Health and Economic Recovery Omnibus
Emergency Solutions (HEROES) Act Summary

This is the first COVID-19 response legislation to directly target WIOA formula programs and the workforce development system. HEROES proposes to appropriate $2.04 billion to the workforce development system. This legislation would relax eligibility requirements from WIOA to include all those described as a "covered individual" under the CARES Act. HEROES also proposes that priority of services in local one-stops be given to those directly impacted by COVID-19 economically, including those seeking employment, dislocated workers, individuals with barriers to employment, and individuals who are unemployed or underemployed. This money is proposed to be allocated as follows:

- **$485 million** for grants to States to be used for Adult Employment and Training Activities including:
  - Incumbent Worker Trainings
  - Transitional Jobs
  - On the Job Training
  - Individualized Career Services
  - Supportive Services
  - Needs-related Payments
  - Facilitating remote access to training services providing through the one-stop system using technology
  - To be available through 6/30/21

- **$518 million** for grants to States to be used for Youth Activities including:
  - Supportive Services
  - Summer Employment for Youth
  - Facilitating remote access to training services providing through the one-stop system using technology
  - To be available through 6/30/21

- **$597 million** for grants to States for Dislocated Worker Employment and Training Activities including:
  - Incumbent Worker Training
  - Transitional Jobs
  - On the Job Training
  - Individualized Career Services
  - Supportive Services
  - Needs-related Payments
  - Facilitating remote access to training services providing through the one-stop system using technology
  - To be available through 6/30/21

- **$400 million** for the Dislocated Workers Assistance National Reserve
  - To be available through 9/30/23

- **$25 million** for Migrant and Seasonal Farmworker Programs

Additionally, there is a proposed **$500 million** to be appropriated to establish a contract tracing system in the United States (Sec. 30561, Pg. 515-554). This proposal names local workforce boards as a key eligible partner in preparing a contract tracing workforce. HEROES proposes that of the funds eligible to local boards that 10% be used for administrative costs and 60% must be used for recruitment and training for COVID-19.
testing, contact tracing, surveillance, containment and mitigation. However, this legislation proposes that 30% of allocated funds be kept in reserve to support the transition of individuals hired as contact tracers and related positions into education or training program, or un-subsidized employment upon the completion of these positions.

NAWB will continue to provide our members regular updates on this and any similar legislation. We have pulled the most significant aspects of this bill for workforce, we will continue to analyze the legislation in the coming days.

For questions, comments, or concerns please reach out to Matt Bandstra at bandstram@nawb.org.