

Privacy Statement

This Privacy Statement describes how Avangard Real Estate Services, Inc. and its subsidiaries and affiliates (collectively, “Avangard,” “we,” “our” or “us”) collect, use and disclose information about visitors and users (collectively, “users”) of our websites, online features, products and services that link to this Privacy Statement (each a “Site” or collectively, “our Sites”). You can identify the company that hosts a particular Site through the Site’s footer or “About Us” link. By visiting or using our Sites, you are consenting to us gathering and processing information about you in accordance with this Privacy Statement.

Information We Collect About You

Avangard recognizes and respects the privacy of our customers and web visitors. We may collect certain personally identifiable information ("Personal Information") that visitors to this Site voluntarily provide, including but not limited to:

- Contact details such as your name, email address, telephone and fax number, and physical address
- Your company name and address, job title/responsibility
- Comments and inquiries about our products and services as well as information that assists us in identifying the best products and services for you
- Data submitted in connection with an application for employment such as your resume, education and skills, and other data about yourself. This information will be collected and processed by a third-party website that all applicants are directed to in order to complete the application process.

We may also automatically use cookies, web beacons, or other tracking technologies to collect certain categories of information from devices (e.g., mobile, computer, laptop, tablet) used to visit or use our Site ("Usage Information"). For more information on this collection, please review the "Cookies and Similar Technologies" section below. Please note that under some laws, including those of the European Union, certain types of Usage Information may be considered personally identifiable information, and in such cases we will treat it as Personal Information.

How We Use Your Personal Information

We may use Personal Information received from you for the following purposes:

- Provide you with the services and products offered on our Sites;
- Respond to your inquiries;
- Process orders and execute the transactions you request; and
- For visitors who apply for employment through the third-party websites (which are linked to cpchem.com), to consider the individual for employment. The Personal Information collected by these third-party sites will be subject to the privacy practices and policies of those sites.

How We Share Your Personal Information

We may share your Personal Information in the following circumstances:

- With service providers who assist us in providing the products and services
- If required to do so by a court order or applicable law
- We may share such information with subsidiaries, affiliates or joint ventures to process transactions and provide services on your behalf

We do not share your Personal Information with third parties for their own marketing purposes.

Cookies and Similar Technologies

In accordance with applicable law, we may use cookies, web beacons, or other tracking technologies (collectively, "Cookies") on our site. A cookie is a small amount of data that is transferred to visitors' web browsers and/or stored on your device. We may use Cookies to collect certain information about users of our Services and interactions with our emails, and to allow us to keep track of analytics and certain statistical information which enables us to improve our Services and provide you with more relevant content on our Services and other sites and apps. For example, we may automatically collect certain non-personal information from you relating to your use of our Services, including, but not limited to, mobile device identifier, browser type, operating system, Internet Protocol ("IP") address, software version, the domain name from which you accessed the Site, phone model, phone operating system, and carrier information. In addition, we may collect information about your browsing behavior, such as the date and time you visit the Site, the areas or pages of the Site that you visit, the amount of time you spend viewing or using the Site, the number of times you return to the Site, other click-stream or Service usage data, emails that you open, forward or click-through to our Services.

Most browsers are initially set to accept cookies. You may, however, disallow reception of cookies at any time by resetting your web browser. Avangard does not use cookies to retrieve information from a computer that is unrelated to the Site or your interaction with the Site.

We may also allow certain third parties to place Cookies on our Site in order to collect information about your online activities on our Site and across different websites that you may visit. This information is used to provide advertising tailored to your interests on websites you may visit (internet-based advertising), and to analyze the effectiveness of such interest-based advertising. Please visit Digital Advertising Alliance or Network Advertising Initiative for more details about interest-based advertising Cookies, and certain choices you may have regarding such Cookies.

Do Not Track: At this time, our Site is not configured to honor browsers' "Do Not Track" signals.

Access to and Correction of Your Personal Information

To the extent required by law, we provide you with the opportunity to be informed of whether we are processing your Personal Information and to request access, correct, update, oppose, delete, block, limit or object, upon request and free of charge, to our use of your Personal

Information. For such inquiries, please contact us as detailed under the “Contact Us” heading below. We will try to comply with your request as soon as reasonably practicable as required by applicable law. Please note that we may need to retain certain information for recordkeeping purposes, to complete any transactions that you began prior to your request, or for other purposes as required or permitted by applicable law.

Security of Your Personal Information

We use commercially reasonable technical, administrative and physical security measures to protect your Personal Information, including generally accepted industry standards to protect the Personal Information submitted to us during transmission and once we receive it. However, no method of transmission over the Internet, or method of electronic storage is 100% secure, so we unfortunately cannot guarantee absolute security. If you have reason to believe that your interaction with us is no longer secure (e.g., if you feel that the security of any account you might have with us has been compromised), please contact us immediately as detailed under the “Contact Us” heading below.

Links to External Websites

This Site provides links to other websites that are not owned or controlled by Avangard. Please note that these websites' privacy policies may differ from those of Avangard and that this Privacy Statement only applies to Personal Information collected on this Site. We have no control over third party websites and are not responsible or liable for the privacy or business practices of any third-party websites linked on our Site. We encourage you to read the privacy statement of any website you may visit, as we are not responsible for such websites' content and policies.

Children's Privacy

Avangard does not knowingly collect Personal Information from children under the age of 13, and users under the age of 13 should not submit any Personal Information to Avangard. If you learn that your child has provided us with Personal Information without your consent and he/she is under the age of 13, please alert us at info@avangardgroup.com or write to us, as detailed in the *Contact Us* section below. We will take prompt steps to remove the Personal Information from our systems.

Changes to this Privacy Statement

Except to the extent limited by applicable law, we reserve the right to update this Privacy Statement to reflect changes to our practices by prominently posting notice of the update on our Site. Any updates will become effective 30 days after posting the updates to this statement and apply to all information collected about you. If we make any changes to this statement that materially impact previously collected Personal Information about you, we will, to the extent that we have your email address, notify you by email.

Contact Us

If you have any questions about this Privacy Statement, please contact us by email at info@avangardgroup.com or by postal mail at:

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