



2015 Annual Report

Erindale United Church

**1444 Dundas Crescent
Mississauga, Ontario
L5C 1E9**

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Mississauga, Ontario L5C 1E9
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www.erindaleunited.church

A Congregation of
The United Church of Canada

Mission Statement

*"Erindale United Church is a people of God.
We embrace, proclaim and practice
the Gospel of Jesus Christ.
We seek justice for all people,
striving to become a loving, nurturing
ministering community."*

Minister

Rev. Neil R. Young until July
Rev. Don Parsons from September
Email: donparsons22@gmail.com

Director of Music

Robert Anderson
Email: jagmkv@gmail.com

Psalm 98 Coordinator

Steve Code
Email: psalm98@erindaleunited.org

Office Administrator

Sarah McEwing
Email: churchoffice@erindaleunited.org

Wedding Consultant

Nicole Hansen
Email: nicolelduncan@hotmail.com

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From the Minister's Desk

Dear Erindale friends:

It is a great privilege for me to share ministry with you during this transitional year. You continue to welcome Marg. and me with warm openness and growing friendship, and that is a gift for which we are very grateful.

As I reflect on our life together here, there arises in me profound gratitude for all the ways, significant and modest, that this church family encourages and supports the ministry and mission of Erindale United Church.

I am enlivened and encouraged by your faithfulness at worship, and am especially grateful for the number of children and youth who gather with us each week.

I am impressed by the quotient of caring we offer each other here -- both formally through the Congregational Care Committee, and more informally in shared conversation, gentle prayer, and ordinary, everyday kindnesses offered to help ease another's heaviness.

I am so very pleased that we have decided to help sponsor a Syrian refugee family, and appreciate the generous and faith-filled manner by which we are helping that dream to come true. It is profoundly humbling to know that when we support The Deacon's Cupboard, The Open Door, the resettlement of refugees, and so many other community needs, we find ourselves ministering to Christ himself. "I was hungry, and you gave me food, thirsty and you offered me something to drink, a stranger and you welcomed me, naked and you clothed me, sick and you took care of me..."

On your behalf, I express sincere thanks to those who share with our children and youth some fresh insight of the Christian faith each week; as well as those in our choir and Psalm 98 (our church band) who enrich our services with their ministry of music. Let us also be grateful for the strong leadership being offered by our Church Council, the Joint Search Committee, and all of the committees, groups, projects, and individuals that enhance our congregation's life in ways large and small.

It is a pleasure to be sharing ministry with Margaret McCrae, Chair of Council, and my staff colleagues Sarah McEwing and Rob Anderson. They are a blessing to each of us.

Above all, I am grateful for the gift that is you. Your presence at worship, faithful stewardship, and generous involvement in Erindale's mission and ministry strengthens and enriches our life together. We are all blessed by your prayerful support and warm encouragement as we seek to radiate the love of Christ for one another.

Warmly,

(Rev.) Don Parsons

Chair of Council

This past year has been a year of change and has proven that Erindale United Church is a strong faith community in Mississauga, where people support one another and reach out to our neighbours. As part of our Creed we believe that we are not alone – God is indeed with us.

We are sad to say that some long time members have passed away this year and we will indeed miss them. We are grateful for their presence at Erindale and for their participation over the years.

Rev. Neil Young accepted a call to St. Andrews United Church in Toronto after ministering to our congregation for 16 years. In June we held a special time of fellowship to thank Rev. Neil and to wish him God's blessing in his new pastoral charge.

A Congregational Workshop was held at Erin Mills United Church to discuss our needs for Erindale. Moving ahead with the information gathered, Mary Patterson, Ralph Nott, Peter Keller and I interviewed candidates who would be willing to minister with us until a suitable candidate answered the call to come to Erindale. We were blessed to have Rev. Don Parsons accept our invitation to be the half time supply minister at Erindale. A Joint Needs Assessment Committee was formed and the report that they compiled was submitted to Presbytery for approval. Many hours went into this report and we thank the members of that committee for their dedication to attend meetings over the summer. The JNAC report can be found on our church website. A Joint Search Committee was formed and the full time position for an ordained minister was advertised in the Observer. At the time of writing the Search Committee is reviewing applications.

Erindale is a Partner for Life representing Central Ontario in Blood Donor Clinics in Mississauga. Thank you to the four donors from Erindale who have donated the Gift of Life this year. We encourage all who are able, to donate blood at local clinics and to mention Erindale's ID number when you register at the reception desk. ERIN436289

Erindale is partnering with two other churches in Mississauga to sponsor a refugee family. Our goal at Erindale is to raise at least \$15,000. Jim Bright is the Chair of the Refugee Sponsorship and we appreciate his leadership. Your help in this endeavour would be appreciated.

It has been a pleasure to work with Rev. Neil, Rev. Parsons, Rob Anderson and Sarah McEwing. I am grateful for their support over my 2 year term as Chair of Council. Ralph Nott will be Chair of Council as of September 2016 and we thank him for his leadership at Erindale.

Respectfully submitted
Margaret McCrae

Reports of Standing Committees

Christian Development

Mission

To develop and sustain a nurturing environment for Christian Education programs that provide knowledge and understanding of God's word and meet the needs of all members and segments of the Erindale family and community.

Mandate

To develop the policies and programs for Christian education within Erindale, according to United Church standards, and to ensure there are resources, including financial, to carry out these programs with approval of Council. This includes support and guidance for Sunday School programs and teachers, adult education, youth ministry and any opportunities for spiritual growth.

Achievements in 2015

Christian Development looks forward to helping any person that is interested to start up a regular meeting/program at the Church for education, health or spiritual growth.

The Sunday School program has been ably and enthusiastically overseen by Sunday School coordinator Terry Wykurz and a dedicated group of teachers and parent volunteers. Thanks to all for your wonderful work. The Sunday School classes meet during Sunday worship services and the teaching encourages the learning of the Bible. The Sunday School continues to enjoy the two classrooms off Gardner Hall. This past year included the participation of the students and teachers in special worship services including Christmas Fest and a youth led service on Mother's Day. The graduation service and picnic was well attended and enjoyed by many.

Communications Committee

Highlights

Continued to publish ***The Grapevine*** four times per year in advance of the major events in the Church year, in both electronic and print form. The day-to-day administration of the web site continues to be looked after by the Office Administrator who also prepares the Narthex screen each Sunday.

Congregational Care

Mission

Our goal is to develop and maintain a nurturing and enjoyable environment that will provide a knowledge and understanding of God's love.

Mandate

In working towards our mission, we provide pastoral care through visiting, communicating and welcoming the members and friends of Erindale United Church.

Committee Members

Pauline Beagley, Jennifer Code, Dianne Drennan, Pat Jenkins, Margaret McCrae, Duane McIlwraith, Marlene McKitterick (resigned in fall 2015), Eileen Roberts, Cindy Williams and Sandra Wiseman. Other members of our congregation who participate in the prayer activity are Marie Porter, Ruth Nott and Marie Pearson.

