



# 'Career Seekers Resource Guide'

This handy guide gives you useful free resource links to help you research, plan, develop and implement an effective new career search campaign.

https://www.thecareer.coach/career-seekers-resource-guide





# **Contents**

- How do you manage career change?
- How do you know what skills you have?
- What career paths could you take?
- What industries are recruiting right now?
- What is your personal brand?
- What makes a great CV?
- Applying for jobs with applications forms
- How do you write an effective cover letter?
- How to Use Linked In for Job Seeking
- How to use a job board to get a new job
- What job boards are the best?
- How to get a job through a recruitment agency
- What types of interviews are there?
- How do you get rid of interview nerves?
- How do you prepare for an interview?
- How do you perform well at an interview?
- You Got the Job!
- Free Training Resources
- Health and Wellbeing
- Financial Support and Advice
- Useful Blogs & Podcast
- Get to know 'The Career Coach' and keep in touch





# How do you manage career change?

These articles will help you cope with change, improve your self-confidence, communicate better at work and be more resilient in tough times.

- I've been made redundant what do I do? <a href="https://www.youtube.com/watch?v=4zXzT-sVXC4&t=105s">https://www.youtube.com/watch?v=4zXzT-sVXC4&t=105s</a>
- I'm on furlough what do I do? https://www.youtube.com/watch?v=qlrKS1kGDs4&t=2s
- <a href="https://www.quickbase.com/blog/10-tips-for-handling-change-in-the-workplace">https://www.quickbase.com/blog/10-tips-for-handling-change-in-the-workplace</a>
- https://positivepsychology.com/resilience-in-the-workplace/
- https://www.entrepreneur.com/article/281874
- https://www.reed.co.uk/career-advice/how-to-communicate-effectively-at-work/

### How do you know what skills you have?

These articles will help you understand the skills you have and where they may be useful.

- https://www.youtube.com/watch?v=lihjk66lII4
- https://beta.nationalcareers.service.gov.uk/
- https://www.myworldofwork.co.uk/tools/strengths/start
- <a href="https://www.theguardian.com/lifeandstyle/2014/nov/11/-sp-questionnaire-what-job-would-make-you-happiest">https://www.theguardian.com/lifeandstyle/2014/nov/11/-sp-questionnaire-what-job-would-make-you-happiest</a>
- https://www.glassdoor.com/blog/quiz-how-to-tell-if-your-job-is-totally-wrong-for-you/
- https://www.mindtools.com/pages/article/get-started.htm
- https://www.youtube.com/watch?v=jpe-LKn-4gM

# What career paths could you take?

These articles will help you understand what career paths and options are available and if they may suit you.

- https://www.youtube.com/watch?v=1lMhCOW6404&t=18s
- https://www.teamtechnology.co.uk/careers/what-career-is-right-for-me.html
- https://www.youtube.com/watch?v=FV5AUAle2Zs
- https://www.lifecoachspotter.com/stuck-in-a-rut/
- https://www.myworldofwork.co.uk/tools/about-me/start
- https://www.themuse.com/advice/drowning-in-career-options-what-to-do-when-you-have-too-many-passions
- https://www.youtube.com/watch?v= 2HJon6Un4c
- https://www.totaljobs.com/advice/moving-from-private-to-public-sector

# What industries are recruiting right now?

Fancy a career change? Check out thriving and up and coming industries that are recruiting right now!

- https://www.linkedin.com/news/story/heres-whos-hiring-in-the-uk-4905516/
- <a href="https://www.onrec.com/news/news-archive/data-insight-who%E2%80%99s-hiring-and-top-trends-in-the-uk-job-market-amid-covid-19">https://www.onrec.com/news/news-archive/data-insight-who%E2%80%99s-hiring-and-top-trends-in-the-uk-job-market-amid-covid-19</a>





### What is your personal brand?

These articles will help you get to know who you are and how to market 'brand you' effectively.

- https://exchange.cim.co.uk/blog/getting-personal-six-steps-to-brand-me/
- https://medium.com/swlh/why-should-i-build-a-personal-brand-6db75147803
- https://www.forbes.com/sites/josephliu/2018/04/30/personal-brand-work/#1a3f3a357232
- <a href="https://www.youtube.com/watch?v=rGbsb6aXbzc">https://www.youtube.com/watch?v=rGbsb6aXbzc</a>

#### What makes a great CV?

It is the key document to get you an interview so find out how to make it a great one.

