Cochrane (Chair), Doug Johnston (Vice Chair), Brian Longley, Eleanor McIntosh, Fred Williams, Priscilla Brandy, Tom McIlwraith, Mary Patterson, Garry Jenkins, Rev. Neil Young and Sarah McEwing (as non-voting Secretary).

Contact

Earl Cochrane, Chair

Worship

Mission

Provide worship, which is open, inviting and involving to all to celebrate their faith; which reflects elements both traditional and new that can be shared by all members of our community, and is the basis for joyful praise, inspired action and deeper commitment.

Mandate

- Co-ordination and supervision of all phases of worship
- Work with the minister and Director of Music to co-ordinate, support and supervise all phases of worship
- Approve all activities, which take place in the sanctuary
- Arrange for supply ministers, as required, to provide pastoral care and conduct Sunday services

Achievements in 2014

- Participation on the Music Task Force to draft up and obtain approval for installation of a suitable replacement for the current organ
- Participated in Brock Shaver's ordination service in May
- Installation of humidifiers in both pianos
- Purchase of red & blue choir stoles
- Introduction of evening services
- Support opportunities to blend musical offerings of Psalm 98 into the Sunday worship service
- Combined summer services with Mississauga Mennonite Fellowship

Plans for 2015:

- Engage congregation to find a new chair of Worship
- Support the final installation of the new replacement church organ and setup of a new sound board
- Development of a "sound crew" that can work the new sound board
- Review existing ushering setup
- Continue to develop alternative bulletin covers using Erindale scenes/symbols
- Look for ways to improve lighting for the choir and band
- Continue to support the music director in the enhancement and integration of all music programs into the worship service
- Continue to work with and support Rev. Neil in the development of worship services
- Manage the summer schedule
- Continue to offer regular services for baptism and communion

Acknowledgements:

The Worship Committee would like to thank the following people:

Claudette Neita for arranging to have all church frontals for the pulpit, lectern and communion table cleaned

- ➤ The F&P committee and Rev. Neil for reclaiming, refurbishing and installing storage cabinets in the sanctuary that were left behind when our former tenant left
- Matthew Dawson for supplying and running audio equipment or the 2 Christmas eve services
- > The Music Task Force on their work on finalizing negotiations and moving ahead with the installation of the new church organ and sound board

Members

Ralph Nott (chairperson), Karen Bright (lector co-ordinator), Brian Crombie, Nicole Hansen, Claudette Neita, Fraser Code, Steve Code, Rob Anderson (music director), Rev. Neil Young

Contact

Ralph Nott, Chair

Senior Choir

Mandate

The choir seeks to provide musical leadership for the congregation of Erindale United Church during worship services, and to offer opportunities for a variety of musical and cultural activities in the spirit of fellowship and Christian ideals.

Introduction

Despite reduced numbers, the Erindale Senior Choir continues to produce fine music under the skilled direction of Robert Anderson. Choristers gratefully acknowledge the appreciation and support of the congregation.

2014 in review

The choir has drawn upon a range of familiar and new selections for the regular Sunday services, some of it sung a cappella. On a number of occasions the Psalm 98 group has joined with the choir in blended presentations. In May the choir was 'on stage' in Gardner Hall as the congregation replicated the inaugural service of 1964; acoustics are quite different from those of the sanctuary! The Christmas service of carols and readings included a number of special anthems; it was a treat to have several choristers from the Niagara region, invited by Rob, join our Erindale group. We have some strong local singers, such as Marilyn Johnston and Tom McIlwraith, who have taken private singing lessons, and sang solos or special parts on occasion. Several times the choir was called upon to sing at funerals, with members invariably willing to adjust their midweek schedules to participate.

Dora Williams has once again done an exemplary job at organizing the music, including material from Rob's personal collection that he has generously shared with the choir. Marilyn Johnston has been undertaking an inventory of the collection as part of a larger initiative by Trustees to update an inventory of all Erindale's assets.

Rob Anderson spent some of his summer holiday on the organ circuit, playing instruments in various cities and bringing fresh musical experiences to the attention of the Erindale singers. He also took up his role this year as Vice-President for the Niagara Region of the Royal Canadian College of Organists.

