



Environmental Policy

P-003

The IMEA Group comprising of the following subsidiaries (Prime Pumps Pty Ltd, Prime Water Australia Pty Ltd, Infinity Fire Protection Pty Ltd and Fire System Design & Certification Pty Ltd), has developed this Environmental Policy on the belief that the preservation and conservation of environment for sites visited or worked upon should not be adversely affected. Where impact to the environment is unavoidable, controls shall be implemented to reduce such impact and a restoration of the site will be performed before leaving the site.

The principal objectives of our Environmental Policy are:

- To deliver customer requirements without impact to the surrounding environment.
- To conduct operations in compliance with relevant local environmental regulations, licenses, and legislation.
- To establish, implement, maintain, and improve an environmental management system.
- To make environmental awareness a key part of every worker's position.
- To ensure impact on the environment is considered when planning and work processes.
- To consult with our workers on a regular basis on environmental issues.
- To identify, assess, eliminate, or control all potential environmental aspects and impacts in the workplace through regular risk assessments and site inspections.
- To take a proactive approach in trying to identify potential environmental incidents before they happen.
- To provide site rehabilitation in the case of any incidents affecting the environment caused.

The success of our environmental management is dependent upon:

- The pro-active identification of environmental hazards for all work activities via the HazPak rating. Ensuring all workers/contractors have undertaken a Site Environmental Induction and that all inductions are recorded.
- Ensuring the IMEA Group and sub-contractors are totally committed to achieving our environmental objectives through demonstration and attitude whilst working on site.
- Encouraging open and honest communication exists between management and all employees.

Signature:

Position: Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Peter Beggs', is written over a light blue grid background.

Peter Beggs

Date: 1st April, 2020

Review Date: 1st April, 2021