Achievements in 2015

- Continued to distribute and mail the Grapevine newsletter to our congregation four times a year. Many members of the congregation now view the Grapevine on the church web site. If you have not already given the office your email and would like to read it electronically please notify us at churchoffice@erindaleunited.church. You will be notified by email when a new issue has been posted. Thanks to the couriers who help in the delivery of the Grapevine and to editor Rob Anderson and to Doug Johnston
- Cindy Williams continues to mail our sympathy, get well, new member, thinking of you, new baby and 1st anniversary of baptism cards. If you know of someone who would appreciate receiving a pastoral care card, please contact Cindy or Sarah McEwing in the church office
- Jennifer Code took orders for subscriptions to the United Church Observer
- Each Sunday morning, a member of Congregational Care is available at the Welcome Table to meet and help visitors and to answer any questions. A welcome package is given to them and we invite them to join us for refreshments in Gardner Hall after the service
- Cards were mailed in early December to each person in our congregation who was bereaved during 2015 and an invite to share in our Quiet Christmas Service was included
- A prayer request box remains in the Narthex. Anyone in need of prayer is encouraged to place their request in this box. All requests are held in confidence. You may also present your requests to any member of Congregational Care. This year we prayed for over 75 people and situations. Prayers were primarily for those facing illness, bereavement, and life changes

Pastoral Visitation

- We visit some members in their homes, particularly those who are unable to attend services. We want to continue some group visits to retirement and nursing homes
- Several members of the committee and Rev. Neil visited Evergreen Retirement Home in March, and the Wenleigh Nursing Home in May, to celebrate a simple communion service and share some refreshments with some Erindale members who are now residents in these places. Members of the committee visited Evergreen Retirement Home again in November for a pre-Christmas social visit with lively conversation and refreshments
- Organized and hosted a Quiet Christmas Service on December 15th led by Rev. Don Parsons. Refreshments were served after the service. More than 50 people were in attendance
- A special New Members Welcome was organized by the committee in May 2015. The names of five new members in 2014 were announced during the welcome time before the service, and they were presented with corsages and boutonnieres
- The committee prepared refreshments for three chess tournaments which took place at the church during the months of May, June and August. Funds raised were donated to the church's general funds

Thanks to Rev. Neil and Rev. Don for pastoral visits made throughout the year and for their support of our committee. Thanks also to Sarah McEwing for her cheerful, efficient, and prompt support.

Plans for 2016

- Continue to encourage new members to join our committee
- Continue to welcome and invite visitors to join us for refreshments after worship
- Regularly update the Grapevine lists
- Regularly update the prayer requests and encourage feedback from those requesting prayer. People requesting prayers are encouraged to keep us informed about progress and changes so that we may know how to pray, and when prayers are no longer needed
- Plan to organize further visits to senior homes

Contact: Pauline Beagley and Pat Jenkins, Co-Chairs

Finance and Property

Mandate

To ensure proper financial controllership and property management within the context of service to God, our members and our community. To create an environment within the Church where financial resources are spent to ensure the Church's future needs are met and accomplish future goals.

The Finance and Property Committee is concerned with tangible property and funds, and so the vision and the mission of the Committee get woven together.

Mandate Execution

The Finance & Property Committee is responsible to manage the following activities:

- contracts for snow removal, outside maintenance, heating and cleaning
- manage the relationship with our renter, Tender Years
- general interior maintenance, painting & repairs
- financial analysis, annual detailed budget and 3 year plan
- safety & security, including contracts with companies supplying these services
- church bookings, rental arrangements(chess, club and fitness group) being two examples
- offertory counting coordinator, large funding raising, trustee liaison
- treasury, envelop steward, congregational giving statistics and analysis, work with Stewardship Committee
- capital budget, concrete work in back and upgrade of front parking lot
- special projects like working with the donor that provided the organ

Achievements In 2015

Worked with the UCW to execute a very successful garage sale in April. Managed the expenses very well to have one of the most cost effective balance sheets the church has experienced in many years. Made numerous repairs around the church especially repairing the water tank. Coordinated the renovation of the boardroom and did so approximately 20% under budget. Removed a number of tree branches around the property that became a hazard to the playground and parking lots. Completed the concrete work in the back of the property that made that area safer and visually appealing. Negotiated the rent and terms for two large groups (Chess and fitness clubs) that added additional rental income of \$8840 per year. Started the front parking lot improvements and repainted the parking lot spaces in the back lot. Made funds available to Psalm 98 to purchase some equipment they needed. Supported Fernie Youth, an outreach landscaping project and lowered our yearly grass cutting expense. Installed a mirror that leads from the front to back parking lots for safer passage as you can see what is coming around the corner.

Plans For 2016

Organize large upscale fund raising event scheduled to take place in October. Complete the front parking lot improvements. Coordinate the work to change the present water design in the church so if a leak occurs it will be easier to find and repair the leak.

Committee Members

George Beagley, David Drennan, Carolyn Hendricks, Craig Laferriere , Brian Longley, Barbara Manchur (Treasurer), Beth Rutherford (Envelope Steward), Paul Sabourin, Steve Wykurz, Norma MacIntyre, Bill McIntosh, Bob Rogers, Erik Hansen, Joy Cunningham (Secretary) and Sarah McEwing (Envelope Steward)

Thank You

We need to say a very special Thank You to Beth Rutherford who retired from F&P in 2015. Beth did the envelope steward role for over 30 years. How can you possibly state your appreciation for such a long and dedicated run other than to say "we were lucky and blessed to have Beth play such a vital role in our committee".

We also would like extend thanks and appreciation to George Beagley who stepped down from F&P this December to assume the chairperson role for M & P. George was the primary contact for Tender Years and all our other renters, either paying or not paying like the Chess club, Girl Guides and Al-Anon. George was instrumental in bringing in Tender Years into our church.

Welcome

Joy Cunningham accepted the role of committee secretary this past spring. Sarah McEwing accepted the role of envelope steward replacing Beth Rutherford.

Contact

Steve Wykurz, Chair

Stewardship

Mission

To assist each member and participant of Erindale United Church to, as is appropriate to them, give to the total mission and ministry of the Church.

Mandate

To have full understanding of the givings and giving patterns of the congregation; to plan stewardship campaigns which will match the givings of the congregation to yearly budgets and targets for support of the church; to educate members and participants as to the givings that the church needs to continue its mission and ministry and to educate new members and participants as to how they may support the church with givings.

The Stewardship Committee meets on a regular (monthly) basis and works throughout the church year to ensure our mission and mandate are met, this is not seasonal work.

In 2015, we had two members retire: Beth Rutherford and Rev. Neil Young. We thank them both for their many years of dedicated service.

The 2015 Stewardship campaign had three elements:

1) We initiated a monthly bulletin insert that included a "Stewardship Thought", and a "pay-a-bill" prompter. Both were well received, and 5 bills were paid as a result, in addition to the payers' regular givings.

2) On Stewardship Sunday (in conjunction with the Worship Committee-led service) we had a brief presentation with Laura, Steve and Paul as the presenters. The low-key approach (as we didn't have a pressing budgetary need) was apparently well received.

3) We highlighted that the budgets for 2015 and 2016 looked like we would have surpluses (as a result of lower minister costs), so the simple "ask" was for the congregation was to stay the course on their 2016 givings.

The just completed stewardship campaign had the following results:

65 families pledged (up from 38 last year),

Thank you to all the people who provided a completed pledge form.

Based on our calculations of additional PAR and loose offerings, our best estimates is that we should reach approximately \$215,000 in givings for 2016, and we provided that number to F&P for the 2016 budgets.

In 2014 total givings amounted to \$239,424.

In 2015 the total for givings was \$232,900, a slight decrease from 2014 but about \$12,000 over a budget of \$220,000.

Contacts

Paul Sabourin (Chair), Steve Wykurz, Laura Turner

Ministry and Personnel

Mission

The Ministry and Personnel Committee provides a confidential setting for consultation with and support and assessment of all staff at Erindale.