Prospects for 2015

The choir – and particularly Rob – look forward with keen anticipation to the installation of a new Allen Bravura organ early in the year. We must have a musical celebration, and a new version of Gabriel Fauré's 'Cantique de Jean Racine' is high on the agenda of pieces for the choir to learn and perform. The challenge continues, as it has been in recent years, to blend and balance four-part harmonies in a group of rarely more than about a dozen voices. Enthusiasm and commitment are strong, however, which bodes well for a productive 2015. New members, in all voice ranges, will be most warmly welcomed!

Membership

Soprano: Susan Bowman, Selena Campbell, Aileen Jamieson, Marilyn Johnston, Mavis Mahabir, Dorothy Weston, Gladys Williams.

Rachel Nott has chosen to pursue her musical interests with Psalm 98. Thank you, Rachel, for bringing youth to the choir, and it is good to know you continue to be part of music at Erindale.

Alto: Nicole Hansen, Barb Manchur, Shirley Saull, Dora Williams

Tenor: Fraser Code, Doug Johnston, Edward Neufeld

Bass: Don Lay, Tom McIlwraith, Fred Williams

Executive

Director of Music: Robert Anderson

President: Fraser Code. Past President: Edward Neufeld

Librarian: Dora Williams. Gown and collar custodian: Mavis Mahabir

ContactFraser Code

Erindale Worship Band--Psalm 98

Psalm 98 is Erindale's volunteer worship band. We have vocalists and instrumentalists of all ages—public school, high school, young adult, and the rest of us. We are very happy to have two new members this year. We play a wide variety of music including contemporary rock, gospel, jazz, and traditional hymns.

You can regularly hear Psalm 98 in Sunday morning worship services together with Rob Anderson and the Senior Choir, and we occasionally take the entire service when Rob has a day off. This year we've enjoyed being involved with Rev. Neil's evening services which allow for quieter, more contemplative music. And we look forward every year to playing and singing in the early Christmas Eve service, Christmasfest, and the Sunday school picnic.

Thank you to everyone at Erindale for your continued support and encouragement. Psalm 98 is always seeking new members and we encourage anyone with an interest in music to enquire about any level of participation.

Randy Ali; drums Scott Ali; bass guitar Steven Ali; keyboards

Jim Bright; guitar, pedal steel guitar, vocals

Carrie Code; percussion

Steve Code; band leader, keyboards, bass guitar, musical arrangements, vocals

Special guest Erin Dawson; flute Matthew Dawson; audio technician

Richard Hancock; bass guitar, electric guitar, drums, mandolin

Cindy Maharaj; vocals Rachel Nott; guitar

Harvey Watson; flute, vocals

Linda Watson; vocals Samantha Watson; vocals Sarah Watson; vocals

"Sing to the Lord a new song, for he has done marvelous things"

- Psalm 98:1

Contact

Steve Code

Halton Presbytery

Halton Presbytery is one of six presbyteries which make up Hamilton Conference and includes pastoral charges in Mississauga, Oakville, Burlington, and in the Waterdown, Carlisle, Milton, and Hornby communities. There are about thirty-five pastoral charges serving about 8,000 members. Halton Presbytery is very active within, and supportive of, Hamilton Conference. The Presbytery continues to be blessed with a large number of skilled people volunteering their time to Presbytery.

A Presbytery is responsible for the basic oversight of the pastoral charges in the Presbytery as well as the presbytery-accountable staff (members of Ordered Ministry and Designated Lay Ministers). Membership in the Presbytery is made up of all Ministry staff, all past Chairpersons of Presbytery, all past Presidents of Conference within the bounds of Halton Presbytery, elected Lay Delegates from the pastoral charges, approximately ten Members-at-Large who are appointed to carry out specific responsibilities, and appropriate representatives from a number of church organizations. The Presbytery is also responsible for students and candidates for Ministry within its bounds, to supervise candidates, and to make recommendations to Conference for each candidate upon completion of their educational requirements.

The Presbytery Full Court met eight times in 2014 to discuss policy matters as well as to receive and act upon various reports and proposals. Full Court meetings now include Vital Congregation meetings and continues the 4th at 4 tradition. Presbytery Executive meets ten or more times per year to facilitate ongoing administrative matters that require Presbytery approval or action. During 2014, the Full Court met at Erin Mills, St. Stephens, Cawthra Park, East Plains, Port Nelson, Glen Abbey and Walton Memorial United Churches.