- https://www.myworldofwork.co.uk/getting-job/building-cv
- https://www.cv-library.co.uk/career-advice/cv/how-to-write-a-cv-tips/
- https://career-advice.jobs.ac.uk/cv-and-cover-letter-advice/writing-a-personal-profile-for-your-cv/
- https://www.youtube.com/watch?v=S3i6SzrXpEY
- <a href="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.com/watch?v="https://www.youtube.co
- https://www.reed.co.uk/career-advice/free-cv-template/

# Applying for jobs with application forms

These articles will help you create the right impression on application forms.

- https://inclusionscotland.org/writing-a-good-job-application/
- https://www.myworldofwork.co.uk/application-forms
- https://www.prospects.ac.uk/careers-advice/applying-for-jobs/write-a-successful-job-application
- https://www.youtube.com/watch?v=8-kTA8yAkl4

# How do you write an effective cover letter?

A powerful introduction to you and why you are right for the job will get the employers attention.

- <a href="https://www.youtube.com/watch?v=X2nLmayilSw&t=13s">https://www.youtube.com/watch?v=X2nLmayilSw&t=13s</a>
- https://www.reed.co.uk/career-advice/cover-letters/cover-letter-help-and-tips/
- https://www.myworldofwork.co.uk/example-cvs-and-cover-letters-out-work
- <a href="https://www.cv-library.co.uk/career-advice/cover-letters/how-to-write-cover-letter/">https://www.cv-library.co.uk/career-advice/cover-letters/how-to-write-cover-letter/</a>
- https://www.indeed.com/career-advice/resumes-cover-letters/powerful-ways-to-start-a-cover-letter
- https://www.reed.co.uk/career-advice/cover-letters/cover-letter-templates/





# How to use Linked In for job seeking

For employers and recruiters Linked In is the biggest free candidate database in the world, so you need to have a good profile and use it effectively, here's how.

- https://www.linkedin.com/pulse/linkedin-beginner-all-star-8-easy-steps-clifford-wessel/
- https://www.youtube.com/watch?v=Ox\_ohqsIMAM
- https://www.linkedin.com/help/linkedin/answer/157/searching-for-jobs-on-linkedin?lang=en
- <a href="https://www.savethestudent.org/student-jobs/how-to-use-linkedin-to-get-a-job.html">https://www.savethestudent.org/student-jobs/how-to-use-linkedin-to-get-a-job.html</a>

### How to use a job board to get a new job

Job boards/ websites are a good and quick way to find a new role, here's a few tips.

- <a href="https://www.youtube.com/watch?v=W-2f5UKQdJ0">https://www.youtube.com/watch?v=W-2f5UKQdJ0</a>
- https://www.thebalancecareers.com/organize-your-job-search-2060710
- https://www.theguardian.com/careers/careers-blog/five-top-tips-using-job-boards-effectively
- <a href="http://www.careerexperts.co.uk/job-searching/use-job-boards-effectively">http://www.careerexperts.co.uk/job-searching/use-job-boards-effectively</a>

# What job boards are the best?

- Click here for the top 20 job websites in the UK <a href="http://www.careerexperts.co.uk/job-searching/uk-top-job-sites-2020">http://www.careerexperts.co.uk/job-searching/uk-top-job-sites-2020</a>
- www.totaljobs.com
- www.indeed.co.uk
- www.myjobscotland.co.uk
- www.s1jobs.com
- www.linkedin.com/jobs/

#### How to get a job through a recruitment agency

A good recruiter will help you get a new role and represent you in the best possible light.

- https://www.myworldofwork.co.uk/job-hunting
- https://www.youtube.com/watch?v=t1fXbxkQ4ZU
- https://www.roberthalf.com/blog/job-market/how-to-build-a-strong-relationship-with-a-job-recruiter
- https://www.personalcareermanagement.com/career-tips/managing-recruitment-agencies/





### What types of interviews are there?

Knowing in advance what type and style of interview you are going for will help you perform better.