Mandate

M&P meets with staff and church groups when requested to ensure objectives are clearly understood and communicated as defined by Council. Once a year each staff member participates in a performance review with two committee members. Ongoing discussions provide both Staff and Council an opportunity to monitor progress and provide an opportunity for mutual reflection on accomplishments, performance against competencies, goals and continuing education plans for the subsequent year.

The Ministry and Personnel Committee is the human resources committee of the church. The committee provides a consultative and supportive agency for the staff of Erindale United Church and for the members and adherents of the congregation. The committee works with members of staff to ensure they are supported from both an administrative and personal perspective and in a way that allows them to best carry out their responsibilities.

Performance reviews were conducted, personnel policies and procedures were reviewed and ad hoc issues were handled as they arose.

Rev. Neil accepted a call to St. Andrew's United Church in Toronto and left us in July 2015. In September 2015, we were blessed to have Rev. Don Parsons join us as supply minister while we continue our search to call a permanent, full-time minister to Erindale United.

Contacts

Peter Keller (Chair), Doug Brien, Lowell Hendricks and Jennifer Code

Outreach and Social Action

Mandate

The Outreach Committee of Erindale United Church, with the guidance of the Holy Spirit, will strive to serve our Lord Jesus, in Erindale, Mississauga, and the wider community of God, while seeking justice and equality for all.

Achievements in 2015

- EUC T-Shirts- 23 T-shirts were sold and the amount of \$230 was used to fund the Congo Surgeon Sponsorship. During 2016, we will be giving away the remaining 25 T-Shirts at church events.
- We continue to hold used book sales at various times during the year, with all proceeds going to the Mission and Service Fund (MSF). \$196.50 was raised and donated to the MSF through two Sunday Book sales in Gardner Hall as well as Self-Serve book sales in the McGill room
- Continued the "Sponsor a Bulletin" program to offset the cost of the bulletin and raise funds for Mission & Service
- We collected used eyeglasses to support those in need in foreign lands. 45 pairs of used eye glasses were distributed through the Lions Club International of Mississauga. Also collected were hotel toiletries in support of Interim Place, and Deacon's Cupboard, which were greatly appreciated.
- Laura Turner and Nicole Hansen, with the support of EUC members, organized distribution of Christmas Baskets to local families in need through The Deacon's Cupboard. 7 families were sponsored with food and gifts. A Christmas gift and Grocery gift card drive was organized to support the Open Door's Christmas Family sponsorship. Gifts were brought to the church on Dec 6, 2015 on a white gift Sunday and delivered to the Open Door in the week following.
- Nicole Hansen and Claudette Neita, with the support of EUC and Mississauga Mennonite Congregation members, organized the distribution of Backpacks and "Back to School" supplies to children and students in Mississauga through the Open Door. 30 backpacks and other school supplies were delivered to The Open Door.
- Thank you to all who participated in these programs. Your support is greatly appreciated
- The Sunday Food collection was taken regularly by Scott Tranton to the Deacon's Cupboard
- Through the efforts of Paul Sabourin, and the generosity of Longo Supermarket, in selling to us at wholesale prices and making the deliveries, one delivery of two pallets, totaling approximately \$2585, was delivered to the Deacon's Cupboard.
- Proceeds from the Pancake Supper held on Feb 17, 2015 and the Chili Dinner held on Mar 28, 2015 were included in the funding for the delivery of the pallets.
- The Deacon's Cupboard continues to serve the community faithfully, providing monthly food supplies 11 months of the year, at a retail value of approximately \$10,200 (\$9,400

in 2014), to guests averaging 164 (158 in 2014) per month. The guest list increased in 2015. The total guest visits in 2015 was 1, 812 up from 1,742 in 2014.

- Under the direction of Richard Hancock we have continued the "Open Stage " on the last Friday of each odd numbered month, giving congregational and surrounding communities with developing musicians, a location to play to an audience
- The Outreach committee started a new Outreach Speaker initiative in 2015. Each evening included a talk from the Speaker, followed by Q & A session and refreshments.
- On May 5, 2015 Rabbi Lawrence Englander, Rabbi Emeritus of Solel Congregation, spoke on the subject of Oral Torah. Approximately 40 guests attended and \$170 was collected through free will donations.
- On Nov 11, 2015 Laura Liscio, from JDRF Peel, spoke on the subject of Type 1 & 2 Diabetes. Approximately 10 guests attended.
- A Clothing Donation box for the Canadian Diabetes Association was placed on the church property in July 2015. Diabetes clothesline routinely picks up the clothing items and maintains the bin. Since it was placed on our property in July, approximately 1700 lbs of used clothing was donated.
- Bienvenu Silyanzabo, our Congolese medical student completed his Academic component of study in the Orthopedics and Trauma program at University of Goma, Democratic Republic of Congo (DRC) and is currently working on completing his 1 year Internship requirement at CME Hospital in Nyankunde.

We have provided Bienvenu with \$470 US Dollars monthly as living and educational expenses from January – September 2015, \$250 for October 2015, \$150 in November 2015 and \$200 monthly for December 2015 – Jan 2016. Going forward we will be providing Bienvenu with \$200 US Dollars until the end of his internship in August 2016.

In January 2015 we provided Bienvenu with \$1050 US Dollars for Tuition, and in August 2015 provided \$1714 to cover expenses to move to the Nyankunde area, vacation and medical. We also provided an additional \$2400 CAD in May 2015 to cover various Medical and Educational expenses.

On Sunday May 24th, 2015, a Congo Benefit concert was held to raise funds for this project. Net proceeds from this event were \$1300 CAD, and raised awareness about what this project is all about.

Your Outreach Committee is thankful and proud of Erindale's generous response to this worthwhile project. We are amazed that with God's help and guidance, a small community church such as ourselves, half a world away from Eastern Congo, can make such a huge impact. We ask for your prayers and continued support for the completion of this project

Outreach Committee wishes to thank, Al Cedrez, Brian Duckett and Byron Bright for their ongoing assistance in French translation and communication with Bienvenu.

Plans for 2016

- East Congo medical student support (Jim Bright)
- Syrian Refugee Sponsorship (Jim Bright)
- Book Sale (Marilyn Hurst)
- Open Stage Coffee House (Richard Hancock)
- Christmas Baskets (Laura Turner & Nicole Hansen)
- Back to School Supplies (Nicole Hansen)
- Deacon's Cupboard Volunteers (Marilyn Hurst & Scott Tranton)
- Used Eyeglasses, & Clean Towels (Margaret Duckett)
- Complimentary Hotel Toiletries (Margaret Duckett)
- Other new and exciting fund raising projects will be introduced in 2016

Members

Nicole Hansen (Chair), Jim Bright and Mavis Mahabir serve as active members

Claudette Neita served as an active member until September 2015

Sarah McEwing (Secretary) serves as an active non-member.

Richard Kitney, Garry Jenkins, Frank Mahabir and Margaret Duckett continue to serve as inactive members.

Many thanks to all those others who took on volunteer roles in these programs, without your help Erindale's Outreach programs could not have happened.

Contact

Nicole Hansen, Chair

Board of Trustees

Mission & Mandate

The Board of Trustees of Erindale United Church holds all the property of our congregation for the use and benefit of the congregation as part of the United Church. As a result, the Board of Trustees deals with property issues that would normally be associated with ownership although the day-to-day responsibility of property management belongs to Finance and Property Committee.

