

PATHWAY TO FREEDOM, INC. - ANNUAL REPORT

7/1/14-6/30/15

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From the Desk of PTF's Founder

As I reminisce over God bringing us through another successful year. I sit in awe regarding His faithfulness, grace, and favor shown upon the PTF Program. I first acknowledge my Lord and Savior, Jesus Christ for making it possible for so many Prisoners and Ex-Prisoners to gain hope and experience true life transformation through PTF. Secondly, I would like to thank the PTF Staff and Board of Directors, Donors, Volunteers, and Partners for laboring with us through their many acts of service, prayers, and financial donations. Every one of you contributes to God's bigger plan for each life being impacted through PTF. We, at PTF, are grateful to you and your partnership with us in guiding these men and their families to a brighter future and a life free of crime and incarceration.

Many of you have heard me comment on incorporating the "Ice House Entrepreneurship Course" into the PTF Program. The eight life lessons Taulbert and Schoeniger describe through the course are timeless examples of the power of entrepreneurship to overcome adversity and achieve independence, regardless of one's circumstances. We titled the course, "Entrepreneurial Mindset." I had the privilege of getting certified to instruct the PTF men going through the 12-week course. Well, on October 3, 2014, we finally launched our first pilot class of 10 men through the course.



What an awesome experience for me and the men! The course allows us to bring in entrepreneurs and business executives to participate in the class by sharing their on life experience as it pertains to pioneering or operating a business and applying key business principles/ qualities to sustaining your business or gaining crucial employability skills.

Several business owners and business executives including those working or having worked in Walmart Home Office, Arkansas Democrat Gazette, Landscaping/Lawncare, Performance Food Group (PFG), Architecture Design, Graphics, Construction, and Electrical were able to share their personal stories regarding entrepreneurship and business. What valuable lessons were gleaned and gained from each business owner and business executive taken by myself and the PTF men during the course. It is PTF's goal to invite business owners and business executives to each class, so the PTF members gain a wellrounded experience from those who have paved the way in their field of expertise. If you are a business owner or business executive, please contact us if you are interested in sharing your knowledge with the class.

Lessons learned from the pilot class enabled us to maneuver quite quickly through the second class, which we launched with 11 men on April 30, 2015.



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Board of Directors



Scott McLean Founder/Executive Director:



Deborah Hobbs, **Chair** Arkansas State Rep.



Clark McGlothin, Treasurer CEO. CBM Construction, Inc.



Tim Sullivan, **Board Member:** Pastor Northside UPC



Austin Chatelain Board Member: Owner, Chat Arch



Brian Wood Board Member: Senior VP, Arvest Bank

PATHWAY TO FREEDOM, INC. - ANNUAL

PTF's Board Members have a passion for outreach to prisoners and are leaders in Arkansas. We appreciate their dedicated service. Two Board Members resigned: Dr. Cliff Parnell and Alonza Jiles. Two new people joined the Board on March 13, 2015: Austin Chatelain and Brian Wood.



Dr. Cliff Parnell Served from 8/1/11—8/8/14



Alonza Jiles Served from 8/1/11—2/13/15

PTF Staff



PROGRAM COUNSELORS
James Dalton and Sid Turner
Work directly with members in prison on a
daily basis, teaching, providing one-onone coaching, and case management



REENTRY SPECIALISTS
Nick Robbins and Lee Morris
Work with members in reentry; increase
Program awareness; recruit donors and service
providers; recruit and train volunteers



OFFICE ADMINISTRATOR
Mary Mealler Administrative,
business office, accounting, and
event planning.

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I select the Entrepreneurship Course participants and they must meet the following criteria:

- 1. Either completed the PTF 18 Month In-Prison Program or at least 6 Months (Phase II) left to completing the program;
- 2. Have a High School Diploma or GED;
- 3. Modeling PTF Program 6 Core Values (Integrity, Community, Productivity, Affirmation, Responsibility, and Restoration); and
- 4. Have enough time on their sentence to complete the course.

Following the 12-week course, the members spend several weeks preparing for the Business Plan Competition. Following are testimonies of two members who completed the training and developed their own business plans. We have discovered that there are a lot of abilities and talent locked up in our prisons inside of young men who either never learned, or have forgotten, how to dream. Through our *Entrepreneurial Mindset training*, we hope to set them free to succeed—to live up to their God-given potential and become successful business owners and employers.



My name is TJ West. I was in the first Entrepreneurial Mindset group. In my life, I had lost the ability to envision greater for myself. Proverbs 29:18-where there is no vision, the people are unrestrained-became true. In the Entrepreneurial Mindset course, we learned how to turn ideas into action and that a vision is the fuel that would take you from the idea stage to the action phase. Vision keeps you on course by highlighting destination (where you are going), keeps you guarded from distractions, and keeps you enthused as you see small results

along the way. I was blind, but now I see. I have a vision to own a mobile fitness company that has a catch phrase: G.H.I.T. UP—live active, take action. I plan to live out that motto by letting my vision be the father of my tomorrows.

