



# GISC LEADERSHIP DEVELOPMENT

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As leaders in business, government, education, and nonprofit organizations, we need the ability to motivate, influence, and develop individuals and groups.

At GISC we believe that effective leadership begins with a deep understanding of self. Our leadership training explores the unique strengths you bring to your leadership role and enhances your skills in working with others. You grow as an individual and as a leader, able to maximize the potential and performance of yourself and your organization.

## OUR PHILOSOPHY

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### FOUNDATIONS FOR LEADERSHIP DEVELOPMENT

*How do we create the foundation for living exciting, meaningful lives – for unleashing our own potential and that of the organizations in which we work? At GISC we believe a profound understanding of self and a personal mastery that continues to mature as you do is the basis of great leadership. Whether you are just beginning your career, are a seasoned professional, or a senior leader, you will find that GISC training helps you engage with intention and authenticity. Our approach to personal development sets the foundation for growth and achievement at every level of leadership and every stage of life.*

### LEADERSHIP AT EVERY LEVEL – BUILDING ON THE FOUNDATION

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GISC has taken the best of contemporary Gestalt theory and applied it across disciplines for decades. We have taught scores of change agents, helping professionals, and organizational leaders what it means to understand the heart of their true nature and expand upon it to bring out the best in themselves and others. Through this cross-disciplinary approach, our participants gain the relational leadership skills needed to run effective teams, build successful departments and divisions, and to create the outcomes their organizational vision demands.

Now, we have taken the best of GISC's approach to leadership development and supported it with modern evidence-based

assessment technologies. We help participants become grounded in their strengths, offering extensive feedback in ways that are useful and that maximize learning for each individual.

Further, we have intentionally designed a series of programs that guide participants through each stage of their leadership development, offering learning opportunities and solutions for exactly where they are on their career journey, exactly where they are within their organization. These include programs in self leadership, skills for the emerging leader, team leadership and facilitation, building influence and managing change, and organizational leadership for top-level executives.