2015 Highlights

- Work continued collecting and organizing material in our church archives.
- We continued to employ the services of “Green Thumb” landscapers to maintain both the Memorial Garden and the garden to the east of the sanctuary.
- We managed and controlled the Memorial and Manse Funds.
- We completed an inventory of our assets.
- We continued to assess our risks, prioritize them and communicate with the group concerned in order to manage or mitigate the risks.
- We interfaced with our neighbor in getting them to remove three dead ash trees which were on their property but which represented a clear danger to people and property in our front parking lot.

The Board of Trustees wishes to thank Rev. Neil for his thoughtful insights and well-informed commentary over many years.

Plans for 2016

- We will continue to develop the plan and further engage the congregation in building our archives and documenting our institutional memory.
- We will continue our work on risk assessments and present our findings to the appropriate group.
- We will continue to oversee the management and maintenance of the memorial garden and the twin garden to the right of the sanctuary.
- We will continue to manage the Memorial and Manse Funds on behalf of Erindale United Church.

Members

Earl Cochrane (Chair), Doug Johnston (Vice Chair), Brian Longley, Eleanor McIntosh, Fred Williams, Priscilla Brandy, Tom McIlwraith, Mary Patterson, Garry Jenkins, Rev. Don Parsons and Sarah McEwing (as non-voting Secretary).

Contact

Earl Cochrane, Chair

Worship

Mission

Enable worship, which is open, inviting and involving to all to celebrate their faith; which reflects elements both traditional and new that can be shared by all members of our community, and is the basis for joyful praise, inspired action and deeper commitment.

Mandate

- Co-ordination and supervision of all phases of worship
- Work with the Minister and Director of Music to co-ordinate, support and supervise all phases of worship
- Approve all activities which take place in the sanctuary
- Arrange for supply ministers and organists, as required, to provide pastoral care and conduct Sunday services

Achievements in 2015

- Regular Worship Services: We arranged for Pulpit supply when needed. This year, we set up the sound board so it can support the audio needs for regular Sunday services. We supported active engagement of children and youth in worship, by inviting them to lead/participate in hosting of Baptisms, Communion, Advent candle lighting, as well as serving as Lector.
- Summer Services: Once again, Erindale hosted the congregation of the Mississauga Mennonite Fellowship for joint Sunday services. This joint experience of worship and fellowship underscored our belief at Erindale that faith ministries can come together to share and experience the presence of God among believers.
- Stewardship Sunday: The Worship Committee in consultation with the Stewardship Committee planned and offered a volunteer-led service. The feedback received from the congregation indicated that this service was well received and that the goals of both committees were met.
- Interim Minister: As soon as Rev. Neil announced his departure from Erindale, the Worship Committee took on the task of seeking someone to bridge the gap between the Rev. Neil's ministry and the future one. Hearty welcome to Rev. Don Parsons. His Ministry and transition has been calm, comforting and seamless, providing a measure of stability with innovation we appreciate and for which we are thankful.
- Music Ministry: This ministry, under Rob's leadership, and with the voices of Choir and Psalm 98 continues to be exciting and is deeply appreciated. Steve Code filled in with

aplomb and skill when needed earlier in the year. The new organ, gift of a member, adds to the depth and beauty of Sunday worship, and we welcomed it with a Dedication Service. The Committee continues to support the evolution of the blended music provided by the Choir and Psalm 98.

- Fellowship: The Committee hosted refreshment hours in the month of June.

Plans for 2016

- Continue to support Rev. Don in his interim Ministry
- Support Rev. Don in introducing Erindale to Taizé worship
- Develop a “sound crew” that can work the new sound board
- Review and/or create as needed protocols for managing emergencies that may arise during services; safeguarding copyright; and responding to infectious disease outbreaks as they impact worship gatherings
- Document for knowledge sharing purposes, the procedures that support Worship, e.g. antependia change-over; Communion set-up and clean-up; Baptism preparation and follow-up; Christmas and Easter decorating and transitions
- Continue to develop alternative bulletin covers using Erindale scenes/symbols
- Continue to support the music director in the enhancement and integration of all music programs into the worship service
- Explore the replacement of choir robes, and complementing the music program’s repertoire with More Voices
- Manage the summer schedule
- Continue to offer regular services for baptism and communion
- Be prepared to welcome and work with a new Minister

Acknowledgements

The Worship Committee would like to thank the following people:

- Steve Code for serving as Interim Music Director for a significant period time in 2015
- The Choir and members of Psalm 98 for their inspiring Music Ministry
- Ralph Nott, for his years as chair of Worship Committee, and his ongoing participation as member
- Nicole Hansen for her years of service as Worship Committee member
- Ralph Nott, Matthew Dawson, Jim Bright, Steve Code, Richard Hancock, Rachel Nott for working the sound board
- Angela Brien and the members of the Usher Team for being an integral part of Erindale’s ability to warmly host our Sunday services
- Everyone who volunteered during the year to serve as Lector
- Everyone who volunteered during the year as Refreshment Hosts, facilitating the deep connections among us all

Members

Jutta Argao (chairperson), Karen Bright (lector co-ordinator), Fraser Code, Steve Code, Brian Crombie, Marilyn Johnston, Claudette Neita, Ralph Nott, Rev. Don Parsons, Rob Anderson (Music Director)

Contact

Jutta Argao, Chair

Senior Choir

Mandate

The Choir seeks to provide musical leadership for the congregation of Erindale United Church during worship services, and to offer opportunities for a variety of musical and cultural activities in the spirit of fellowship and Christian ideals.

Introduction

We are happy to welcome to the Choir Carol Townsend as a new soprano. Despite modest but stable numbers, the Erindale Senior Choir continues to produce fine music under the skilled direction of Robert Anderson. Also, choristers gratefully acknowledge the appreciation and support of the congregation.

2015 in review

With the completion of the Christmas and Epiphany season, the old Shaw organ was retired, and the new customized Allen Bravura L341 was installed during the period from January 9 to February 23. Fortunately, worship services were able to continue with full musical accompaniment. This was made possible with the help of Psalm 98, some piano music, and preliminary use of the new organ even before the final adjustments were made to match the organ to the acoustics of the Sanctuary.

Unfortunately, on February 27, just as he was settling in with our fine new instrument, Rob Anderson suffered a serious lower leg and ankle fracture, an injury which prevented him from playing for more than four months. Steve Code was hired as acting Music Director and, with dedication and good humour, successfully carried both Psalm 98 and the Senior Choir through eighteen weeks of Sunday services, including Palm Sunday and Easter (at short notice). On many of these Sundays, Steve generously prepared special musical arrangements that allowed Psalm 98's instrumentalists and the Choir to offer well-blended music.

When Rev. Neil Young's sixteen years of service at Erindale United drew to a close at the end of June, the Choir marked the send-off celebration in Gardner Hall by a stirring rendition of Siyahamba, performed on Kazoos provided by Steve. Forming a marching band was, I believe, a first for the Erindale United Choir. It was quite a surprise for Rev. Neil!

Rob Anderson returned to the organ for the month of July, and in September when the Choir regrouped under his direction, the beauty of the music produced by the new Allen organ became even more apparent. Ancillary organ speakers in the transepts produce a relatively uniform sound throughout the Sanctuary, making it easier for the congregation to hear the Choir's natural voices. Two specialized microphones, installed in December, further enhance our voices.

The Choir's Thursday rehearsal space has been changed back to the Sanctuary from the "live sound" in the small boardroom. Being back in the Sanctuary enables us to work more effectively with the new organ. But there still is a need for making the acoustics of the Choir loft more "alive" and brilliant. Better loft acoustics would project the sound of the Choir more effectively

throughout the Sanctuary. At present, the sound of the Choir's voices is trapped within the loft and deadened by carpeting on the floor. We suggest that the loft's flooring be converted to hardwood to improve its acoustics.

