



Infrastructure Maintenance & Engineering Australia Pty Ltd (IMEA) and its subsidiaries (Prime Pumps Pty Ltd, Prime Water Australia Pty Ltd, Infinity Fire Protection Pty Ltd and Fire System Design & Certification Pty Ltd) are committed to ensuring the health, safety and welfare of all employees, contractors and visitors. It is our objective to provide high level of product and service quality while ensuring a safe and healthy working environment for all employees and contractors.

To achieve this, IMEA shall:

Comply with relevant WHS, Workplace Injury Management, Workers Compensation Legislation, Standards and Codes of Practice at National and State levels.

Consult with workers including employees, apprentices, contractors, subcontractors and volunteers and implement agreed WHS consultative arrangements to improve the management of workplace health and safety.

Communicate with government and community bodies on workplace health and safety issues where required.

Provide safe systems of work to reduce accidents and incidents and the risk of injury to personnel.

Commit to establishing measurable objectives, targets and programs to ensure continual improvement, aimed at the elimination of work related injury and illness and to comply with relevant workplace health and safety legislative requirements.

Provide adequate information, instruction training and supervision to ensure that all employees, contractors, sub-contractors and volunteers can undertake their duties safely.

Ensure that all visitors to the workplace are informed and instructed on site safety requirements and provided with adequate supervision and necessary protective equipment.

Ensure that the objectives of this policy are implemented and integrated into day to day work practices by all managers and supervisors.

Signature:

Position: Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Peter Beggs', written over a light blue grid background.

Peter Beggs

Date: 1st April, 2020

Review Date: 1st April, 2021