Highlights and activities for 2014 by the Court or its Executive include

- Regular receipt of, examination of, and appropriate action on reports from all Committees of Presbytery as well as receipt of, examination of, and formal action and approval on all recommendations made by the Pastoral Relations Committee with respect to Presbytery-accountable staff.
- Receipt of, and review of financial reports at quarterly points, review of long range financial plans (Finance and Property Committee), and approval of the Presbytery budget in November. The Presbytery continues to operate without a deficit as a result of approved budget planning.
- The series of pre-Court dinner meetings called the Fourth at Four and designed to provide information and educational speakers for Ministry personnel continued again into 2014. The meetings are generally well attended and we have excellent speakers and topics. The direction for Presbytery is to make Full Court meetings more collegial and keep the regular business at Executive. This has been a successful change and now most business is conducted at Presbytery Executive. Presbytery is also moving to form of Full Court called Vital Congregations to further provide a collegial forum for all Presbyters.

- Presbytery has shifted its focus for grants and now provides grants for new ministry initiatives from its New Ministries Fund (which is an equity fund designated for that purpose). Currently we are providing new ministry grants for Churchill Meadows, St. Paul's Milton Satellite Ministry, and Glen Abbey United Church new ministry.
- Cathy Smalling was appointed as Presbytery Secretary in 2013 and has served Presbytery in an excellent manner throughout 2014. Rev. Ryk Brown was appointed as the Mission Development Officer in 2013 and he continues to bring initiatives for new ministry within Halton Presbytery.
- Halton United Church Extension Council (HUCEC) purchased a residence adjacent to Palermo United Church at the end of 2013 and the Council has rented the residence as it watches for redevelopment opportunities.
- John Hurst is currently the Treasurer for Halton Presbytery and also the Treasurer for HUCEC. Mary Patterson is a member of the Presbytery Pastoral Relations Committee along with Eleanor McIntosh. Walter Sowa continues to participate as time permits and Rev. Neil Young has taken on responsibility for Stewardship within the Presbytery. John Hurst is a Commissioner to 42st General Council to be held in August, 2015 in Corner Brook, Newfoundland and is a member of National Church Permanent Committee for Finance. Erindale is represented well beyond its normal means in the wider church and so you can see that we are a stronger congregation for that participation.
- Hamilton Conference conducts an Annual Meeting each year, and in 2014, this meeting was again held at the CAW-Canada Family Education Centre in Port Elgin. Rev. Neil Young and John Hurst represented Erindale at this meeting. The Celebration of New Ministries service is an integral part of the Annual Meeting.

Presbytery is a great place to contribute one's talents to the greater Church, to have an impact in and to assist in shaping our future, and to enjoy an immense learning experience. If you have a passion for our United Church and for its future, you may well enjoy volunteering your services to Presbytery. There are a number of self-employed and retired persons who volunteer for Presbytery, but if you are younger, can find time and wish to learn, this is a wonderful opportunity.

Presbytery Representatives: Mary Patterson, Walter Sowa, and John Hurst **Presbytery Member-at-Large:** Eleanor McIntosh

Report prepared by John Hurst

Erindale United Church Women

Purpose

To unite women of the congregation for the total mission of the church and to provide a medium through which we may express our loyalty and devotion to Jesus Christ in Christian Witness, Study, Fellowship and Service.

Erindale United Church Women (UCW) has been an active and vibrant group within our congregation for many years, due to dedicated leaders and an enthusiastic membership. All women of the congregation are invited to attend any meeting. The UCW activities are printed in the Sunday Bulletin and the Grapevine Newsletter. There are two units which meet monthly.

Mary and Martha Circle

This group usually meets monthly on the third Tuesday afternoon for Fellowship in the McGill Room under the leadership of Dianne Drennan. Over the year they provided afternoon tea and singing for residents of Carmel Heights, had a lunch meeting at Bobby's, watched "Joyeux Noel", a movie about the Christmas Truce between combatants in 1914, and at their November meeting they prepared gift baskets of toiletries and other small items for the clients of the Deacon's Cupboard. In December they lunched at The Mandarin and collected food items for the Deacon's Cupboard.

Friends in Faith

This group has some meetings during the day if an "outing" is planned. Other meetings are on the third Tuesday evening in the McGill Room. Susan Lyons and Clarine Dillon share leadership. During the year their programmes included, "The Power and the Grace" DVD, visit to Deacon's Cupboard, Summer Memories, a Pot Luck, and a visit to Sheridan Nursery and lunch. Their special Christmas project was collecting mitts, scarves, hats, and socks for The Open Door.

