



# CALIFORNIA MILITARY DEPARTMENT INSTRUCTION

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NGCA-JSD-MP  
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CMDI 1418.10  
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## MILITARY LEAVE FOR TEMPORARY FEDERAL TECHNICIANS

### References:

- a. Department of Defense Financial Management Regulation 7000.14-R, Volume 8, Chapter 5, paragraphs 052001A, 052002.
- b. CMDN 1414.06, Military Leave for Temporary Federal Technicians, 17 April 2015.
- c. California National Guard Full-time Personnel Regulation 630 (CNGFPR 630), Leave and Absences; Hours of Duty, Absences, and Leave; Military Leave.
- d. Office of Personnel Management (OPM), Pay Administration, Pay and Leave, Fact Sheet: Military Leave.

1. Purpose. The purpose of this CMDI is to update the current policy to reflect current law, rule, and regulation.
2. Cancellation. This CMDI cancels CMDN 1414.06, Military Leave for Temporary Federal Technicians, 17 April 2015 (reference b).
3. Applicability. This notice applies to all California National Guard Temporary Technicians.
4. Background. The Department of Defense Financial Management Regulation 7000.14-R, Volume 8, Chapter 5, paragraphs 052001A, was updated in June 2017 to reflect employee's entitlement to military leave. The update from June 2017 reads: "Employees with temporary appointments of 1 year or less or intermittent work schedules are not entitled to military leave, *even if the appointments are extended in 1 year increments without a break in service*. Employees with appointments exceeding 1 year are entitled to military leave."
5. Action or Procedure. Temporary technicians whose original appointment was less than one year are not entitled to military leave. Time and Attendance (T&A) records must be completed IAW current regulations. Employees with temporary appointments of 1 year or less, or intermittent work schedules are not entitled to military leave, even if the appointments are extended in 1 year

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increments without a break in service. Employees with appointments exceeding 1 year are entitled to military leave.

6. Releasability. This issuance is approved for public release; distribution is unlimited.

7. Effective Date. This notice is effective as of the date of this issuance.

8. Point of contact for this issuance is the Human Resources Officer (HRO) Benefits team at [ng.ca.caarng.list.j1-hro-benefits@mail.mil](mailto:ng.ca.caarng.list.j1-hro-benefits@mail.mil).

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