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I am Ti King. I was in the second Entrepreneurial Mindset Group. When I began the class, I had a start-up graphic design firm registered and was developing the framework of the business. From the very first session, my perception of what makes an entrepreneur was transformed by the concept of "mindset." Week by week, new principles were introduced and my eyes were opened wider to the foundation of entrepreneurship. By the final sessions my freshly realized mindset was in stark contrast to what it was before taking the class. Like an orange whose layers had been shaved away, the true value and potential of entrepreneurship was revealed when all I had started with was the peel.



INTERESTING FACTS BASED ON OUR RECORDS:

- At June 30, 2015, 165 Members were actively participating in the Pre-Release Phase;
- From July 1, 2014 through June 30, 2015, 43 Members were released to Re-Entry;
- At June 30, 2015, 76 Members were active in Re-Entry;
- 21 Members accomplished all of the required goals necessary to complete the Re-Entry phase and graduated in October, 2015 (a total of 42 graduates since inception);

Because we are contracted with the State of Arkansas Department of Correction to provide Program services, the State will conduct and publish any and all official studies. It costs Arkansas taxpayers about \$22,000 a year to care for each inmate. We do not receive any funding from the State of Arkansas; PTF is 100% privately funded by donations from individuals, businesses, foundations, and churches. We must raise \$2,400 per year per inmate in order to provide our services and training.

Changing the state of Arkansas—one man at a time...

James West: My 180 Degree Turn-Around

I grew up without a Father. Without a man in the house to give me the right teaching, I started hanging around a bunch of friends that were in different gangs and getting into different types of trouble. From 1992 to 2011, I was sent to prison three times. My time in prison didn't teach me anything. Each time I got out, I got on the same old stupid path and wound up back in prison.

In 2011, I met Scott (PTF's Founder) at Varner. I was tired of the in and out thing. Me and my friend, Fly, signed up for the PTF Program together and started the Program in June, 2011. The first month there I really wasn't interested in the teaching—it was just a more convenient location—closer to home. One day in Sid's class, the teaching about fatherhood



James, with Lee Morris, PTF Re-Entry Specialist

started touching me—I felt like he was referring to me personally. After that, I started trying to learn more and I decided it was time to change my life and do something the right way. I learned how to be a better father, how to respect myself as well as others, and how to give back to my community.

I completed the pre-release phase of the Program on June 12, 2012 and entered the re-entry phase on December 11, 2014. I completed the re-entry phase and graduated on October 17, 2015. I have done a 180 degree turn-around. Recently, a guy I've known for a long time came to me and tried to give me some dope and I told him if he didn't leave I was going to call the police. The six core values (integrity, restoration, responsibility, affirmation, productivity, and community) stick in my head and I try to learn from them every day. I'm in church every Sunday. The Pastor is trying to start a mentor class now and wants me to mentor the younger guys in church. A lady I met has opened a half-way house and asked me to be on the Board since I know what the PTF Program is all about and how to help others.

My mentor? I love him! He is someone I can call on to give me that right moral support. I stay in contact with Lee (one of PTF's Re-Entry Specialists) because he helps me out, too. I am thankful for Pathway to Freedom, for Scott and the other staff. I have done a 180 degree turn-around.

Members Complete 18-Month In-Prison Phase of the Program

Pathway To Freedom, Inc.

17200 Chenal Parkway Suite 300-319 Little Rock, AR 72223

Phone: 501-897-0764 Fax: 501-897-0873 E-mail: info@ptfprison.org

An Arkansas Prisoner Rehabilitation Program



www.ptfprison.org

Group 6 - September, 2014



Group 7 - December, 2014



Group 8 - March, 2015



Group 9 - June, 2015

Partners: Thanks for helping!

Financial Report - 7/1/14-6/30/15

A Certified Public Accounting Firm performed a review of PTF's financial records and has issued their report, which has been reviewed and approved by PTF's Board of Directors.

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
SUPPORT AND REVENUES:			
Contributions:			
Corporations and non-profits	\$ 221,642	\$ 39,000	\$ 260,642
In kind donations	18,710	-	18,710
Individuals	84,913	-	84,913
Interest Earned	38	-	38
Net assets released from restriction	77,903	(77,903)	-
Total support and revenues	403,206	(38,903)	364,303
EXPENSES:		· -	
Program Services	258,536	-	258,536
Management and general	127,793	-	127,793
Fundraising	76,492	-	76,492
Total expenses	462,821	-	462,821
CHANGE IN NET ASSETS	(59,615)	(38,903)	(98,518)
NET ASSETS, BEGINNING OF YEAR	63,008	95,328	158,336
NET ASSETS, END OF YEAR	\$ 3,393	\$ 56,425	\$ 59,818