



Cadence Cyclery Club Handbook for the 2020 Season

2020 Board of Directors

Brian Mazzei – President

Chad Plumlee – Vice President

Eric Warden – Treasurer

Kevin McDade – Membership / Secretary

Doug Young – Race Team Coordinator

Ainsworth Coombs – Club Team Director

Aston Haswell – Director at Large

John Petrov – Director at Large

We are about Safety, Commitment, and Good Times!

Safety

We all have families and jobs to go back home to. Our priority is to ride safely as a first priority. We look out for each other and all other cyclists, help people on the road, follow the rules of the road, and set the best example EVERY TIME we put on the Cadence jersey.

Commitment

We are all members of a great cycling club that offers you the chance to pursue your training and riding goals. One of our main goals is to promote and support Cadence Cyclery and the associated businesses by purchasing our bikes, accessories, and services there. We recognize that without the shop, there is no club. We work to support and volunteer for the club ensuring that through our commitment, the club and the shop(s) continue to thrive. The shop comes first. No shop, no club.

Fun Times

For most, this will remain a hobby or spare time interest. Let's not take ourselves so seriously that we no longer have fun. Let's be mindful of how we interact with each other. If you see

someone not showing the respect that each team member deserves, please show some leadership and take action. Let's remember that all of this is supposed to be enjoyable.

Dues

Team dues will be \$60 per calendar year due by January 1 to be in good standing for the following year. Your dues will give you access to the following benefits

- Immediate Rally Reimbursements (see below)
- Club Discounts at any Cadence location
 - Excludes complete bikes, electronics, and wheels
- Group Buys
- Support at rally events
- Supplements for travel (limited events)
- Annual Kick-Off Party (free food, drinks, entertainment, and raffles)

The club has a development focus in the following areas:

- We will work to guide new riders from outside our club to provide a friendly introduction into the sport.
- Recruitment of riders from other clubs or teams or those that are not members of a club. If you are named as the referral on a new member's application, you are eligible for a \$20 Cadence store credit
- We will focus on increasing the membership of women and juniors where appropriate.
- We will support the shop by volunteering at the Wednesday night crits and any other races where Cadence is a primary sponsor or organizer. This is not a requirement, but should be considered as a way to support the shop and the events that the shop sponsors.
- Support efforts on trail maintenance where appropriate.

Ground Rules

Safety is our #1 priority. Knowingly displaying unsafe behavior will not be tolerated and is cause for removal from the team.

- All club members must wear helmets while riding their bikes. No exceptions.
- Poor rider conduct will be subject to suspension. This includes behavior at group rides, team rides, rallies, races, etc.
- Communication is vital to our success as a club. Club members must be present on Facebook club pages to receive and stay up to date with club activities, news, and events.

Club Clothing

You should always strive to wear the Cadence Club jersey for all rides and events, but it is understandable that there are times when that isn't possible. The kits will be available online when the "club store" opens at various times during the year. You will be able to get online, order and pay for your kit, and have it delivered straight to your door. There will be kits available at the shop in limited quantities throughout the year.

Rally Reimbursement

Once you've qualified for membership in the club, you'll be eligible for rally entry reimbursement. The program will be built on a points system developed by evaluation of other successful area clubs as well as feedback from current club members. Riders will earn points which will vary by rally and location. Periodically, points will be calculated and reimbursed through store credit to be used at the rider's discretion. It will be the rider's responsibility to update the reimbursement document by published deadlines in order to receive the benefit. Details on the reimbursement program will be disclosed in a separate document and will be available once your membership has been approved.