Rob prepared new music for the Thanksgiving and Remembrance Sunday services, and engaged a guest trumpeter (Laura Sones) and a Scottish piper (Jim Caddis) on the latter occasion. During Advent and Christmas, the Choir prepared many special Anthems and responses, and on January 3, 2016 we closed the season with a special Service of Lessons and Carols for Epiphany. Rehearsing at the end of December was complicated because both Christmas and New Year's eves occurred on Thursdays, our normal practice nights. We accounted for this loss of rehearsal time by coming in extra-early on Sunday mornings. We also give special credit to our small group of resident soloists, who performed so well on special occasions (Susan Bowman, Marilyn Johnston, Tom McIlwraith and Dorothy Weston).

Prospects for 2016

The Choir – and particularly Rob – will continue to work with Rev. Don Parsons to enrich and refresh the musical liturgy of our services. We intend to have a special musical celebration for the new organ. A new version of Gabriel Fauré's 'Cantique de Jean Racine' is high on the agenda of pieces for the Choir to learn and perform. The challenge continues, as it has been in recent years, to blend and balance four-part harmonies in a group of rarely more than about a dozen voices. Enthusiasm is high and commitment is strong for the members of our Choir. We look forward to singing harmonious music in the New Year, and to the calling of a full-time minister. And – above all - new members, in all voice ranges, will be most warmly welcomed!

Membership

Soprano: Susan Bowman, Selena Campbell, Aileen Jamieson, Marilyn Johnston, Mavis Mahabir, Carol Townsend, Dorothy Weston, Gladys Williams.

Alto: Nicole Hansen, Barb Manchur, Shirley Saull, Dora Williams

Tenor: Fraser Code, Doug Johnston, Edward Neufeld

Bass: Don Lay, Tom McIlwraith, Fred Williams

Executive

Director of Music: Robert Anderson

President: Fraser Code. Past President: Edward Neufeld

Librarian: Dora Williams. Gown and collar custodian: Mavis Mahabir

Contact

Fraser Code

Psalm 98

About Erindale's Worship Band

Psalm 98 is made up of dedicated volunteers of all ages. We draw from a wide variety of musical styles including pop, rock, jazz, country, and gospel. Our aim is to encourage active participation in worship through music.

The Year in Review

The new year started off with the arrival of new a sanctuary organ. Psalm 98 filled in during its installation, ensuring a smooth continuity of music at Erindale.

Unfortunately, just as the new organ was in place, Rob Anderson had a bad fall and had to be off for four months to recuperate. Steve Code was hired as Interim Music Director, playing the organ and leading the choir, as well as continuing his volunteer position as Psalm 98 bandleader. One of the highlights of this period was a number of fully blended services where the choir and the band sang together in a combined ministry of music.

A special thanks goes to Matthew Dawson for bringing in additional sound equipment during this time. He added condenser mikes for the senior choir and set up monitors so that everyone in the choir and the band could hear each other properly.

Other Psalm 98 events for 2015 include:

- music for the Sunday School Picnic
- the arrival of a new digital mixer
- a Psalm 98 / Senior Choir marching kazoo band to wish Rev. Neil well in his new calling
- working with Rev. Don Parsons as he brings to Erindale a new and enthusiastic musical outlook
- music for ChristmasFest
- leading the early Christmas Eve service and providing music for the Christmas drama

Outlook for 2016

Psalm 98 looks forward to working with Rob Anderson and Rev. Don Parsons on new songs and arrangements. We will also be working on upgrading monitors and other band equipment.

We are always interested in new volunteers of all ages. Please let us know if you like to sing, play an instrument of any kind, or would like to help with the sound board.

Membership

Randy Ali; drums

Scott Ali; bass

Steven Ali; keyboards

Jim Bright; guitar, vocals

Carrie Code; percussion, administration

Steve Code; bandleader, musical arrangements, vocals, keyboards, bass

Matthew Dawson; audio technician

Richard Hancock; electric guitar, mandolin, banjo, drums, bass

Cindy Maharaj; vocals

Rachel Nott; guitar

Harvey Watson; vocals, flute

Linda Watson; vocals

Samantha Watson; vocals

Sarah Watson; vocals

"Shout for joy to the Lord, all the earth,
burst into jubilant song with music"

– Psalm 98:4

Halton Presbytery

Halton Presbytery is one of six presbyteries which make up Hamilton Conference and includes pastoral charges in Mississauga, Oakville, Burlington, and in the Waterdown, Carlisle, Milton, and Hornby communities. There are about thirty-five pastoral charges serving about 8,000 members. Halton Presbytery is very active within, and supportive of, Hamilton Conference. The Presbytery continues to be blessed with a large number of skilled people volunteering their time to Presbytery.

General Council 42 this past August in Corner Brook, Newfoundland vote to condense our United Church from 4 courts to 3, with Regions replacing both Conferences and Presbyteries. Lots of details need to be worked out and refined, and, for the moment at least, our Presbytery remains as it has been.

A Presbytery is responsible for the basic oversight of the pastoral charges in the Presbytery as well as the presbytery-accountable staff (members of Ordered Ministry and Designated Lay Ministers). Membership in the Presbytery is made up of all Ministry staff, all past Chairpersons of Presbytery, all past Presidents of Conference within the bounds of Halton Presbytery, elected Lay Delegates from the pastoral charges, approximately ten Members-at-Large who are appointed to carry out specific responsibilities, and appropriate representatives from a number of church organizations. The Presbytery is also responsible for students and candidates for Ministry within its bounds, to supervise candidates, and to make recommendations to Conference for each candidate upon completion of their educational requirements.

The Presbytery Full Court met eight times in 2015 to discuss policy matters as well as to receive and act upon various reports and proposals. Full Court meetings are evolving as we retain Vital Congregation meetings but have now discontinued the 4th at 4 meeting tradition as it seems to have run its course. Presbytery Executive meets ten or more times per year to facilitate ongoing administrative matters that require Presbytery approval or action.

Highlights and activities for 2015 by the Court or its Executive include:

- Regular receipt of, examination of, and appropriate action on reports from all Committees of Presbytery as well as receipt of, examination of, and formal action and approval on all recommendations made by the Pastoral Relations Committee with respect to Presbytery-accountable staff.
- Receipt of, and review of financial reports at quarterly points, review of long range financial plans (Finance and Property Committee), and approval of the Presbytery budget in November. The Presbytery continues to operate without a deficit as a result of approved budget planning.
- Presbytery has adopted a collegial form of Full Court meetings called Vital Congregations to further provide a collegial forum for all Presbyters.
- Presbytery has shifted its focus for grants and now provides grants for new ministry initiatives from its New Ministries Fund (which is an equity fund designated for that purpose). Currently we are providing new ministry grants for St. Paul's Milton Satellite Ministry, and Glen Abbey United Church new ministry.

