



Adopted January 22, 2013
 Revised December 14, 2016
 January 2018
 January 2019
 August 2019

Governance and Committee Descriptions

The following governance and committees were created to implement the purpose of the Alliance Joint Powers Agreement and our shared strategic plan.

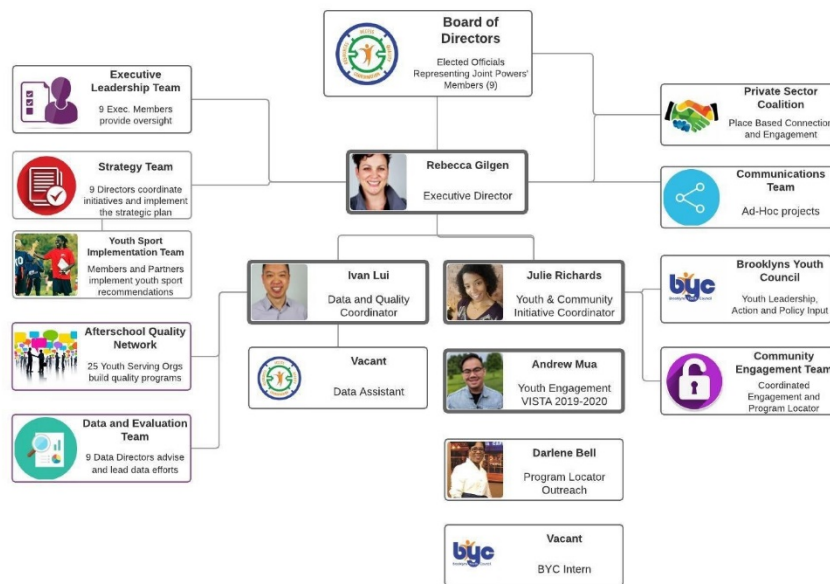
Overview - 6 Governance teams

1. Board of Directors
 - a. Private Sector Coalition
2. Executive Leadership Team
3. Youth Council
4. Strategic Leadership Team
 - a. Community Engagement Team
 - b. Afterschool Quality Network
 - c. Stop Drop Enroll Research Team
 - d. Youth Sports Implementation Team
5. Communications Team
6. Data Team

Organization Chart

ALLIANCE FOR YOUTH COLLECTIVE IMPACT ORG CHART

| September 9, 2019



Alliance Joint Powers Members (9)



Board of Directors

Purpose: Govern and guide the work of the Brooklyn Bridge Alliance for Youth. Support the implementation and sustainability of the Strategic Plan by leveraging political and operational action and decisions within their jurisdictions.

Responsibilities:

- Govern Brooklyn Bridge Alliance for Youth and manage executive director
- Provide political insight into issues impacting the strategic plan
- Provide support for strategic plan through policy and resources decisions
- Leverage support within and across jurisdictions
- Respond to gaps and concerns as needed
- Communicate goals of Alliance with community leaders and constituents
- Approve the aligned outcomes for children and youth

Composition:

- Each jurisdiction appointed member of its governing body, or their alternate, city police department representatives, city parks and recreation department representatives, and ex-officio members.
- Members of the Brooklyns Youth Council
- Alliance Executive Director

Term: Two-year Terms

Meetings: Meetings are quarterly each year, or more as needed.

Executive Leadership Team

Purpose: Provide operational advice to Alliance staff to ensure success in reaching its shared goals and objectives within and across the jurisdictions and institutions. Identify opportunities and barriers to reaching success implementing the collective impact model.

Responsibilities:

- Provide insight to operational issues impacting strategic plan; including issues related to the joint powers agreements and budgets
- Provide advice on integrating jurisdictional needs with strategic plan
- Make recommendations to the board; e.g. Alliance shared policy platform, organizational budget and development priorities
- Leverage human and financial resources in support of collective action
- Communicate strategic plan goals and objectives within and across jurisdictions

- Assist in addressing barriers to implementation
- Coordinate youth initiatives across jurisdictions
- Set direction for indicators

Composition:

- City Administrator, County Administrator (or their designee), School Superintendents (or their designees), executive level designee from Community and Technical College
- Alliance Executive Director

Term: Ongoing.

Meetings: Every other month, meeting just prior to Board meetings.

Brooklyns Youth Council

Purpose: the BYC is a representative body of youth from the Brooklyns that has authentic power and influence in decisions and policies relevant to youth in the City of Brooklyn Center and Brooklyn Park. The BYC works in collaboration with the board and partners of the Alliance focusing on a common understanding of the welfare of youth in the community, and integrating youth into the decision-making processes of the Alliance structure.

The Mission of the BYC is to represent youth in Brooklyn Center and Brooklyn Park by providing a voice in collaboration with the community and local government in order to positively raise awareness of problems facing youth.