In February the units had a joint meeting with guest speaker Esther Wieler of the Mennonite Congregation talking about the role of women in that denomination.

The Financial Annual Meeting is held in February in preparation for the Erindale Congregation Annual Meeting.

The Annual General Meeting and Election of Officers is held in June along with a Social Evening and Dinner. This year our guest was Amy Hill who gave a video presentation on her trip to S. Korea in 2013 for the Annual Meeting of the Fellowship of the Least Coin as the delegate from the Women's Interchurch Council of Canada. Amy also spoke about the Fellowship of the Least Coin

World Day of Prayer, hosted in 2014 by St. Peter's on March 7 was attended by several of our congregation. 5 other churches participated in this service prepared by the women of Egypt.

We acknowledge the support of the congregation for our special projects - donations to the Breakfast programme operated by Erin Mills Youth Centre; the Fellowship of the Least Coin; MacMillan & Springbank products, sale of United Church calendars, and the Festive Frosty Fare Bake Sale which generated over \$1,500.

A donation of \$1,000.00 is budgeted for the Mission and Service Fund of the United Church, and donations are made, as necessary, to special needs and projects of the congregation. At the end of 2014 discretionary disbursements were made to the following; Deacon's Cupboard; Doctors Without Borders; The Dam; Five Oaks; Heart House Peel; Ian Anderson House; Interim Place; The Open Door; Our Place Peel; Sandy Salteaux Spiritual Centre. Earlier we contributed to the Ebola epidemic fund through the United Church of Canada. We co-operated with the Finance and Property Committee during the Garage Sale in the spring. Members of UCW, along with other women from within the congregation catered 2 funerals. The UCW furnishes and maintains the McGill Room and the kitchen. It also supplies the coffee and cookies that are enjoyed weekly at coffee hour after Sunday service.

Our Visitation Convenor, Dorothy Weston, diligently contacts shut-ins and delivers flowers at Easter and Christmas. Cards are sent to recognize special occasions, bereavement and illness.

Members of Erindale UCW support functions planned by other courts of the church. We were represented at Halton Presbyterial UCW Annual Gathering, Hamilton Conference UCW Annual Gathering, and the Fall Retreat held at Five Oaks and planned by Hamilton Conference UCW. One of our members is currently Secretary of Presbyterial UCW.

Vision

Our vision as United Church Women is: we believe that as Christian women of faith, we nurture spirituality by reaching out with commitment and devotion to all God's people in promoting truth, justice, peace, caring and sharing with respect for all in the community and wider world; in loving God and others by living generously and giving joyfully; and in affirming and strengthening ourselves creatively in study and witness through music, laughter, and solitude. (United Church Women Guidelines).

Erindale United Church Women 2014-2015 Executive

President Ann Edge
Treasurer Norma McIntyre
Secretary Pat Viau

Secretary Pat Viau Past President Ruth Nott

Convenors

Kitchen Marilyn Hurst
Publicity Margaret Duckett

Receptions/Social Joyce Murdoch, Susan Lyons

Garage Sale Marilyn Hurst (contact)
Visitation Dorothy Weston

Member at Large Anita Kelly

Church Council Representatives Ann Edge, Eleanor McIntosh

Unit Leaders

Friends in Faith Clarine Dillon, Susan Lyons

Mary and Martha Circle Dianne Drennan

Report prepared by Ann Edge, President

Roll Report

The statistics below reflect data required by the United Church of Canada.

	2013	2014
Number of Households under Pastoral Care	245	245
Number of Adult Baptisms	0	0
Children Baptised	7	9
Members received a) under 18	0	4
b) 18 or older	0	0
Members received by Transfer or otherwise	2	5
Members removed by Death	5	9
Members removed by a) Certificate of Transfer	0	0
b) Otherwise	0	0
Total Confirmed Membership	303	303
Total Non-resident Members (included above)	24	24

Baptisms

Children:

Samuel Walter George Hawn
Kyle Kenneth Wood
Aaliyah Sophia Carr
Chioma Danika Davis
Leah Qian Shui McKay
Chevy James Baverstock
Tashawn-Joseph Assoon Carr
Ariana Mikayla Mahabir

Landen Alexander Tasker

Adults: None

Five Members Received by transfer or otherwise-No Members Transferred Out

Weddings

Bradley Bradburn/Linda Pickering-off site Bruce Rodgers/Judith Linton-off site Scott Pollock/Stephanie Johanson-off site Jason Chiu/Hilda Wong

