

# Families of Parishes Ministry Direct Structure

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# Five Directors of Ministry

- 1. Discipleship Formation
- 2. Engagement
- 3. Evangelical Charity
- 4. Family Ministries
- 5. Worship

# Family of Parishes Directors

1. Serve the Family of Parishes – not just one particular parish
2. Report to the Moderator – not one particular pastor
3. Responsible for overseeing and supervising the various ministries in this area, under the direction of the Moderator or one Pastor.
4. Have budgetary responsibility for these areas of ministry.
5. Understands the need for cultural diversity within the parish.

# Other Positions

- **Coordinators:** responsible for overseeing ministries at the parish level. They will report to the Directors of their particular areas of ministry. Coordinators can be full-time, part-time, or trained volunteers, depending on the resources and needs of each parish.
- **Subject Matter Experts:** exercise specific ministries, e.g. catechists, lectors, marriage preparation team members, food pantry workers, etc., under the leadership of the Coordinator for their particular ministries.

# Discipleship Formation

# Key Aspects of Director of Discipleship Formation

- Oversees all aspects of disciple formation in the Family, with emphasis on encounter, grow, and witness; gives direction and vision for catechesis in the parish within the age groups (children, youth, adult faith formation), engaging parents as the primary educators of their children; coordinates sacramental preparation programs
- Coordinators
  - Youth Ministry
  - Adult Faith Formation
  - Small Groups
  - Sacramental Preparation
  - Childhood Faith Formation

# Engagement

# Key Aspects of Director of Engagement

- Assists parishioners by equipping them for the service of the Gospel of Jesus Christ.; oversees programs that evangelize the evangelizers using the process of encounter, grow, and witness; helps parishioners to discern their charisms for ministry; leads parish and Family efforts to reach out to unchurched Christians and people of other faiths; ensures effective and responsive communications to all those engaged with or seeking engagement with the Church; oversees the radical hospitality for all parish events and programs; collaborates with the team so evangelization is integrated throughout the other areas
- Coordinators
  - Ministry Placement Coordinator
  - Evangelization Coordinator
  - Communications Coordinator
  - R.C.I.A. Coordinator
  - Hospitality Coordinator
  - Ecumenical Coordinator

# Evangelical Charity

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# Key Aspects of Director of Evangelical Charity

- Ensures a full response to Catholic Social Teaching through charity in areas of human need, both in the parish and beyond, and who works for justice by the promotion and coordination of action to eliminate the causes of human need in our society; ensures all evangelical charity initiatives are based on a person-to-person engagement approach that places a primary value on the integral connection between works of mercy, accompaniment, and evangelization.
- Coordinators:
  - Human Services Coordinator (Food and Clothing Pantry/SVDP, Temp Housing).
  - Community Outreach Coordinator (Blood drives, projects).
  - Visiting Sick and Homebound Coordinator.
  - Funeral Luncheon Coordinator.

# Family Ministries

# Key Aspects of Director of Family Ministries

- Assists families living as domestic church (UTG, Guidepost 7); oversees ministries that assist struggling families (Marker 7.1); assures the connection between family life and evangelization and Christian service (Marker 7.2); facilitates the use of existing parish programs and events as opportunities for families to encounter Jesus anew, grow daily as his disciples, and give witness to the power of His mercy.
- Coordinators:
  - Infant Baptism Coordinator
  - Marriage Preparation Coordinator
  - Family Support Groups Coordinator.

# Worship

# Key Aspects of Director of Worship

- Facilitates the worship life of the community by coordinating and providing quality prayer and liturgical experiences which help people encounter Jesus, especially the Sunday experience; ensures the connection between worship and evangelization; oversees the scheduling of all liturgical celebrations and prayer services to ensure the integrity of the liturgical year.
- Coordinators:
  - Liturgical Ministries Coordinator
  - Music Ministry Coordinator
  - Prayer Groups Coordinator
  - Wake Service / Funeral Coordinator

# Training and Support for Wave 1 Directors

1. Early Spring: FOP Moderators named in early Spring
  2. Late Spring: Priests within FOP named
  3. July 1: FOP is formed
  4. Summer / Early Fall: Moderator appoints Mission Direct Directors
  5. October-December 2021: Training and Formation for Directors
  6. 2022: Monthly meetings with each set of Directors throughout the year for accompaniment, support, and continuing professional development.
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