- Halton United Church Extension Council (HUCEC) purchased a residence adjacent to Palermo United Church at the end of 2013 and the Council has rented the residence as it watches for redevelopment opportunities.
- John Hurst is currently the Treasurer for Halton Presbytery and also the Treasurer for HUCEC. Mary Patterson is a member of the Presbytery Pastoral Relations Committee along with Eleanor McIntosh. This year, we gladly welcomed Horace Neita as a new Presbytery Representative. Welcome Horace – we thank you for offering your talents. John Hurst is a Commissioner to 42st General Council which was held in August, 2015 in Corner Brook, Newfoundland and is a member of National Church Permanent Committee for Finance and a member of the Audit Committee as well. Erindale is represented well beyond its normal means in the wider church and so you can see that we are a stronger congregation for that participation.
- Hamilton Conference conducts an Annual Meeting each year, and in 2015, this meeting was held at Redeemer College in Hamilton. Rev. Neil Young and John Hurst represented Erindale at this meeting. The Celebration of New Ministries service is an integral part of the Annual Meeting.

Presbytery is a great place to contribute one's talents to the greater Church, to have an impact in and to assist in shaping our future, and to enjoy an immense learning experience. If you have a passion for our United Church and for its future, you may well enjoy volunteering your services to Presbytery. There are a number of self-employed and retired persons who volunteer for Presbytery, but if you are younger, can find time and wish to learn, this is a wonderful opportunity.

Presbytery Representatives: Mary Patterson, Horace Neita, and John Hurst
Presbytery Member-at-Large: Eleanor McIntosh

Report prepared by John Hurst

Erindale United Church Women

Purpose

To unite women of the congregation for the total mission of the church and to provide a medium through which we may express our loyalty and devotion to Jesus Christ in Christian Witness, Study, Fellowship and Service.

Erindale United Church Women (UCW) has been an active and vibrant group within our congregation for many years, due to dedicated leaders and an enthusiastic membership. All women of the congregation are invited to attend any meeting. The UCW activities are printed in the Sunday Bulletin and the Grapevine Newsletter. There are two units which meet monthly.

Mary and Martha Circle

This group usually meets monthly on the third Tuesday afternoon for Fellowship in the McGill Room under the leadership of Dianne Drennan. Over the year they provided afternoon tea and singing for residents of Carmel Heights, solved Bible word puzzles, enjoyed discussion, had a lunch meeting at The Muddy Duck, and at their November meeting they prepared gift baskets of toiletries and other small items for the clients of the Deacon's Cupboard. In December they lunched at Macy's and collected food items for the Deacon's Cupboard.

Friends in Faith

This group has some meetings during the day if an "outing" is planned. Other meetings are on the third Tuesday evening in the McGill Room with Clarine Dillon as leader (shared leadership with Susan Lyons till fall). During the year their programmes included Sayings and their Origins, travelogues, visit to Streetsville Christian Bookstore with lunch out, Summer Memories, speaker on Erin Mills Youth Group inc. the Breakfast Program. Their special Christmas project was collecting mitts, scarves, hats, and socks for The Open Door.

In February the units met together for our Financial Annual Meeting (held then in preparation for the Erindale Congregation Annual Meeting) and enjoyed "Change your Lens, Change Your Life", a DVD by photographer Dewitt Jones

The Annual General Meeting and Election of Officers was held in June along with a social time, lunch and speaker. This year our guest was Dave Tayler who gave a video presentation on The Riverwood Conservancy.

World Day of Prayer in March was attended by several of our congregation. Several of our ladies participated in this service prepared by the women of The Bahamas.

We acknowledge the support of the congregation for our special projects - donations to the Breakfast programme operated by Erin Mills Youth Centre; the Fellowship of the Least Coin; sale of MacMillan products, Tourtieres, and United Church Calendars, and the Festive Frosty Fare Bake Sale which generated a little less than \$1,500.

A donation of \$1,000.00 is budgeted for the Mission and Service Fund of the United Church, and donations are made, as necessary, to special needs and projects of the congregation. At the end of 2015 discretionary disbursements were made to the following; Deacon's Cupboard;

Doctors Without Borders; The Dam; Five Oaks; Heart House Peel; Ian Anderson House; Interim Place; The Open Door; Our Place Peel; Sandy Salteaux Spiritual Centre. We contributed to the Syrian Refugee Fund through the United Church of Canada and also made a donation to the Syrian Refugee Family Sponsorship in which Erindale is participating. We co-operated with the Finance and Property Committee during the Garage Sale in the spring. Members of UCW, along with other women from within the congregation catered several funerals.

The UCW furnishes and maintains the McGill Room and the kitchen. It also supplies the coffee and cookies that are enjoyed weekly at coffee hour after Sunday service.

Our Visitation Convenor, Dorothy Weston, diligently contacts shut-ins and delivers flowers at Easter and Christmas. Cards are sent to recognize special occasions, bereavement and illness.

Members of Erindale UCW support functions planned by other courts of the church. We were represented at Halton Presbyterial UCW Annual Gathering, Hamilton Conference UCW Annual Gathering, and the Hamilton conference UCW Fall Retreat held at Five Oaks.

Our President attends Presbyterial UCW meetings held four times a year..

Vision

Our vision as United Church Women is: we believe that as Christian women of faith, we nurture spirituality by reaching out with commitment and devotion to all God's people in promoting truth, justice, peace, caring and sharing with respect for all in the community and wider world; in loving God and others by living generously and giving joyfully; and in affirming and strengthening ourselves creatively in study and witness through music, laughter, and solitude. (United Church Women Guidelines).

Erindale United Church Women 2015-2016 Executive

President	Ann Edge
Vice President	Pat Jenkins
Treasurer	Norma McIntyre
Secretary	Pat Viau
Past President	Ruth Nott
Convenors	
Kitchen	Marilyn Hurst
Publicity	Ann Edge
Receptions/Social	Joyce Murdoch, Susan Lyons
Garage Sale	Marilyn Hurst (contact)
Visitation	Dorothy Weston

Member at Large	Anita Kelly
Church Council Representatives	Ann Edge, Eleanor McIntosh

Unit Leaders

Friends in Faith	Clarine Dillon
Mary and Martha Circle	Dianne Drennan

Report prepared by Ann Edge, President

Roll Report

The statistics below reflect data required by the United Church of Canada.

	2014	2015
Number of Households under Pastoral Care	245	240
Number of Adult Baptisms	0	1
Children Baptised	9	3
Members received a) under 18	4	0
b) 18 or older	0	1
Members received by Transfer or otherwise	5	1
Members removed by Death	9	5
Members removed by a) Certificate of Transfer	0	2
b) Otherwise	0	6
Total Confirmed Membership	303	290
Total Non-resident Members (included above)	24	24

Baptisms

Children:

Charlotte Isabella Collins Haley Ann DaSilva
Carter James Ireland

Adults:

Christopher Michael Collins

One Member Received by transfer or otherwise Two Members Transferred Out

Weddings

Ryan Mahabir/Wendy-Shamila Dharson
Ye Li/Ya Su
Stephan Arnold Fehr/Andrea Elizabeth Cerswell-off site
Philip Jose Godet/Lisa Tanya Ann Marshall
Wesley Persaud/Visha Rooplal-Blessing Ceremony

In Memoriam

Jean Abbott	John Lee (Member)
James Watson (Member)	Ronald Williams
Joseph Johnson (Member)	John Fergusson (Member)
John Reid	Grace Hoerner (Member)

Erindale United Church Mississauga, Ontario, Canada
Annual Congregational Meeting Minutes Sunday, March 1, 2015

Erindale United Church is an unincorporated, not-for-profit organization, affiliated as a congregation with the United Church of Canada and a registered charity under the Income Tax Act: R#118901354RR0001.

*Copies of Erindale's Annual Reports and Audited Financial Statements
were made available in February, with copies in the Narthex prior to the worship service.*

This very light snowfall morning, worship service began at 10:30 a.m. in the Sanctuary. with announcements, further to those included in the Bulletin. Steve Code is replacing Rob Anderson on the organ. Rob recently fell on snow and ice resulting in a complex right leg ankle fracture. Others also not present were remembered.