In Memoriam

William Siemens (Member) Shirley Buck Dorothy Martyn (Member) Harold Abbott Theodore Ray Juanita Millward John Walach Lillian Haines John Crossley (Member) D. Gregg Hayter (Member) G. Bud Van Horn (Member) Scott Kivell Judy Homeyer (Member) Margaret Payne J. Kelvin Hannah (Member) Peter Fenn Betty Wheeler Lorraine Timlin John Isted Jo-Ann Davy (Member) Ruth Van Horn (Member)

Erindale United Church Mississauga, Ontario, Canada Annual Congregational Meeting Minutes Sunday, March 2, 2014

Erindale United Church is an unincorporated, not-for-profit organization, a registered charity, affiliated as a congregation with the United Church of Canada

Copies of Erindale's Annual Reports and Audited Financial Statements were made available in February, with copies in the Narthex prior to the worship service.

This fresh snowfall morning, worship service began with the usual formalities at 10:30 a.m. in the Sanctuary.

1. Annual General Meeting Call to Order

Reverend Neil Young acting as Chair, was pleased to declare Erindale's Annual Congregational Meeting to order at 10:45 a.m. and followed with a prayer praising God for this time of worship.

2. Report of Nominations for Chairperson and Secretary

According to United Church Rules of Order, for an election of a chairperson and secretary, Reverend Neil Young declared nominations open for the election of Council chair person.

<u>Motion:</u> Margaret Duckett moved, seconded by Mary Patterson that Brian Duckett be elected as chair person. There being no further nominations, Reverend Neil declared the nominations closed. Brian Duckett accepted the position All in Favour, Carried.

Reverend Neil Young declared nominations open for the election of a secretary.

<u>Motion:</u> Steve Wykurz moved, seconded by John Hurst that Marie Pearson be elected as Secretary. There being no further nominations, Reverend Neil declared the nominations closed. Marie accepted the position. All in Favour, Carried.

The Chairperson and Secretary were invited to assume their positions at the front of the Sanctuary and Reverend Neil Young passed the meeting to Brian Duckett as Chair.

3. Report of the 2013-14 Chair

Brian Duckett thanked everyone for their presence to participate in this meeting and continued with a detailed review on keeping the church running, acknowledging every seen and unseen area where the congregation dedicated their individual volunteer contribution of time and talents; asking them to consider what they can continue to do.

He requested the Creative Solutions Team concerning the School tenant and the Music Task Force to stand and be recognized

He reported his plans for retirement after four years and was pleased to announce that Margaret McCrae has agreed to assume the role of Chair for two years beginning in September. He thanked his wife Margaret for her support and patience during his term.

He asked that the contributions of our departed members this year be remembered and that we continue to support their families.

4. Worship Service continued integrated with the Agenda

Reverend Young continued with the Children's story about the game of soccer adding a few behind the scene tasks that make every game happen.

Then followed the sermon on The Lord's Prayer (Matthew & Luke) first given from the hills of Capernaum, and how the ending doxology from first Chronicles was added, going on to demonstrate repeating it slowly, gives one time for reflective thought.

5. Table of Organization and its Commissioning

Brian Duckett referred to Erindale's Table of Organization, a listing of committees, church council and staff. as of March 3, 2013, circulated with the bulletin.

<u>Motion:</u> Walter Sowa moved, seconded by John Hurst that the Table of Organization be accepted. All in favour, Carried.

Reverend Young invited all those listed on the Table of Organization - A Snapshot of Serving, to stand and be commissioned for the year ahead with a "Yes we do" followed by the congregation standing to agree to support with a "Yes we do". Following was a prayer that during the year unfolding that HE touch those doing and those to come forward to assist. Service benediction.

6. Meeting Called Off

Chair Brian announced that the Annual Congregational Meeting would now be called off and following lunch it would reconvene in Gardner Hall.

Agenda 1. Reconvening of the Annual Congregational Meeting

At 12:05 p.m. in Gardner Hall the Annual Congregational Meeting having a **good quorum**, was declared reconvened by Chair Brian, expressing his appreciation to all volunteer contributions in the preparation of documents and set up for this meeting.

Applause for the United Church Women for the food service of the delicious sandwich lunch.

2. Minutes of 2013 Annual Congregational Meeting

<u>Motion:</u> Douglas Brien moved, seconded by Bob Rogers that the minutes of the Annual Congregational Meetings held on Sunday March 3, 2013 and Sunday October 27, 2013 be accepted as circulated in the Annual Report. All in Favour, Carried.

