

COMPANY:	Shire Pest Solutions	LOCATION:	General Sites	DATE:	1/12/2019
PRINT NAME:	Steven Light			REVIEW DATE:	1/12/2020

What are the hazards?	Who might be harmed	Controls Required	Additional Controls
Spread of Covid-19 Coronavirus	 Vulnerable groups – Elderly, Pregnant workers, those with existing underlying health conditions Anyone else who physically comes in contact with you in relation to your business 	 Hand washing facilities with soap and hot water in place. Stringent hand washing taking place. 	Staff to be reminded on a regular basis to wash their hands for 20 seconds with warm water and soap and the importance of proper drying. Also reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace. To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice – https://www.publichealth.hscni.net/news/covid-19-coronavirus Posters, leaflets and other materials are available for display. https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19



appropriate cleaning products and methods. **Social Distancing** Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by the Public Health Rigorous checks will be carried out to ensure that Agency https://www.publichealth.hscni.net/n the necessary procedures are being followed. ews/covid-19-coronavirus https://www.gov.uk/government/publ ications/covid-19-guidance-on-socialdistancing-and-for-vulnerable-people Taking steps to review work schedules including start & finish times, working from home etc. to reduce number of workers on site at any one time. Also relocating workers to other tasks. Redesigning processes to ensure social distancing in place. Conference calls to be used instead of face to face meetings. Ensuring sufficient rest breaks for staff. Staff to be reminded on a daily basis of the Social distancing also to be adhered to importance of social distancing both in the in canteen area and smoking area. workplace and outside of it.



Wearing of Gloves

The wearing of gloves is a requirement of the job, an adequate supply of these will be provided. Staff will be instructed on how to remove gloves carefully to reduce contamination and how to dispose of them safely.

PPE

Public Health guidance on the use of PPE (personal protective equipment) to protect against COVID-19 relates to health care settings. In all other settings individuals are asked to observe social distancing measures and practice good hand hygiene behaviours

Where PPE is a requirement for risks associated with the work undertaken the following measures will be followed-

Tight-fitting respirators (such as disposable FFP3 masks and reusable half masks) rely on having a good seal with the wearer's face.

Staff to be reminded that wearing of gloves is not a substitute for good hand washing.



Symptoms of Covid-19

If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will be sent home and advised to follow the stay at home guidance.

If advised that a member of the public has developed Covid-19 and were recently on our premises (including where a member of staff has visited other work place premises such as domestic premises), the management team of the workplace will contact the Public Health Authority to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken. https://www.publichealth.hscni.net/

managers will offer support to staff who are affected by Coronavirus or has a family member affected.

Drivers

Procedures in place for Drivers to ensure adequate welfare facilities available during their work - Reference https://www.hse.gov.uk/news/drivers-transport-delivery-coronavirus.htm
COVID-19-guidance on freight transport.

Persons should not share vehicles or cabs, where suitable distancing cannot be achieved.

Communicate with companies we deliver to/from to ensure welfare facilities will be available to our drivers. Allowing delivery drivers adequate breaks to avail of proper welfare facilities.



		Mental Health Management will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help Reference - https://www.mind.org.uk/information -support/coronavirus-and-your- wellbeing/ www.hseni.gov.uk/stress	Regular communication of mental health information and open-door policy for those who need additional support.	