- https://www.themuse.com/advice/10-types-of-interviews-and-how-to-ace-them
- https://www.totaljobs.com/advice/types-of-interviews
- https://www.reed.co.uk/career-advice/interview-types-what-you-need-to-know/
- https://www.myworldofwork.co.uk/getting-job/aptitude-tests
- <a href="https://www.youtube.com/watch?v=cM3dFm2">https://www.youtube.com/watch?v=cM3dFm2</a> f3k

### How do you get rid of interview nerves?

Don't worry! It's only natural to be nervous and anxious before an interview, here's a few tips to help you.

- <a href="https://www.cv-library.co.uk/career-advice/interviews/how-to-combat-interview-nerves-and-shine-with-confidence/">https://www.cv-library.co.uk/career-advice/interviews/how-to-combat-interview-nerves-and-shine-with-confidence/</a>
- https://www.youtube.com/watch?v=MWVfGx-NAak&t=15s
- https://www.youtube.com/watch?v=UPDxCzcO5U0
- https://www.careerbuilder.com/advice/ways-to-calm-interview-nerves
- <a href="https://www.themuse.com/advice/12-different-ways-to-calm-your-interview-nerves-because-youve-got-this">https://www.themuse.com/advice/12-different-ways-to-calm-your-interview-nerves-because-youve-got-this</a>

# How do you prepare for an interview?

Preparation, Preparation......!

- https://www.youtube.com/playlist?list=PLOGi5-fAu8bHaEGV52hSzl8QeUM4933Xy
- https://www.indeed.com/career-advice/interviewing/how-to-prepare-for-an-interview
- https://www.myworldofwork.co.uk/interviews-0
- https://www.prospects.ac.uk/careers-advice/interview-tips/how-to-prepare-for-an-interview

# How to perform well at an interview

If you are well prepared and ready to go, here's how to perform well on the day.

- <a href="https://www.youtube.com/watch?v=1|MhCOW6404&t=18s">https://www.youtube.com/watch?v=1|MhCOW6404&t=18s</a>
- https://www.youtube.com/watch?v=9H36Gjg5SLM
- https://www.monster.com/career-advice/article/boost-your-interview-iq
- https://www.youtube.com/watch?v=L8y8cSWcp9Y&t=13s
- <a href="https://www.indeed.co.uk/career-advice/interviewing/job-interview-tips-how-to-make-a-great-impression">https://www.indeed.co.uk/career-advice/interviewing/job-interview-tips-how-to-make-a-great-impression</a>
- https://www.themuse.com/advice/8-interview-tests-you-might-actually-be-asked-to-do-on-the-spot
- https://www.youtube.com/watch?v=ZKGTFC4QnWo





#### You Got the Job!

Well done, now it's time to plan to be great!

- https://www.careertoolbelt.com/top-12-dos-and-donts-for-starting-a-new-job/
- https://www.youtube.com/watch?v=NMZwJ1GoH o
- https://www.indeed.com/career-advice/starting-new-job/new-job-guide
- <a href="https://www.michaelpage.co.uk/advice/career-advice/growing-your-career/first-90-days-downloadable-template-and-guide">https://www.michaelpage.co.uk/advice/career-advice/growing-your-career/first-90-days-downloadable-template-and-guide</a>

#### **Free Training Resources**

It's not exhaustive but not far off for free courses available in the UK, from 1 to 50+ hours and pretty much every subject you can imagine.

- <a href="https://www.open.edu/openlearn/free-courses/full-catalogue">https://www.open.edu/openlearn/free-courses/full-catalogue</a>
  - Over 900 free courses via The Open University
- http://www.open.ac.uk/business/flexible-workforce-development-fund
  - SMEs across Scotland can now access training up to the value of £5,000 provided by the OU to support staff development. This is a new fund for SMEs announced by the Scottish Government.
- https://www.reed.co.uk/courses/free
  - 170 free courses from one of the UKs largest job board
- <a href="https://nationalcareers.service.gov.uk/find-a-course">https://nationalcareers.service.gov.uk/find-a-course</a>
  - If you live in England ,100 + free courses
- https://www.oxfordhomestudy.com/free-online-courses-with-certificates
  - Genuinely free and includes certificates
- <a href="https://www.myworldofwork.co.uk/learn-and-train/course/search?rad=20&f%5B0%5D=bs">https://www.myworldofwork.co.uk/learn-and-train/course/search?rad=20&f%5B0%5D=bs</a> ita funded%3Atrue&page=1
  - If you earn less than £22k and live in Scotland and not in work, you can get up to £200 toward these courses
- https://www.bgateway.com/online-tutorials
  - Looking to set up or improve your own business, free digital course on here UK wide
- https://www.linkedin.com/learning/
  - Get your 1<sup>st</sup> month as a free trial
- https://uklearns.pearson.com/
  - One of the UKs biggest online learning providers, although you may need to pay for the 'certified' part of some
- <a href="https://www.futurelearn.com/courses">https://www.futurelearn.com/courses</a>
  - Global resource but useful and free
- https://learndigital.withgoogle.com/digitalgarage/courses
  - Brilliant digital and personal development courses, and all free





