

When should I contact a Title IX coordinator?

Any student, faculty or staff member, or applicant for admission or education or employment, or parents who has concerns about sex discrimination or sexual misconduct is encouraged to seek the assistance of a Title IX coordinator. Read [Title IX statement](#) If the student would like to talk to the school's confidential resource without filing an official complaint they may call the following number **985-876-9334** and talk to the following school official, **Falon Hoggatt**, before talking to the school Title IX Coordinator, **Pricilla Marcel**.

Contact a coordinator if you:

- Wish to understand your options if you think you may have encountered sex discrimination or sexual misconduct;
- Learn of a situation that you feel may warrant a school investigation;
- Need help on how to handle a situation by which you are indirectly affected;
- Seek guidance on possible informal remedies or administrative measures to de-escalate or alleviate a difficult situation;
- Have questions about Omega Institute of Cosmetology's policies and procedures.

Coordinators can also facilitate a formal or informal complaint or a police report with:

Louisiana State Police

Website: <http://www.LSP.org/contact.html>

Phone: LSP HQ Main Number: 225-925-6006

Houma Police Department

Website: <http://www.houmapd.com/>

Phone: 985-873-6371

Terrebonne Parish Sheriff's Office

Website: <http://www.tpsa.net/>

Phone: 985-876-2500

Confidentiality

Omega Institute of Cosmetology must respond to and investigate incidents sexual harassment as defined by the Department of Education, Clery Act and Violence Against Women Act (VAWA). In accordance with the Family Educational Rights and Privacy Policy of 1974 (FERPA), Omega Institute of Cosmetology will make every attempt to keep all information confidential. Only pertinent information will be provided to those investigating and responding to the incident. The institution will maintain confidentiality pertaining to accommodations and supportive services provided to the complainant and respondent. Information given to the Omega Institute of Cosmetology staff designated to respond and investigate these incidents will not be divulged to any other individual unless the individual who provided the information gives permission to do so. Certain campus officials, medical personnel, mental health providers, ordained clergy, and rape counselors are bound by confidentiality as recognized by law. Information may be released by those bound by confidentiality when there is an imminent threat of harm to self or others or a minor is involved.

In certain circumstances, Omega Institute of Cosmetology may be able to address your concerns and stop the behavior without revealing your identity to the alleged harasser. However, this is not always possible. Individuals accused of harassment are provided with the level of detail about the allegations necessary to allow them a fair opportunity to respond. That level of detail varies depending on the circumstances of the incident. In its investigation, Omega Institute of Cosmetology will be sensitive to the feelings and situation of the person who reported the misconduct. Nevertheless, Omega Institute of Cosmetology has a compelling interest to address allegations of sexual misconduct brought to its attention. As a result, Omega Institute of Cosmetology reserves the right to take appropriate action, even in cases when the complainant is reluctant to proceed.

Title IX Statement

"No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Title IX of the Education Amendments of 1972, and its implementing regulation at 34 C.F.R. Part 106 (Title IX).

Omega Institute of Cosmetology does not discriminate on the basis of sex in education programs and activities, and, as a recipient of Federal financial assistance for education activities, is required by Title IX to ensure that all of its education programs and activities do not discriminate in such a manner. Sexual harassment broadly includes any of three types of misconduct on the basis of sex, all of which jeopardize the equal access to education that Title IX is designed to protect: Any instance of *quid pro quo* harassment by a school's employee; any unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it denies a person equal educational access; any instance of sexual assault (as defined in the Clery Act), dating violence, domestic violence, or stalking as defined in the Violence Against Women Act (VA WA).

Omega Institute of Cosmetology's Title IX Coordinator is responsible for overseeing the development of sexual misconduct policies, ensuring compliance with Title IX and relevant federal and state regulations, and investigating Title IX complaints alleging **student** sexual misconduct. The Human Resources Deputy Coordinator will oversee investigations of sexual misconduct by **faculty, staff, or visitors**.

Omega Institute of Cosmetology's Title IX Coordinator is:

Pricilla Marcel

Phone: 985-876-9334

Any concerns about discrimination or harassment on the basis of gender involving a student may be brought to Omega Institute of Cosmetology's Title IX coordinator:

Pricilla Marcel

Title IX Coordinator

pricilla@omegainstitutes.com

985-876-9334