

COMMUNITY

The village of Troy, Ontario has a population of approximately 125 in the built up rural area, with most of the population residing on farms or homes built off farms. The majority of the working age people have off-farm employment within an hour commute. The agricultural enterprises are a combination of specialty crops, dairy and poultry. Troy is approximately equal distances from Dundas, Brantford, and Cambridge.

Full service hospital facilities are located in Brantford and Hamilton, within a 30 minute drive.

Mount Carmel United Church is located south east of the junction of Highway 5 and Sheffield Road with the parking lot just off the highway and front door facing a bypass road. Adjacent to the church is the renovated Women's Institute Hall, (formally Troy School) where the TLC (Troy Lynden Community) Institute ladies meet monthly. Fund raising dinners for the hall are held and the hall is available for rent to the general public. Next door is a playground and small park area provided by the local Recreation Committee.

The village of Troy hosts an annual Canada Day Parade. Nearby local attractions include the Rockton Fair, at which many congregants volunteer, and the Westfield Heritage Village.

Also, in the village of Troy is found Donn Zver Pottery and the Troy Café. The Fox Dens road across from the front of the church offers cross country skiing in winter, while the warmer seasons bring out hikers. As well, it is not unusual to see artists with easels enjoying the Fairchild Creek (named after the explorer Sieur de La Salle), which runs through the village, capturing the picturesque images of rural southern Ontario.

PASTORAL CHARGE

Troy Mount Carmel United Church Mission Statement

Friendly Believers Deeping Our Faith through Worship, Music, Hospitality and Outreach

We have (15 – 18) faithful worshippers on Sunday mornings, who enjoy the fellowship of coffee together before our service.

We have a small dedicated choir led by a talented enthusiastic musician

We have close to a full house on special occasions like Anniversary Services, Christmas Eve, and Easter Sunday. We have active and capable volunteers that will contribute to worship services, plan lunches, dinners and other special events and caretakers that cut grass, repair and maintain the church. We welcome 13 -15 men from the community to Saturday morning coffee gatherings. The church basement is available for rent for community showers, picnics, birthday and anniversary parties etc.

Troy congregation supports Wesley Urban Ministries Programs including a dinner in January, donate items at Christmas for the Christmas Store Walk-A-Thon and other gifts for the Wesley community. We also support local families in need through the Lynden Food Bank.

We support the Mission and Service Fund of the UCC and other national and international disaster relief funds through M&S

RESOURCES

The Mount Carmel United Church building (1873), consists of a sanctuary, (seating 180), a large basement Sunday School room, and tables and chairs to seat 100, a full kitchen with a refrigerator, two stoves, a microwave and dishes, and a storage room.

The parking lot is gravel with entrances off two paved roads, lit by motion sensor lighting and with an interchangeable signboard.

The mid-sized electric organ is twenty-six years old. There are two pianos. Sound system includes a stationary hands-free pulpit mike.

There is an electric chair lift as the sanctuary is not wheel chair accessible.

We use Voice United Hymn books as well as More Voices hymn books.

The church building is well kept and is in good repair.

Income sources include weekly giving's, group donations, fundraising lunches and dinners, concerts and interest from investments. Please refer to the appended Financial Statements.

Troy staff currently is our Minister, Musician and Treasurer

Congregants volunteer on the Board of Managers which is run as a unified Board with all involved, Trustees, Ministry and Personnel and Choir.

Volunteers are responsible for caretaking, general maintenance and repairs.

Sunday Service is held at 9.00 am. Average attendance is 13 –18.

POSITION PROFILE

1. Prepare and lead worship. Cooperative planning to ensure that all components of worship (ex. message, music, pastoral outreach, and lay ministries) are integrated to provide a seamless worship experience.
2. Assist with visioning and continue to discern what God's purpose is for the Troy congregation.
3. Provide for Pastoral Care for church community.
4. Assist with Faith Formation (ex. Bible Study, Music and More)
5. Celebrate God's love through our accomplishments!

SKILLS PROFILE

- Excellent Leadership and Communication Skills.
- Ability to design and lead worship that is creative, spiritual and Exciting.
- Time Management Skills
With two congregations the individual will need to have excellent time management, organizational and prioritization skills to deal with the demands that are inevitable from the Pastoral Charge. Attention to the individual's own self-care will be crucial for his/her success and well-being in this position.

TERMS

Position: Ministry Personnel who has the skills listed in the skills profile.
Troy anticipates contributing 25% of the financial
Commitment of the ministry needs of the Pastoral Charge.

Salary: Ministers with up to F classification of experience can be accommodated.

Allowances: Housing allowance – according to Hamilton Presbytery specifications.

Transportation – according to UCC current rate (.41 cents/kilometer)

All other allowances according to the manual.