Responsibilities:

- Develop and lead the Brooklyns Youth Council
- Review policy issues impacting youth throughout the community
- Provide recommendations to the Board of Directors, Alliance staff, and Alliance partners
- Participate in Alliance committees and task forces to provide strategic advice on working with and supporting young people
- Advocate for statewide policies that positively impact young people in the Cities of Brooklyn Center and Brooklyn Park
- Make recommendations regarding strategic plan implementation
- Lead action projects
- Host youth summits or gatherings to spread awareness and mobilize youth for change
- Fundraise and provide grant money to other youth doing great things

Composition:

- 3-4 representatives from Osseo, Park Center, Champlin Park, Cooper and Brooklyn Center Secondary.
- 4-6 adults representing Alliance partners, interns, Americorp VISTA or volunteers adept at working in youth and adult partnership models
- Alliance project coordinator

Term: One-year terms

Meetings: Every Monday throughout the school year. Please contact the BYC coordinator if you'd like to engage the BYC, make a request or share ideas.

Strategy Team

Purpose: Assist staff in the creation and implementation of the strategic plan. Assist in the overall coordination of the task force teams. Provide advice on strategies and stakeholders. Identify opportunities, barriers, monitor progress and assist in adaptation.

Responsibilities:

- Provide advice on integrating jurisdictional needs related to specific goals and strategies of the strategic plan
- Leverage human and financial resources in support of collective action
- Communicate strategic plan goals and objectives within and across jurisdictions
- Advise and provide staff time for development projects; grant writing and fundraising efforts
- Assist in identification of indicators for success with goals and strategies of strategic plan
- Assist in addressing barriers to implementation

Composition:

- Jurisdictional representatives who have specific responsibility for youth programming in the Brooklyns.
- Alliance Executive Director

Term: Ongoing.

Meetings: Occurs on the second Thursday of each Month.

Community Engagement Team Charter - Initiated May 2019

Purpose: The Community Engagement Team (CET) was launched in May 2019 based on the information learned through our 2018 Youth to Youth Survey and Youth Sports Project, and in collaboration with the Alliance partners. We learned that Parents consistently don't have access to information and relationships needed to connect to existing opportunities. And, we learned from partners that outreach efforts are 'at capacity' and we need to support those doing direct engagement.

Thus, the CET was created to increase parents access to information about out of school time opportunities and other community resources. And, this team will bring together leaders in community engagement to support their work, elevate their expertise, and find opportunities to coordinate/collaborate.

Responsibilities:

- Attend monthly meetings.
- Share information about existing engagement efforts.
- Build relationships with other members, to see if there are opportunities to collaborate.
- Explore opportunities to connect directly with youth and families to market the Alliance program locator and community events.
- Raise awareness of already existing opportunities through outreach.
- Share suggestions on programs and community events that need to be listed in the program locator to meet needs of families and youth.
- Connect with parents to 'subscribe' to program updates – so they get up to date information on programming opportunities
- Collect feedback from youth and families on their needs, program experiences, interests and needs via multiple methods; face to face, online survey, or other.

Composition:

- Alliance Joint Powers members (County, City, Schools, Colleges) representatives who are charged with engaging and/or reaching out to youth, parents and community
- Community Partners (as needed)
- Alliance Staff

Ad-Hoc Members

- Jurisdictional representatives who lead Youth Programs
- Jurisdictional representatives who lead communication and marketing

Term: On-going

Meetings: Occurs once a month, beginning in the Spring of 2019.

Lead Staff: Julie Richards

Afterschool Quality Network

Purpose: Assist in the implementation of a specific focus area of the strategic plan. Provide advice on strategies and community stakeholders that could best leverage the desired results. Identify opportunities for success and barriers. Monitor progress and assist in adaptation.

Responsibilities:

- Attend regularly to create the relationships needed to build a network of youth serving organizations
- Share your youth work dilemma's and get support
- Explore youth program design, quality and ways to grow your impact
- Take advantage of free training and resources that can build your capacity to better serve youth
- Provide advice on implementing and assist in identification of indicators for success with goals and strategies of strategic plan
- Share grant opportunities and resources for youth programs

Composition:

- Youth Serving Organizations: that serves youth who live or go to school in the Brooklyns
- Public sector partners, jurisdictional representatives
- Community members
- Data and Quality Coordinator

Term: Ongoing

Meetings: Open meetings. Quarterly (February, May, October, and December). This group is open, please contact Ivan for details.

DATA Team

Purpose: Assist in the learning, monitoring and assessing various efforts outlined in the strategic plan. Provide advice on strategies and community stakeholders that could best leverage the desired results. Identify opportunities for success and barriers. Monitor progress and assist in adaptation.

