SNAP E&T 101 - Part 2
Frequently Asked Questions about SNAP E&T and the Workforce + SNAP E&T Community of Practice

March 4th, 2021
Agenda

• Welcome and Introduction
• Part 1: Answers for your FAQ
• Part 2: Q&A Session, SNAP E&T Operations
• Part 3: Q&A Session, The SNAP E&T cohort and RFA
Housekeeping

• Make sure that your mics are muted
• Enter questions into the chat box
• Full version of FAQ online:

https://www.nawb.org/initiatives/snapet/resources
Part 1: Answers for your FAQ
SNAP E&T FEDERAL REGULATIONS

1. Does SNAP have its own outcomes? Is there overlap with SNAP E&T?

2. What will FNS’ proposed new rules on case management mean for implementation around SNAP E&T?
## Performance Measures

<table>
<thead>
<tr>
<th>SNAP E&amp;T Metrics</th>
<th>WIOA Metrics</th>
</tr>
</thead>
</table>
| Employment in 2\textsuperscript{nd} quarter after completion | **Adult:** Employment during the 2\textsuperscript{nd} quarter after exit  
**Youth:** Employed or in education or training in the 2\textsuperscript{nd} quarter after exit |
| Employment in 4\textsuperscript{th} quarter after completion | **Adult:** Employment during the 4\textsuperscript{th} quarter after exit  
**Youth:** Employed or in education or training in the 4\textsuperscript{th} quarter after exit |
| Median earnings in 2\textsuperscript{nd} quarter after completion | Median earnings in 2\textsuperscript{nd} quarter after exit |
| **Completed** a training, educational, work experience, or on-the-job training component | **Attain a recognized postsecondary credential** or a secondary school diploma, or its recognized equivalent during participation in or within one year after exit from the program (excluding those in on-the-job training (OJT) and customized training) |
| Skill gains | Effectiveness in Serving Employers |
SNAP E&T PROGRAM ADMINISTRATION

1. Is SNAP E&T the same across all states?
SNAP E&T FUNDING

1. How much funding does a SNAP E&T intermediary receive?

2. How much money can we receive through a SNAP E&T contract? Is it a set amount for each county or based on some population calculation?

3. Where are other workforce agencies reinvesting their match funding?
BECOMING A SNAP E&T CONTRACTED PARTNER

1. How significant is the grant application? Grant duration? When is the SNAPE&T contract next up for RFP?

2. There is already a SNAP E&T provider in our area who serves multiple counties and has been doing so for many years. Does a workforce board with no experience and a smaller footprint of just six counties have a chance at getting this contract?

3. We serve just six counties, should we go after this contract only for our counties so we are best aligning services, or attempt to expand beyond our usual footprint?
PARTICIPANT ELIGIBILITY

1. How is ability to work upon program completion determined during eligibility process?

2. Can a TANF recipient volunteer as a SNAP E&T participant and can the provider agency be eligible for 50/50 funds?
SNAP E&T OPERATIONS & CAPACITY

1. How is a SNAP E&T intermediary defined?

2. We currently have an accounting system set up to serve WIOA, Title V/SCSEP and other grants. What other investments would be needed on the accounting side to be able to take on SNAP E&T?

3. Describe the level of staff support needed to manage this contract.

4. How would it work if participants were co-enrolled in SNAP E&T and WIOA?
WDB Contracted SNAP E&T Roles

Intermediary - Administrative

State E&T Agency

50-50 $

WDB

50-50 $

E&T Provider

E&T Provider

E&T Provider

100% $ - Supports WDB to:
- Find/contract E&T providers
- Oversee provider contracts
- Combine provider service plans
- Collect and report up data
- Pass thru 50% reimbursement

Intermediary - Program

State E&T Agency

100% or 50-50 $

Supports WDB’s program, in which E&T services provided by WDB’s contracted providers. WDB uses 100% funds, or its own non-federal funds reimbursed to WDB at 50%

WDB

E&T Provider

E&T Provider

E&T Provider

Providers use WDB funds to provide E&T services

Providers use own funds to provide E&T services and receive 50% reimbursement
SNAP E&T Contracted Partner Considerations

**Processes Must Be In Place:**

- Referral, Eligibility Verification
  - Back-and-forth process (with State agency) to ensure that participants are eligible for, enrolled in SNAP E&T
- Participant Tracking
  - Case files, case notes
- Fiscal / Invoicing
  - Participant reimbursements must be closely tracked (receipts kept, etc.)
  - Demonstrate funds used are non-federal (if seeking 50% reimbursement)
- Data Collection and Reporting
- Assessment and Case Management
  - Case management now required element for SNAP E&T
Part 2: Q&A
SNAP E&T Operations

Enter questions into chat box. Moderator will read question out loud in the order that they are received and may ask for clarification.
SPEAKERS

- **Nick Codd**, Senior Consultant, Seattle Jobs Initiative, NCodd@seattlejobsinit.com

- **Patrick Gihring**, Chief Program Officer, Worksystems (Portland, OR), pgihring@worksystems.org

- **David Kaz**, Director of Consulting Professional Services, Policy Director, Seattle Jobs Initiative, DKaz@seattlejobsinit.com

- **Kelly Middleton Banks**, Manager, Program Implementation, National Association of Workforce Boards, middletonk@nawb.org

- **Bob Thibodeau**, SNAP E&T Senior Consultant, Seattle Jobs Initiative, BThibodeau@seattlejobsinit.com
Part 3: Q&A Session
The Cohort and RFA

Enter questions into chat box. Moderator will read question out loud in the order that they are received and may ask for clarification.
Workforce + SNAP E&T Strategies

**Community of Practice**
- Technical assistance provided to the broader workforce system through the co-creation of workshops and webinars with industry leaders.
- Quarterly Webinars & Events

**Resource Development**
- Relevant tools and resources made available for NAWB members and the broader workforce system

**Cohort of WDBs**
- Targeted technical assistance and coaching to a select number of workforce boards that participate in the cohort program
  - April 2021 – October 2021
SNAP E&T Cohort

Purpose
To provide targeted technical assistance and support up to 20 workforce development boards per cohort in becoming SNAP E&T third-party providers or intermediaries.

Activities
Seven months of tailored technical assistance, delivered by NAWB, Seattle Jobs Initiative, Third Sector Capital Partners, and other industry leaders

- Monthly webinars
- Monthly coaching calls
- SNAP E&T Institute – June 2021
Cohort Topics

• Establishing and measuring project goals
• Nuts & bolts of SNAP E&T operations as WDB third-party partner
• Nuts & bolts of SNAP E&T operations as WDB intermediary
• Engaging and serving the SNAP E&T population
• SNAP E&T data requirements/using data to improve your program
• Systems opportunities: alignment & education
• Reporting, troubleshooting, and sustainability
FAQ

• How much time will the cohort activities require?
• Is there funding for participating in the cohort?
• Will participating in the cohort guarantee that I become a SNAP E&T third party provider or intermediary?
• What information are you looking for in the RFA?
• Is there a word limit to how much I need to submit in the short answers for the application?
Questions?

Enter questions into chat box. Moderator will read question out loud in the order that they are received and may ask for clarification.
Next Steps

• Cohort RFA – Currently accepting applications through March 12th: [www.nawb.org/initiatives/snapet](http://www.nawb.org/initiatives/snapet)

• Look out for ongoing events, tools, & resources for the Workforce + SNAP E&T Community of Practice

Contact

Nyzuria Conner, Program Manager
[connern@nawb.org](mailto:connern@nawb.org)
Funding for this project was provided by United States Department of Agriculture.