- http://codedivision.co.uk/index.php/courses/
  - Code Division are levelling the playing field in the Tech Industry. We are reducing inequality through Digital Skills education.
- <a href="https://www-techrepublic-com.cdn.ampproject.org/c/s/www.techrepublic.com/google-amp/article/15-free-for-a-limited-time-courses-from-linkedin-that-can-help-you-get-promoted/">https://www-techrepublic-com.cdn.ampproject.org/c/s/www.techrepublic.com/google-amp/article/15-free-for-a-limited-time-courses-from-linkedin-that-can-help-you-get-promoted/</a>
  - LinkedIn Learning has identified the top courses over 55,000 people took that led to a promotion in 2020 and is making them available free until the end of February to help professionals take the next step in their careers.

# **Health and Wellbeing**

These links will help you understand, manage, and improve your mental and physical wellbeing

- https://www.theweeretreat.co.uk/wellbeing-work/
- https://www.headspace.com/
- https://www.nhs.uk/live-well/exercise/free-fitness-ideas/
- <a href="https://www.fitnessblender.com/">https://www.fitnessblender.com/</a>
- https://www.nhs.uk/conditions/stress-anxiety-depression/mental-health-helplines/
- <a href="https://www.mind.org.uk/information-support/guides-to-support-and-services/seeking-help-for-a-mental-health-problem/where-to-start/">https://www.mind.org.uk/information-support/guides-to-support-and-services/seeking-help-for-a-mental-health-problem/where-to-start/</a>
- https://www.cosmopolitan.com/health-fitness/a31927905/free-workout/

# **Financial Support and Advice**

These links will help you get advice on tax, benefits, general financial guidance and managing debt

- <a href="https://www.gov.uk/government/organisations/hm-revenue-customs/contact/income-tax-enquiries-for-individuals-pensioners-and-employees">https://www.gov.uk/government/organisations/hm-revenue-customs/contact/income-tax-enquiries-for-individuals-pensioners-and-employees</a>
- https://www.gov.uk/contact-jobcentre-plus
- https://www.gov.uk/browse/benefits/families
- <a href="https://www.gov.uk/universal-credit/other-financial-support">https://www.gov.uk/universal-credit/other-financial-support</a>
- https://www.nationaldebtline.org/
- https://www.citizensadvice.org.uk/

# **Useful Blogs & Podcasts**

Leading career bloggers and podcasters telling you how it is!

- https://www.thecareer.coach/redundancy-shock-opportunity-blog
- https://www.thecareer.coach/career-planning-in-a-time-of-crisis
- https://www.thecareer.coach/what-lane-is-your-career-in-exit-lane-slow-lane-or-fast-lane
- <a href="https://simonsinek.com/discover/getting-a-better-job/">https://simonsinek.com/discover/getting-a-better-job/</a>
- https://www.coburgbanks.co.uk/blog/candidate-tips/10-inspiring-career-blogs/
- https://www.glassdoor.com/blog/career-podcasts/





# Get to know 'The Career Coach' and keep in touch

- https://www.thecareer.coach/
- <u>rob@thecareer.coach</u>
- <a href="https://twitter.com/thecareercoach3">https://twitter.com/thecareercoach3</a>
- www.linkedin.com/in/robmooreconsults
- https://www.facebook.com/robthecareercoach/
- <a href="https://www.thecareer.coach/testimonials">https://www.thecareer.coach/testimonials</a>