Responsibilities:

- Provide advice on implementing specific goals and strategies of the strategic plan within and across the jurisdiction
- Assist in identification of indicators for success with goals and strategies of strategic plan

- Assist in identifying the capacity, and/or the limitations of measuring shared indicators within and across jurisdictions
- Assist in collecting data for indicators within their jurisdictions
- Leverage human and financial resources in support of collective action when possible
- Communicate strategic plan goals and objectives within and across jurisdictions
- Assist in addressing barriers to implementation

Composition: Skills needed to accomplish various tasks.

- Data and Quality Coordinator
- Jurisdictional representatives
- Community members (Ex-officio members and non-members)

Term: ongoing

Meetings: Ongoing meetings to establish task force charge and project scope. Task force team meetings will vary depending on deliverable.

Private Sector Coalition – Initiated February 2019

Purpose: Partner with the Alliance Board of Directors to develop an educated, engaged and healthy workforce by connecting resources to efforts that Accelerate Youth Success so that each youth in the Brooklyn graduates high school finds their pathway to college and career and is safe and well.

Responsibilities:

- Actively participate and invite others to join the coalition and provide a letter of support articulating alignment
- Advance their community engagement, corporate responsibility, or philanthropic goals through partnership
- Participate as thought partners to solving challenges and sustaining assets that advance positive youth development
- Connect resources from private sector partners to local efforts in schools, recreation centers, county programs, and afterschool programs that get results

Composition:

- Chair and/or Vice Chair of the Alliance Board of Directors
- Private Businesses, Corporations or for-benefit organizations
- Philanthropy, foundations or civic entities that support youth
- Alliance Executive Director

Term: Two-year Terms

Meetings: Meetings are biannual, or more as needed.

Communications Team

Purpose: Assist staff in the implementation of the strategic plan by utilizing public information officers and/or communication staff across jurisdictions. Communications team will be focused on both internal and external communications of the strategic plan.

Responsibilities:

- Identify internal and external communication processes and opportunities for Alliance to promote and discuss strategic plan
- Maximize Alliance website as a hub for external and internal communications
- Identify communication needs for cross jurisdictional communications
- Implement communications plans for key projects or initiatives
- Create shared language within and across jurisdictions

Composition:

- Public relations/communications staff from each jurisdiction (or their designee)
- Alliance project coordinator

Term: Lead communications personnel are identified annually.

Meetings: As needed.

Youth Sport Implementation Team – Initiated September 2019

Purpose: The YSIT will design, implement and evaluate several pilot projects that will increase participation in youth sports, for non-participating youth in the Cities of Brooklyn Center and Brooklyn Park, with the intent to integrate these projects, if successful, into the regular functions of City, School, and where feasible non-profit, college and library partners.

This team will utilize best practices in project management, youth engagement, community engagement, and evaluation, and will have support from the Alliance staff and strategy team to implement 5 pilot projects over the course of at least 2 years.

Responsibilities:

- Implement the Youth Sport pilot projects. (see detail below)

1. Create, pilot and evaluate the “Youth Sport Sampler”
 2. Launch a “Youth Sports Draft Day”
 3. Build a translation resource hub for sport providers
 4. Expand BrookLynk Internships to create teen coaching jobs
 5. Explore the feasibility of a common registration for youth sports
- Build capacity within their organization, and in our community to:
 1. Mobilize support from sport providers, youth and parents that will contribute to the implementation of the recommendations from the 2018 Youth Sport Recommendations.
 2. Determine the degree of support from the private sector, and Alliance partners that will contribute key resources towards implementation and sustainability.
 3. Determine exact costs of this program as implemented in the Brooklyns to determine feasibility for partners to absorb projects.
 4. Understand the results, benefits and value-add to the Community and if this is a direction policy makers should support.
 5. Work collaboratively to align local municipalities and county resources, both policy and practice to support this work.

Composition:

- City of Brooklyn Center CARS, City of Brooklyn Park Rec and Park, Osseo Area Community Education, A-H Community Education, Robbinsdale Community Education, Brooklyn Center 21st CCLC
- Staff who have specific responsibility for youth sport programming, or whose work aligns with the proposed pilot projects.
- Strategy Team Co-Chair (TBD)
- Alliance Executive Director

Term: May 1, 2019 – May 1, 2021

Meetings: Monthly, more as needed.

Ad-Hoc Task Force, Teams, Advisories or Committee’s

Purpose: Assist in the implementation of specific focus areas of the strategic plan, oftentimes at the request of another team. Provide advice and recommendations on strategies and community stakeholders that could best leverage the desired results.

Responsibilities:

- Develop action plans that address the changing needs of youth in the community
- Provide advice on implementing specific goals and strategies of the strategic plan within and across the jurisdiction
- Leverage youth as resources in support of collective action

Composition: Skills needed to accomplish various tasks.

- Alliance Staff
- Representatives from other agencies

Term: TBD, no longer than 1 year

Meetings: Ongoing meetings to establish task force charge and project scope. Task force team meetings will vary depending on deliverable.