1. Annual General Meeting Call to Order

Reverend Neil Young acting as Chair, was pleased to call Erindale's Annual Congregational Meeting to order at 10:45 a.m. and followed with the congregation singing the Lord's Prayer.

2. Report of Nominations for Chairperson and Secretary

According to United Church Rules of Order, for an election of a chairperson and secretary to Council, Reverend Neil Young declared nominations open for the election of Council chair person.

Motion: Norma MacIntyre moved, seconded by Jennifer Code that Margaret McCrae be elected as chair person. There being no further nominations, Reverend Neil declared the nominations closed. Margaret McCrae graciously accepted the position All in Favour, Carried.

Reverend Neil Young declared nominations open for the election of a secretary.

Motion: Norma Macintyre moved, seconded by Terry Wykurz that Marie Pearson be elected as Secretary. There being no further nominations, Reverend Neil declared the nominations closed. Marie accepted the position with thanks. All in Favour, Carried.

The Chairperson and Secretary were invited to assume their positions at the front of the Sanctuary and Reverend Neil Young passed the meeting to Margaret McCrae as Chair.

3. Report of the 2014-15 Chair

Margaret McCrae's remarks **commended the congregation for the resiliency and determination to keep Erindale a strong voice for Christ in the community.** Sadly we have had to say a sad farewell to some long time members of our congregation and we will miss them terribly. Continue to remember their families in your prayers.

Among the positive changes achieved were: a School rental contract, accommodating children between 2 and 6 years, with early education, the steeple refurbished, a new organ,, a substantial bequest that removed the hollow in one fund.

The finance and property committee will present our current state of affairs when we reconvene after lunch. This committee is to be commended for their work in balancing the budget while we maintain the excellent level of programming at Erindale and ongoing maintenance of our building. There are many people to thank in this area but a very special thanks goes out to Barb Manchur, Norma MacIntyre and Beth Rutherford for their dedication.

We are grateful to Terry Wykurz and our dedicated Sunday School teachers who faithfully provide Christian education for our youth.

A special thanks to Reverend Young for his leadership and spiritual guidance. We have benefitted from his interest in interfaith ministry and his knowledge of the Holy land. His evening services have been appreciated by many and the evening service at Christmas was well attended and served to fulfill a definite need in our congregation.

Thank you to Rob Anderson, the choir and Psalm 98 under the leadership of Steve Code for their music leadership. You enhance every service with your gifts and you are appreciated. Our wonderful office

administrator, Sarah McEwing, thank you and to all the volunteers on various committees at Erindale. Thank you to the Presbytery Representatives and the UCW. You are the back bone and we are grateful.

4. Worship Service continued integrated with the Agenda

The Hymn "We are One" was sung, Reverend Young continued with the Theme story, asking the children "What do we do at meetings?"

Then followed with the sermon on "Feeling Rejected" Rejection is remembered and felt for a long time not only by the individual but by organizations requesting help.

5. Table of Organization and its Commissioning

Included within the bulletin was the copy of Erindale's Table of Organization, a listing of committees, church council and staff. as of January 2015. Rev. Young mentioned that behind the Table were those who were able to choose to accept to serve in an area of Church life and encouraged others to accept opportunities to serve as the timing becomes right for them, especially the areas yet vacant. The prayer of Thanksgiving for the Life of our Church was began by Margaret McCrae and completed by Rev. Young.

Motion: Dianne Drennan moved, seconded by Dwayne McIlwraith that the Table of Organization be accepted as circulated. All in favour, None opposed, none abstained Carried.

Reverend Young invited all those listed on the Table of Organization to stand and be commissioned for the year ahead. Closing Hymn was "Through the Heart of Every City" and the Benediction.

6. Meeting Called Off for Refreshments

At 11:32 a.m. Chair Margaret announced the Annual Congregational Meeting called off and following lunch in Gardner Hall the business portion would continue, with everyone invited.

Agenda 1. Reconvening of the Annual Congregational Meeting

At 12:10 p.m. in Gardner Hall the Annual Congregational Meeting having a **good quorum**, was declared reconvened by Chair Margaret. She acknowledged appreciation to Volunteer contributions in the preparation of documents and set up for this meeting. Applause for Susan Lyons for picking up the attractive sandwich lunch. Matthew Dawson the Sound Devices Co-ordinator for setting up and placing her first head set microphone. Steve Wykurz and Paul Sabourin for visual screen set-up for the financial presentation.

2. Minutes of 2014 Annual Congregational Meeting

The Secretary referring to the minutes circulated from page 27, asked for any errors or omissions to the minutes. There being none she called for a motion to approve having the Chair complete it.

Motion: Paul Sabourin moved, seconded by Alan Schaubel that the minutes of the Annual Congregational Meeting held on Sunday March 2, 2014 be accepted as circulated in the Annual Report. All in Favour, Carried.

3. Business Arising From Minutes

There was no business arising from the minutes.

4. Acceptance of Reports within the Annual Report

Ruth Nott requested whether or not the 69 families that did not pledge as reported on page 12, were followed up? Paul Sabourin responded that the actual pledges are confidential and only known to one church individual.

Motion: David Drennan moved, seconded by Norma Macintyre that the Reports of the **Standing Committees of Council** (pgs. 6-21) be accepted as circulated in the Annual Report. Favour, Carried.

Motion: John Hurst moved, seconded by Mary Patterson that the Report of the **Halton Presbytery** (pgs. 22-23) be accepted as circulated in the Annual Report. All in Favour, Carried.

Motion: Anne Edge moved, seconded by Dianne Drennan that the Report of the **United Church Women Groups (UCW)** (pgs 24-25) as circulated be accepted in the Annual Report. In Favour, Carried.

Motion: Barbara Manchur moved, seconded by Sarah McEwing that the Report of the **Congregational Statistics** (pg. 26) be accepted as circulated in the Annual Report. All in Favour, Carried.

5. Reports of Supporting our Mission with Resources: * Financial Statements of 2014**

Paul Sabourin first summarized the activity concerning the new organ which is now installed, operational, under warranty, within budget (\$115,000.) and fully paid for at \$107,000. by a donor. He mentioned a substantial savings of ten thousand when he and Barbara Manchur decided to convert Canadian currency to United States (as the organ was purchased from Gordon Mansell Inc. Macungie, Pennsylvania) when the rates were \$1.10, now at \$1.25. The under budget amount will be directed to Psalm 98. Paul acknowledged the dedication and musical contributions of Fraser Code and thanked him for this major involvement towards selecting the new organ. Applause.

Paul Sabourin assisted by Steve Wykurz using a slide presentation and graphs, reviewed the **Financial Statements up to the end of December 2014.** The charted spread sheet format for **operations**, once initiated by Earl Cochrane continues to be used. **Applause for Barbara Manchur, Norma McIntyre, Beth Rutherford and Sarah McEwing for the ongoing recording.**

Revenue changed from having less members but higher amounts from regular contributions (many using PAR) A large donation was bequeathed to the Church from a member (Kelvin Hannah) of the congregation. A large portion of his bequest was placed to bring the Manse Fund close to its intended balance of \$117,475.00 John Hurst added that the top amount of \$117,475.00 for the Manse fund was established when the property on Stonemason Drive was sold in 1996, with that being the net proceeds; prior to Rev. Young's time. The Manse fund is the church's go to bank account when the capital account cannot cover expenditures. A further close out amount for the bequest will follow.