3. Business Arising From Minutes There was no business arising from the minutes.

4. Acceptance of Reports within the Annual Report

<u>Motion:</u> John Lee moved, seconded by Karen Bright that the Reports of the **Standing Committees of Council** (pgs. 7-22) be accepted as circulated in the Annual Report. All in Favour, Carried.

<u>Motion:</u> John Hurst moved, seconded by Mary Patterson that the Report of the **Halton Presbytery** (pgs. 23-24) be accepted as circulated in the Annual Report. All in Favour, Carried.

<u>Ruth Nott requested a correction to the UCW report on page 27, with the addition of Patricia Viau as Secretary.</u>

Motion: Ruth Nott moved, seconded by Dorothy Weston that the Report of the **United Church Women** (UCW) (pgs 25-27) as circulated and amended be accepted in the Annual Report. All in Favour, Carried.

<u>Motion:</u> Douglas Brien moved, seconded by Marilyn Johnson that the Report of the **Congregational Statistics** (pg. 28) be accepted as circulated in the Annual Report. All in Favour, Carried.

5. Reports of Supporting our Mission with Resources:

*** Financial Statements of 2013

Craig Laferriere using a slide presentation and a graph, reviewed the **Financial Statements.** Applause for Barbara Manchur, Norma Macintyre and Beth Rutherford for the ongoing recording.

The charted operations were reported to December 2013. Compared to 2014 revenue was down by \$13,150.00. The main change happened when the long time school left in September.

The loss of revenue was expected to be \$25,000. but this was reduced by a large donation from a member

of the congregation. Expenses were close to expectations thanks to people carrying out functions carefully. The overall deficit was \$4887.00 compared to a budgeted shortfall of \$17,927.00 thus we did better than expected.

Craig reviewed the balances in the various designated funds, Memorial, Capital, Endowment, Manse and Music Transformation as well as the special funds, Mission & Service, SCAW and Deacon's Cupboard. Sandy Lake has been paid out and the account is now closed.

Craig went on to explain the Manse fund has been maintained, from the time the manse was sold in 1996 for \$117,475.00, as a go-to church account, for large expense items, like the roof re-shingled. It has in the past been topped up but in 2014 the church will not be in a position to transfer funds into it and other designated funds. In 2015, we expect to return to a full year of rent from the new tenant, Tender Years, but even so, increasing expenses will not enable us to contribute to the various funds. This was demonstrated by the line graph for total revenue, including rental income which will be the same as our expenditures without putting money into the various funds. The capital fund is used to pay for upkeep of the church, and it will be depleted in 2014.

Garry Jenkins questioned the topping up of the manse fund as previously mandatory. John Hurst responded that Presbytery recently passed a motion that churches could use manse funds as the Trustees determine. This fund is reviewed annually.

Doug Johnson questioned why the budgeted amount for fund raising was significantly less than what was actually spent for fund raising. John Hurst replied that Revenue Canada requires recorded evidence of fund raising event income and the expense that goes with it. Reverend Young continued that this column on the spread sheet becomes a holding column for items that are difficult to budget, like the expenses for fund raising. Fund raising projects develop through the year and the budget is made well before some fund raising projects are actually worked on.

Dallas McLean-Lowe requested confirmation that the music task force was put on hold due to the school leaving and unsure of finances.

***2014 Operating Budget

Craig Laferriere continued with presenting a chart of **budget figures** which had been passed by council in January for a three-year plan. The planned capital expenditures for 2014 amount to approximately \$25,000.00.

Brian Duckett complimented Craig Laferriere, for filling in for Paul Sabourin; Applauded.

*** Auditing:

There were no issues raised from the circulated audit reports, conducted in accordance with Canadian Auditing Standards for not-for-profit organizations.

<u>Motion:</u> Barbara Manchur moved, seconded by Bill Davey that Erindale United **appoint as auditors**, the firm of Withey Addison LLP for 2014. All in Favour, Carried.

6. Adjournment & Benediction

There being no further business raised,

<u>Motion:</u> Bob Rogers moved, seconded by Barbara Manchur that the meeting be adjourned (12:35 p.m.) All in Favour, Carried.

Closing Benediction: by Reverend Neil Young for thanks for the gathering and blessings on business unfolding for the year to come.

Respectfully submitted, Marie Pearson, Secretary.