CONCLUSIONS

Mt. Carmel TROY UC values our pastoral relationship with Millgrove United Church and trusts that this partnership will continue

Troy United Church would be looking to be responsible for ¼ time ministry.

Mt Carmel United Church Financial Report

Appendix A - Income Statement

2016 Financial Statement

Financial Statements in Canadian Dollars

Revenue

Opening Balance / September 30 2017	18 305,94	
Collections	25 771,77	
Fund Raising	3 114,80	
Donations (525) Memorial Fund (705.00)	1 230,00	
Rental	475,00	
Net Receipts		48 897,51

Expenses

Insurance	1 364,04	
Catering	1 622,09	
Presbetry	1 541,37	
Hydro	3 875,50	
Union Gas		
Other Expenses	930,47	
Organist	4 394,63	
Supplies	179,50	
Secretarial Car Allowance	5 200,00	
Wages (Minister Payroll)	16 302,64	
Wages (Payroll Burden)	3 112,40	
Total Expenses		38 522,64
Net Operating Income		10 374,87

Other Income

Rentals		
Other Income	0,00	
Outstanding Cheques		0,00
Net Income (Loss)		10 374,87

APPENDIX B - Troy Church Trustees Report **2016**

Balance on Hand – January 1, 2016 \$ 692.45

Income

Refund from Insurance --	\$ 75.78	
Investment from BMO (60000.)	840.00	
Investment BMO (10000.)	<u>140.00</u>	
	\$1055.78	
		\$ 1748.23

Paid Out

Cambridge Elevating	\$ 297.50	
Chair Lift License	100.00	
Delta Elevator (for year)	595.00	
Pumping Septic Tank	146.90	
Repairs etc.	<u>63.00</u>	
	\$1202.68	
Balance on Hand		\$545.83

GIC's Bank of Montreal St George

60000.00 -- February 2016 Reinvested for 5 years @ 2%

10000.00 – February 2016 Reinvested for 5 years @ 2%

1 yr. = 1% 2 yrs. = 1.2% 3 yrs. = 1.4% 4 yrs. = 1.6% 5% = 2%

Lois Hunt

HAMILTON PRESBYTERY FINANCE COMMITTEE

October 24, 2017

Christina Paradela
Pastoral Relations
31-26 Moss Blvd
Dundas, ON L9H 6W7

Re: Millgrove and Mt. Carmel Troy United Churches

Dear Christina

The Finance Committee in response to the request of the Pastoral Relations Committee to review the Joint JNAC Report recommendation for Millgrove and Mt. Carmel makes the following comments:

Mt. Carmel – Troy

While Troy has been running deficit's (last year and projected this year) they have been using their accumulated surplus to cover this. That Bank Balance will run out in 2018 when they will have to draw on their Reserves. The Congregation has Reserves of \$70,000. Given their deficits of less than \$10,000 their funds could last a number of years unless they incur a major capital expenditure which would deplete the Reserves much faster.

It is unfortunate that the Reserves are invested in such low interest bearing financial instruments. A higher yield would generate more revenue and therefore extend their financial viability. Depending on the maturity dates it is something the Trustees may want to consider and discuss this with a financial planner.

However, without a major capital expenditure Mt. Carmel - Troy have funds given their revenue and expenses for five years or more.

Millgrove

The bottom line of the Congregation is it is very stable, over the last number of years there have been small surpluses and a deficit.

Givings – Envelopes, PAR and loose for the most part having been growing year to year. The Congregation uses appeals or transfers from the UCW to cover capital projects. This was evident in 2014 and last year and the yearly support of the UCW is significant to the financial stability of the congregation.

Millgrove relies on rental income which depending on the year is from one-third to fifty percent of total revenue but it appears to be stable and therefore should continue to allow the congregation to carry on its Ministry and Programming in its current form.

Recommendation

Therefore, the Finance Committee of Hamilton Presbytery having reviewed the finances of Millgrove and Mt. Carmel - Troy believes that congregations have the funds to call a full time Ordered Minister as per the recommendation of the Two Church Joint Needs Assessment. The Finance Committee emphasizes that Mt. Carmel Troy will soon be depleting their Reserves to cover operating expenses.

Yours in Christ

David Dawson

Chair Finance Committee Hamilton Presbytery

Appendix : Estimated Time Allocations for Ministry Personnel Position

Areas of ministry activity	Milgrove United		Troy-Mt Carmel United		Fulltime combined positions	
	Hours	Percentage	Hours	Percentage	Hours	Percentage
Worship preparation and leadership	14	47%	2	20%	16	40%
Pastoral care and visits	4	13%	2	20%	6	15%
Outreach and wider community participation	4	13%	2	20%	6	15%
Administration and organizational leadership	6	20%	2	20%	8	20%
Christian Development and Education	2	7%	2	20%	4	10%
Total hours	30	100%	10	100%	40	100%