Paul Sabourin reviewed the balances in each of the Church's fund accounting method for services and activities. ***Kindly refer to the Notes to the Financial Statements by the Auditor for a complete explanation of these funds. The Music Transformation fund will go to zero by the end of 2015. The former Sandy Lake account is being utilized for Congo contributions. The school rental revenue is lower being a partial year, and because they pay their own expenses and the church gained back classrooms and board room space. The total revenue was up to \$319,747.00, expenses up to \$320,750.00. The congregation was asked to think about the ongoing congregational issue to have givings balance expenses.

*****2015 Operating Budget**

Paul Sabourin continued presenting a chart of **budget figures** which had been **passed by Council in January for a three-year plan.** Copies of chart available upon request.

Paul invited questions. There being none, Margaret McCrae thanked the members with financial expertise for their contributions to Erindale. Applause.

Question from John Stewart about, has Erindale checked with other churches on different fund raising ideas. Steve Wykurz responded that he has consulted and compiled a list of 20 suggested ideas and further are welcome. Steve went on to elaborate that a goal is to raise money from outside of the congregation. Steve invited the congregation to help with these ideas in a hands-on manner. Dianne Drennan and Teryy Wykurz requested greater publicity and promotion of events (inclusive of web). Steve went on to suggest the Board room could be an income generator if it was remodelled. He requested ideas and offers of physical work assistance by the congregation rather than employ an agency.

***** Auditing:**

There were no issues raised from the circulated audit reports, conducted in accordance with Canadian Auditing Standards for not-for-profit organizations. The firm of Withey Addison LLP was unable to act and was replaced with Bazar McBean LLP Chartered Professional Accountants in Oakville, Ontario.

Motion: Barbara Manchur moved, seconded by Norma Macintyre that Erindale United **appoint as 2015 auditors**, the firm of Bazar McBean LLP Chartered Professional Accountants of Oakville. Carried.

6. Adjournment: Motion: Barbara Manchur moved, seconded by Paul Sabourin that the meeting be adjourned (12:50 p.m.) All in Favour, Carried.

7. Benediction: Reverend Neil Young credited Ian Nott for his role in organizing Erindale's Stewardship Committee. Ideas come and grow in their own time as the life of the church unfolds. Rev. Young thanked the Gracious Lord for the many times to be thankful during the past year.

Respectfully submitted, *Marie Pearson*, Secretary.

Erindale United Church Mississauga, Ontario, Canada
JNAC Report to Congregation Meeting Minutes Sunday, October 25, 2015

A colourful, mild, sunny, autumn Sunday for a baptismal service at 10:30 a.m. with Rev. Parsons. Following a brief coffee time **a good number of the congregation** returned as quorum to the Sanctuary. This break also permitted time for Rev. Sheila Murray to arrive from her morning service at St. John's United Church in Oakville.

1. Welcome to Congregation and Guests (Council chair)

Margaret McCrae, Chair of Church Council extended a warm welcome and appreciation to those attending. She briefly explained that the Joint Needs Assessment Committee (JNAC) for Erindale completed their report and have submitted it for formal approval by the congregation today. Members of Erindale United Church hold **voting privileges**. She went on to commend the members of the JNAC committee for their dedicated hours of hard work from the early days of the workshop in June, throughout the summer months and into September. In recognition of this combined volunteer effort, Margaret McCrae identified the JNAC committee members -- calling out the names of Ann Edge, Jennifer Code, Christian Hawn, Norma Macintyre, Rachel Nott, Ralph Nott, Mary Patterson (Chair) Laura Turner, Fred Williams, representing Erindale and Rev. Sheila Murray as Presbytery Representative.

2. Introduction of Halton Presbytery Representative: (Council chair)

Margaret McCrae introduced Rev. Sheila Murray to the congregation then invited her to open the meeting as Chair.

3. Opening Prayer & Call to Order

Rev. Sheila Murray stated, she was pleased to work with Erindale's JNAC, and followed with a prayer inviting His presence to this ministry. The Congregational Meeting was called to order at 12:15 p.m.

4. Appointment of Recording Secretary (Presb. Rep)

Marie Pearson as Council Secretary was appointed as recording Secretary for this meeting.

5. Introduction of JNAC process & Report (as attached) – (Chair JNAC)

Rev. Sheila Murray introduced Mary Patterson as Chair of Erindale's JNAC. Mary Patterson referenced **copies available** in the Narthex of the JNAC Report of September 2015. She went on to point out from the gathering of congregational opinions on needs and wants at the Church workshop, the six components of the report were developed by the committee; namely Church location within the community, its profile, its resources, inclusive of a financial operations budget report showing the church able to afford a full time minister, the position description for the minister with skills and terms, and photographs of church life. Mary Paterson heartily thanked the JNAC, and others assisting in its development, stating the accepted report will be posted to the Church web site for interest and to invite applications.

6. Acceptance of JNAC Report (JNAC chair) (allow discussion before the vote) **Motion:** Mary Patterson moved, seconded by Marilyn Johnston that the Congregation accept the JNAC Report of September 2015 as circulated. Rev. Murray called for any discussion, there being none, asked the question. All in Favour, Declared carried.

7. Request Halton Presbytery to declare vacancy for an order of ministry person Mary Patterson, as JNAC Chair is designated on the form PR 430JN as signing authority, granting a vacancy for an order of a ministry person.

8. Discharge the JNAC (JNAC chair) (Presb. Rep)
Motion: Mary Patterson moved, seconded by Christian Hawn that the JNAC disband.
Rev. Murray called... All in Favour, Carried.

9. Explanation of Joint Search Committee (JSC) JSC Chair & Council Chair Mary Patterson explained having consultations with members of the congregation, a selected list for the Joint Search Committee was assembled. Among their **tasks, duties and responsibilities**; sorting applications, evaluating, making a match to the JNAC criteria position description, interviewing candidates, visiting their congregations, then taking a second look, any possible second interviews. They were charged with the task of keeping **information confidential** until a name is selected for recommendation. Margaret McCrae called out the list of names who had previously agreed to stand. Mary Patterson as Chair, John Hurst as Vice Chair, George Beagley, Doug Johnston, Susan Lyons, Christian Hawn, Carolyn Hendricks, Ralph Nott, Rachel Nott, Rev. Sheila Murray and Paul Lamont from Presbytery

10. Approve the list of JSC Members (Presb. Rep)
Motion: Margaret McCrae moved, seconded by Dwayne McIlwraith that the names heard, be the appointed Joint Search Committee. Rev. Murray called... All in Favour, Carried.

11. Approve operating budget for JSC's work (Council Chair)
Motion: Margaret McCrae moved, seconded by Earl Cochrane that the JSC be approved an operating budget of \$2000. mainly for travel of out of town applicant interviews and position advertisement. Discussion on provision of more funds if required.
Request should be returned to Church Council. All in Favour, None opposed, Carried.

12. Further Questions & Answers
=== How long does the posting stay open? Two months after the position is posted as interviews begin after posting closes. Time and patience is needed for the process steps.
=== What is the anticipated start date for the new minister?
It may be six months into 2016, time for the completion of second interviews as required.

13. Adjournment (Presb. Rep) 12:35 p.m.
Motion: Rev. Sheila Murray moved, seconded by Doug Johnston that the meeting adjourned.
All in Favour, Carried.

14. Benediction/Closing Prayer: Rev. S. Murray, praising God for granting favours.....
Marie Pearson, Secretary EU Council.